

Faculty Standards & Affairs Committee
Minutes
March 2, 2017

Present: Steven Winter (Chair / Sci & Tech), Armand Gilinsky (Bus & Econ), Viki Montera (Educ), Rita Premo (Library), Deborah Roberts (Assoc Vice Provost), Emily Hinton (AS rep).and Elaine Newman (CFA).

Absent: SSP (no rep). Sandra Feldman (A&H), Matthew Paolucci (Soc Sci)

Meeting Recorder – V. Montera

Approval of Minutes from 2/16/17 – Approved

Agenda Adopted with the following changes:

Postponed Discussion Item on Instructor ToolKit, Item on Trigger Warning moved to first item on agenda following reports.

Standing Reports:

Chair (Winter) – Senate will be considering the Faculty Office Hours and Availability Policy. This policy is from the Executive Committee rather than FSAC.

AVP (Roberts) – no report

AFS (Premo) Will be discussed in agenda—see below

FSSP (Winter) – no report

PDS (Paolucci) – no report

URTP (Gilinsky) - no report

ASI (Hinton) -- Students looking at options for new funding that is available AS is doing outreach to students to learn what are the ideas and needs – food services, transportation, etc.

CFA (Newman)-- Distributed “Equity, Interrupted Report” – urge faculty to review. President Newman has written a letter to the editor of the STAR – This letter reiterated CFA’s opposition to tuition increases and the lack of relationship to faculty raises. CFA is working with APARC to address salary compression issues and is seeking equity increase in this matter.

Discussion Item: Instructor ToolKit - Postponed

Business Items:

16-17:10 Trigger Warning (Sensitive Material) Resolution

Discussion of the Academic Freedom Subcommittee’s (AFS) response to FSAC’s proposed resolution. FSAC has drafted a resolution in response to the AS Resolution (passed November, 2016) on Trigger Warnings.

Response from AFS (see letter to FSAC from AFS Chair Ajay – attached to FSAC agenda 3/2/17). AFS utilized AAUP statement for guidance. After

much discussion and in an effort to be responsive to students' requests and AFS position, Gillinsky made two motions to amend FSAC's resolution. Seconded by Montera. Both motions passed unanimously after a lengthy discussion.

See Attachment 1: "FSAC's Statement Regarding (Trigger Warnings) Teaching Sensitive Material" for amended resolution – 3/2/17.

Following approved amendments, Gillinsky moved to send the revised resolution back to AFS for review. Seconded by Premo. Passed unanimously.

AS Representative Hinton will attend the AFS meeting.

16-17:3 Revision of RTP Policy Regarding SETE Data

Amendments to the following sections were moved by Feldman and seconded by Gillinsky.

- I.B. 3.b.iv.
- I.B. 3.c.iv.
- II.B. 2.b.ii.

After discussion the above items were approved unanimously.

Items remaining to be discussed are:

- II.A.1.
- II.B.2.b.i.

See Attachment 2: "Revision of RTP Policy regarding SETEs"

Meeting adjourned: 2:55 pm. Items below were not discussed and remain on the agenda.

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| 16-17:11 | Tenure-Track Hiring Policy Add Diversity Selection Comm. (12/1 agenda) |
| 16-17:13 | SETE's Confidential versus Anonymous (attached) |

Pending (Committee Discuss with AVP dropping of #5, #8, & #11)

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| 16-17:4 | Periodic Evaluation of Unit 3 Coaches (new attached / also see packets of 9/1, 9/29, & 2/2) |
| 16-17:5 | NCAA Violations by Coaches Information to Personnel Action File |
| 16-17:8 | Departmental Temporary Faculty Hire Pool |