

Academic Senate Minutes

February 27, 2020

3:00 – 5:00, Ballrooms C&D

Abstract

Chair Report. Agenda – Approved. Minutes of 2/13/2020 – Approved. President Report. Provost Report. Vice Chair Report. VP of Administration and Finance Report. Special Report – Rebranding the University. Special Report – Student Affairs Division Organization. VP for Student Affairs Report. Associated Students Report. Statewide Senators Report. Staff Representative Report. APARC Report. EPC Report. FSAC Report. SAC Report. CFA Report.

Present: Laura Watt, Melinda Milligan, Hope Ortiz, Catherine Nelson, Sam Brannen, Melissa Garvin, Jim Robison, Carlos Torres, Jeffrey Reeder, Joshua Glasgow, Angelo Camillo, Puspa Amri, Rajeev Virmani, Chiara Bacigalupa, Rita Premo, Izabela Kanaana, Mary Ellen Wilkosz, Adam Zigelbaum, Kevin Fang, Rick Luttmann, Amal Munayer, Cookie Garrett, Judy Sakaki, Joyce Lopes, Wm, Gregory Sawyer, Erma Jean Sims, Melissa Kadar, Arcelia Sandoval, Sean Place, Jenn Lillig, Hilary Smith

Absent: Paula Lane

Proxies: Karen Moranski for Lisa Vollendorf

Guests: Michael Balasek, Laura Monje-Paulson, Kara Aabbit, Anna Reynolds Smith, Paul Gullixson, Susan Walling, Ryan Henny, Gerald Jones, Chris Deny, Kalli Sandburg

Chair Report – L. Watt

L. Watt reported that she was unable to attend the statewide Chairs meeting, but heard that they discussed creating more systemwide guidelines for campus closures due to natural disasters and the new corona virus outbreak.

Approval of Agenda – Approved.

Approval of Minutes of 2/13/2020 – Approved.

President Report – J. Sakaki

J. Sakaki reported on campus efforts on Super Sunday. She appreciated all the people who were present at the event to help out. She appreciated all the feedback on the Dean searches. She noted that VP Lopes will report on the campus response to the corona virus. She reported on a meeting with the Commission on Extended Education. CSU Presidents are discussing elevating extended education on campuses. The Governor's budget does, currently, include money towards this effort. A member asked if Super Sunday would be including area mosques. VP Sawyer responded that there was no movement on it this year, but he thought they

would start including mosques in the future. The President noted that discussions were underway to see how Super Sunday could be more effective.

Provost Report – K. Moranski for L. Vollendorf

K. Moranski announced that the Teagle grants call is coming out. Teagle grants are focused on curriculum re-design that works towards GI 2025 goals. She noted there was another grant for online course re-design. There was funding for at least four new online courses. Questions for the Provost: How many tenure track searches were successful this year and how many searches are planned for next year. It was clarified that currently the Teagle grant was focused on undergraduate programs. She hoped to identify funding for graduate programs. Question for Provost: Does the campus have any historical data on candidates who have refused offers based on local housing costs and the cost of living.

Vice Chair Report – M. Milligan

M. Milligan noted that the results of the election were emailed out to all faculty. She noted that the at-large positions for the SEIE Dean search were still open for nominations. Senator Reeder was congratulated on his election to Chair and Jim Robison and Carlos Torres were congratulated on their re-election as Lecturer Senators.

VP of Administration and Finance Report – J. Lopes

J. Lopes reported on the campus efforts to prepare for the potential corona virus spread. Strategic Communications will send out information soon to the campus. She had just received communication about study abroad programs. She reminded everyone to wash their hands, and if anyone feels symptomatic, to stay home. There was discussion about limits on student and faculty travel. The Student Health Center will start doing actual screening for any students who present with flu symptoms.

Special Report – Rebranding the University – J. Griffin-Desta, P. Gullixson, C. Deny,

J. Griffin-Desta discussed the initiation of the effort to re-brand the university. P. Gullixson introduced the speakers – C. Deny and K. Sandburg. He discussed the process so far including: gathering all materials currently in use on campus, surveys with students, faculty, staff and admins, drafting elements for the branding, gathering more feedback and eventually creating a branding book. What will not change are: the campus seal, campus mascot, and color palette. The goal is to refresh the branding and formalize how we tell our story. The presentation shared the work so far and the images could not be included in these minutes. C. Deny requested feedback on their work.

A member suggested that the branding highlight social justice and civic engagement goals of the campus. A member requested more language about sustainability and resilience. There were a couple of specific questions about the implementation of the

new branding for departments. There was a suggestion to create a virtual map that students could use to explore the campus.

Special Report – Student Affairs Division Organization – L. Monje-Paulson, Wm. Gregory Sawyer

Wm. Gregory Sawyer shared that they often hear that Student Affairs changes a lot and that is due to the students changing. He noted that in the past two years they have worked hard to renew the Student Affairs division and now are one of the most promising places to work in Student Affairs. This presentation will show the services Student Affairs is providing for student success and engagement through co-curricular programs.

Sonoma State University Division of Student Affairs: Overview, Structure, and Goals

February 27, 2020
Laura Monje-Paulson, Ph.D.
Assistant Vice President for Student Affairs

Sonoma State University Division of Student Affairs: Purpose Statement

The Purpose of Student Affairs at Sonoma State University is to provide services and programs that support the achievement of students' educational and personal goals while enhancing the student experience.

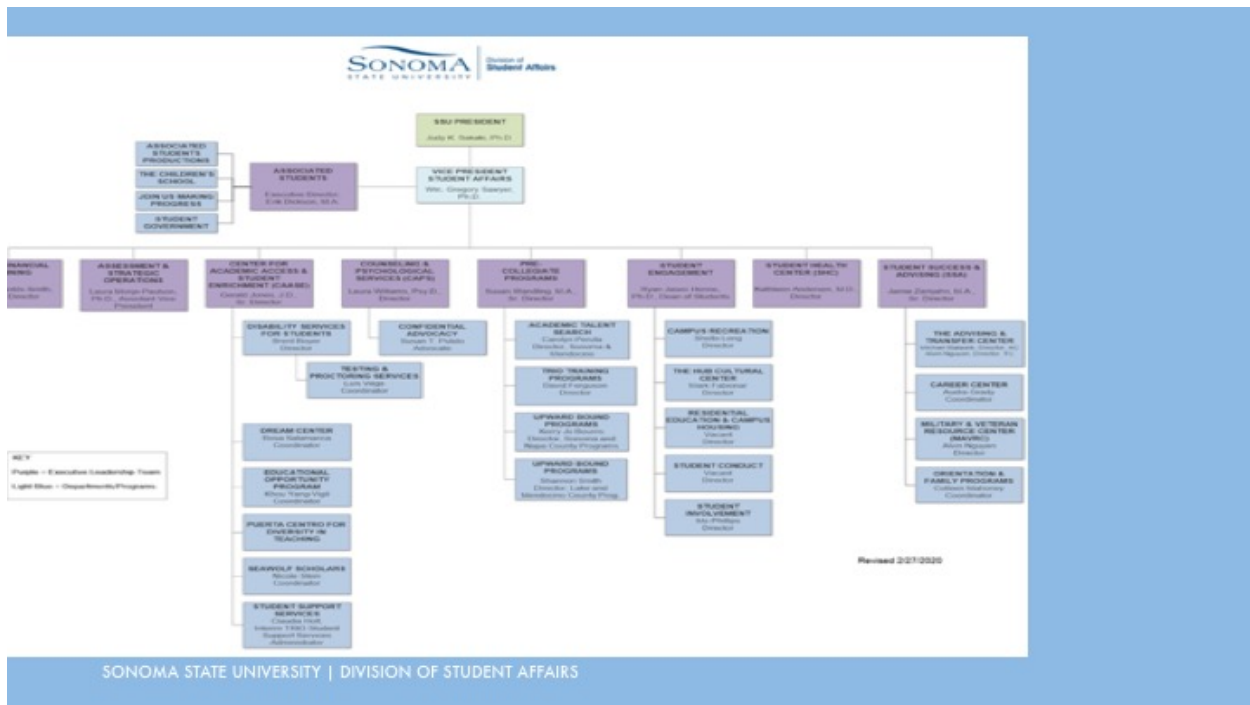
Sonoma State University Division of Student Affairs: Vision Statement

The Division of Students Affairs at Sonoma State University strives to be recognized for our commitment to student success, transformative learning, leadership cultivation, outstanding service, and diversity and inclusivity.

Sonoma State University Division of Student Affairs: Diversity Statement

The Division of Student Affairs at Sonoma State University affirms the importance and centrality of the values of diversity, equity, and inclusivity. As Student Affairs professionals, we believe that inclusivity and social justice require persistence and perseverance to ensure that members from all identities, backgrounds, abilities, and belief systems have access, acknowledgement, opportunities, and a voice to participate at all levels within the university. Additionally, the Division of Student Affairs strives to ensure that our staff, programs, activities, and services are reflective of these values and that through the mission of our university and purpose of our division, we hold ourselves accountable to these principles in our everyday work.

*Inspired by NASPA's Commitment to Equity, Diversity and Inclusion



OFFICE OF THE VICE PRESIDENT FOR STUDENT AFFAIRS



WM. GREGORY SAWYER, PH.D.
Vice President for Student Affairs
he/him/his

CONTACT INFO
sawyer@sonoma.edu
707.664.2838
Student Center 3020

SONOMA STATE UNIVERSITY | DIVISION OF STUDENT AFFAIRS

OFFICE OF THE VICE PRESIDENT

PURPOSE

The Office of the Vice President serves as the administrative foundation and central location for the co-curricular programs, areas, and services of Student Affairs.

SONOMA STATE UNIVERSITY | DIVISION OF STUDENT AFFAIRS

- Leadership, vision and strategic direction

- Assessment & communication

- Budget, personnel, administrative processes

- Professional Development & Training

OFFICE OF THE VICE PRESIDENT FOR STUDENT AFFAIRS

2019-2020 GOALS FOR THE DIVISION

- Develop a model and philosophy of inclusive excellence for the DSA
- Evaluate policies and procedures in the DSA and establish clarity and communication
- Tie the division's strategic plan, budget, and assessment processes together
- Achieve Most Promising Place to Work 2020

SONOMA STATE UNIVERSITY | DIVISION OF STUDENT AFFAIRS

CENTER FOR ACADEMIC ACCESS & STUDENT ENRICHMENT



GERALD L. JONES, J.D.

Senior Director

he/him/his

CONTACT INFO

gerald.jones@sonoma.edu

707.664.4201

Schulz First Floor

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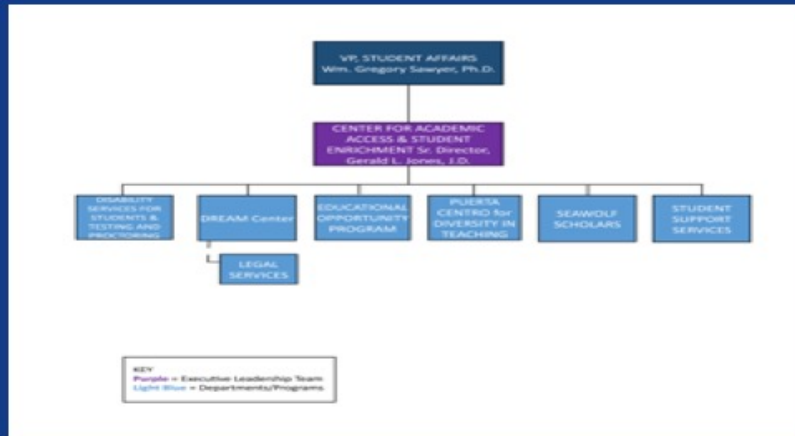
CENTER FOR ACADEMIC ACCESS & STUDENT ENRICHMENT

PURPOSE

Provide SSU's under-represented
and underserved students with
resources to persist and graduate.

SONOMA STATE UNIVERSITY | DIVISION OF STUDENT AFFAIRS

Center for Academic Access & Student Enrichment (CAASE)



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CAASE

Organizational Chart

- VP, Student Affairs, Wm. Gregory Sawyer, Ph.D.
 - Center for Academic Access & Student Enrichment
 - Gerald L. Jones, J.D., Senior Director
 - Disability Services for Students and Testing & Proctoring Services
 - DREAM Center
 - Legal Services
 - Educational Opportunity Program
 - PUERTA Centro for Diversity in Teaching
 - Seawolf Scholars
 - Student Support Services

CENTER FOR ACADEMIC ACCESS & STUDENT ENRICHMENT

2019-2020 GOALS

- Increase awareness and visibility of services both on- and off-campus
- Implement free immigration legal services on campus through the DREAM Center
- Create mentorship programs through EOP and TRIO SSS
- Expand services beyond advising for Seawolf Scholars

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CENTER FOR ACADEMIC ACCESS & STUDENT ENRICHMENT

2019-2020 GOALS (cont'd)

- DSS will coordinate campus-wide activities and community outreach to increase awareness and understanding about how disability contributes to the world of diversity, including spearheading Disability Awareness Month in April

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COUNSELING & PSYCHOLOGICAL SERVICES



Laura Williams, Psy.D.
Director, Counseling & Psychological Services

CONTACT INFO

williaur@sonoma.edu
707.664.2153
Stevenson Hall 1088

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COUNSELING & PSYCHOLOGICAL SERVICES (CAPS)

PURPOSE

The purpose of Counseling and Psychological Services (CAPS) is to serve the mental health needs of the campus community.

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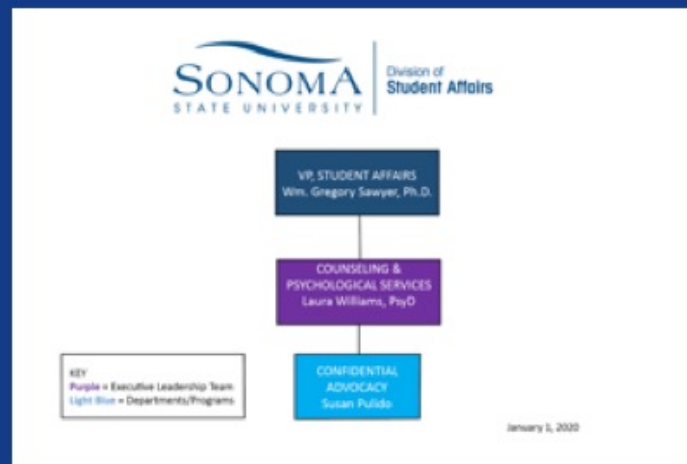
CONFIDENTIAL ADVOCACY

PURPOSE

Provides culturally-sensitive, empowering and empathic support and advocacy for survivors of power-based personal and sexual violence, and educational programming for the Sonoma State University community.

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Counseling & Psychological Services



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COUNSELING & PSYCHOLOGICAL SERVICES

Organizational Chart

- VP, Student Affairs, Wm. Gregory Sawyer, Ph.D.
 - **Counseling & Psychological Services**
Laura Williams, Psy.D., Director
 - CAPS
 - Confidential Advocacy

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COUNSELING & PSYCHOLOGICAL SERVICES

2019-2020 GOALS

- CAPS will introduce new counseling delivery models, including single-session therapy sessions, increase group therapy options, and offer skill-building workshops to address demand for services and reduce wait times
- CAPS will assign counselors as lead contacts for major campus partners to enhance communication and referrals process
- Confidential Advocacy will continue to provide events and programming to eradicate sexual and domestic violence and create a culture of consent

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PRE-COLLEGIATE PROGRAMS



**SUSAN WANDLING,
M.A.**

Senior Director
she/her/hers

CONTACT INFO

susan.wandling@sonoma.edu

707.664.3122

Pre-Collegiate Programs
Building

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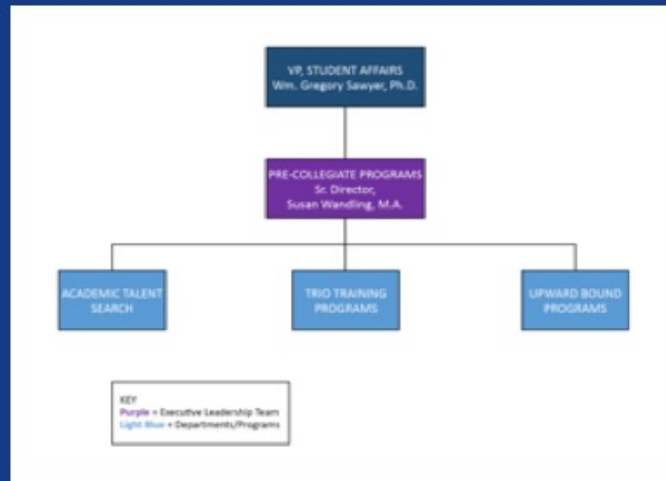
PRE-COLLEGIATE PROGRAMS

PURPOSE

Provide information and services to families in SSU's local communities to prepare K-12 students for college success.

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Pre-Collegiate Programs



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PRE-COLLEGIATE PROGRAMS

Organizational Chart

- VP, Student Affairs, Wm. Gregory Sawyer, Ph.D.
 - Pre-Collegiate Programs,
Susan Wandling, M.A., Senior Director
 - Academic Talent Search
 - TRIO Training Programs
 - Upward Bound Programs

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PRE-COLLEGIATE PROGRAMS

2019-2020 GOALS

- Strengthen/enhance messaging to community about the college access and readiness services
- Strengthen the higher education pipeline
- Encourage students and staff to lead the way toward social and environmental change.

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STUDENT ENGAGEMENT



**RYAN JASEN HENNE,
PH.D.**

Dean of Students
he/him/his

CONTACT INFO

henne@sonoma.edu
707.664.3078
Student Center 3020

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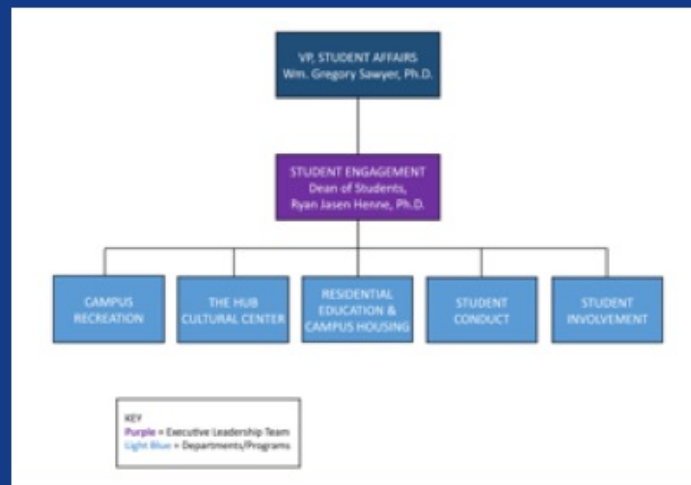
STUDENT ENGAGEMENT

PURPOSE

Provide access and resources for self-advocacy, leadership cultivation, and transformative experiences to create a connected Sonoma State University community.

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Student Engagement



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STUDENT ENGAGEMENT

Organizational Chart

□ VP, Student Affairs, Wm. Gregory Sawyer, Ph.D.

○ Student Engagement

Ryan Jasen Henne, Ph.D., Senior Director

- Campus Recreation
- The HUB Cultural Center
- Residential Education & Campus Housing
- Student Conduct
- Student Involvement

STUDENT ENGAGEMENT

2019-2020 GOALS

- Address ongoing politics and/or culture of local, state, national, and international communities through co-curricular development
- Establish opportunities to develop and enhance a personal philosophy of leadership
- Coordinate activities that connect an individual's values and ethics to their academic, personal, and career aspirations
- Create and promote campus resources to help students gain or enhance knowledge, skills, and abilities needed to be viable candidates for future jobs and experiences

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STUDENT HEALTH CENTER



Kathy Andersen, M.D.
Director

CONTACT INFO

andkathl@sonoma.edu

707.664.2921

Student Health Center

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STUDENT HEALTH CENTER

PURPOSE

Provides on-campus medical,
public health, and health
education services.

SONOMA STATE UNIVERSITY | DIVISION OF STUDENT AFFAIRS

Student Health Center



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STUDENT HEALTH CENTER

Organizational Chart

- VP, Student Affairs, Wm. Gregory Sawyer, Ph.D.
 - **Student Health Center**
Kathy Andersen, M.D., Director
 - Student Health Center Physicians and Medical Staff

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STUDENT HEALTH CENTER 2019-2020 GOALS

- The Student Health Center will extend its outreach activities to include staff trainings that address cultural competency through presentations with DSS staff and creating connections with student multicultural and identity-based organizations and clubs

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STUDENT SUCCESS & ADVISING



JAMIE ZAMJAHN,
M.A.

Senior Director
he/him/his

CONTACT INFO

zamjahn@sonoma.edu
707.664.3079
Student Center 3020

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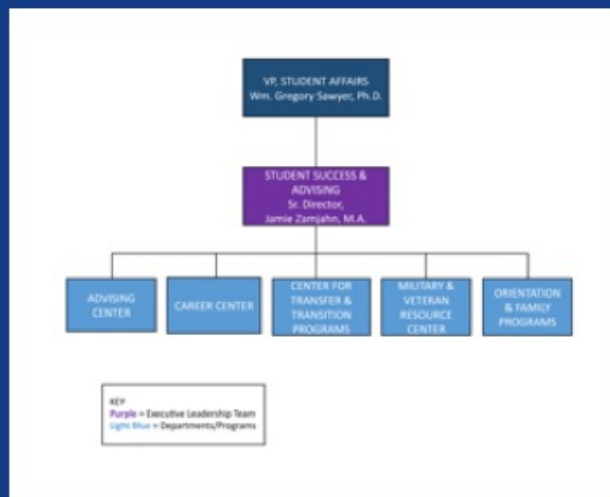
STUDENT SUCCESS & ADVISING

PURPOSE

To help students successfully navigate their academic journey from their first class to graduation.

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Student Success & Advising



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STUDENT SUCCESS & ADVISING

Organizational Chart

- VP, Student Affairs, Wm. Gregory Sawyer, Ph.D.
 - **Student Success & Advising**
Jamie Zamjahn, M.A., Senior Director
 - The Advising Center
 - Career Center
 - Center for Transfer & Transition Programs
 - Military & Veteran Program
 - Orientation & Family Programs

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STUDENT SUCCESS AND ADVISING

2019-2020 GOALS

- Increase access to advising and career services
- Transition to proactive outreach/interventions/campaigns/advising
- Expand student success initiatives across campus

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Achievements

Most Promising Places to Work in Student Affairs 2020

By ACPA and Diverse Magazine



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Achievements – con't

GRANTS

- \$378k for Basic Needs for one year
- \$200k/yr. for 5 years for sexual assault advocacy
- \$125k one time funds to develop and enhance mental health prog/services to support students on campus.

SONOMA STATE UNIVERSITY | DIVISION OF STUDENT AFFAIRS

Recognitions 2019-2020-con't

Leo Serrato

**Campus Life Advisor:
Fraternity and Sorority Life**

"Outstanding Fraternity & Sorority Life Advisor of the Year" by Pi Kappa Phi's national headquarters.



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Recognitions 2019-2020- con't

Brent Boyer

Disability Services for Students

"CAPED Professional Recognition Award"



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DIVISION OF STUDENT AFFAIRS Staff Resource Guide

- Staff are listed by area
- Includes photo, name, title, pronouns (opt), degrees, and 3 ways they can help
- Printed annually
 - ❑ Contact studentaffairs@sonoma.edu to request a copy.
- Online version at <http://studentaffairs.sonoma.edu/staff-resource-guide>

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The Chair thanked the presenters for this helpful presentation.

VP of Administration and Finance Report continued

J. Lopes updated the members on the Athletic Director search and the Chief of Police search. She praised Laura Lupei for receiving the Outstanding Staff award at the Chancellor's office. She noted the campus is working on a solar array project and micro grid to help with PSPSs. The AS rep asked if the campus will provide help for students to protect themselves from the corona virus. J. Lopes responded that the communication about that will come out soon.

VP for Student Affairs Report – Wm G. Sawyer

Wm. G. Sawyer reported on the Director of Student Conduct search and the Basic Needs initiative as well as the search for the Director of REACH. He reported on efforts to become a military friendly institution.

Associated Students Report – M. Kadar

M. Kadar reminded everyone that the primary election is coming up next Tuesday and encouraged all to vote. AS elections start after that. The AS is reviewing several resolutions. A group will be attending the Student Higher Education summit in Sacramento and Sonoma snowglobes was a great event that they hope will continue. Approximately 1000 students attended. JUMP will put on events for Earth Day about sustainability. A member asked if green composting would be available in the Res Halls soon. M. Kadar said she will check.

Statewide Senators Report – C. Nelson

C. Nelson reported that the CSU study abroad has suspended their program in South Korea. The Chancellor's search continues and the expectation is for an announcement in March. A member asked about the Ethnic Studies requirement bill in the legislature. C. Nelson responded that there was no new information.

Staff Representative Report – A. Sandoval

A. Sandoval noted staff positions available to staff for application.

APARC Report – S. Place

S. Place reported that APARC had an eye-opening and frank discussion with AVP Dana Twedell about the classroom conditions survey results. They learned about some of the limitations facilities has surrounding custodial work. He also discussed concerns raised by faculty about the design of new classrooms in the Stevenson Hall remodel and stated he will bring those concerns forward to the remodel committee. A member asked what was eye opening in the discussion with custodial services. S. Place discussed the report and the thinking that there might be more overlap between day and night workers. During the meeting, the AVP also walked them through budgetary limitations. S. Place thought the report would help them make workable recommendations. A substantial conversation ensued focusing on bathroom cleanliness. VP Lopes discussed the current efforts of custodial services to address the concerns discussed.

EPC Report – J. Lillig

J. Lillig reported that EPC talked about GE implementation at its last meeting. They discussed how to facilitate the process going forward and help GE with their workload. She will be visiting GE and talk about their discussion. She noted that faculty not in School of S&T, could take advantage of the Teagle grant to help with GE changes. She discussed the second reading of the internship policy and said they will continue talking about it. Eventually it will come to the Senate. She discussed the AAC&U conference where she and others presented on SSU's GE process. They learned a lot and brought back some great handouts which will be posted on the EPC website. They also heard great ideas about how students can talk about GE experiences on their resumes.

FSAC Report – A. Camillo for P. Lane

A. Camillo reported that FSAC is working on the survey results for the RTP policy revision.

SAC Report – H. Smith

H. Smith said they heard a report outs from the Scholarship Subcommittee and ATI. She discussed a universal access hub that will be a one stop shop for accessibility issues and will open April 28th near IT. She noted the open house for the student

services on the first floor of the Library on March 4th from 4 - 6. The event is open to students and faculty.

CFA Report – E. J. Sims

E. J. Sims reported that CFA tries to have fun and next Thursday will be a solidarity social in Lobos to relax, share information and meet other faculty across campus. A séance will be held to talk to Lucy Parsons about strategies for successful contract negotiations.

Adjourned.

Minutes prepared by L. Holmstrom-Keyes