

April 3, 2017

**MEMORANDUM**

**TO:** Joseph I. Castro, Ph.D., M.P.P.  
President

**FROM:** Kevin Ayotte  
Chair of the Academic Senate

**SUBJECT:** **APM 303 – Policy on Nepotism, Superseded by CSU Technical Letter # HR 2004-18**

At its meeting of March 13, 2017, the Executive Committee of the Academic Senate discussed the removal of the Policy on Nepotism (APM 303). The following recommendation was made:

It was recommended to remove the Policy on Nepotism (APM 303) from the Academic Policy Manual. This policy is superseded by CSU Technical Letter # HR 2004-18, CSU Nepotism Policy, dated June 28, 2004.

Faculty Affairs will archive superseded APM 303, Policy on Nepotism in their files.

If you have any questions, please contact me.

KY:

c: Lynnette Zelezny, Provost and Vice President for Academic Affairs  
Dennis Nef, Vice Provost  
Rudy Sanchez, Interim Associate Vice President for Faculty Affairs  
Diane Volpp, Faculty Affairs  
Deborah Adishian-Astone, Vice President for Administration and Interim Chief Financial Officer  
Marylou Mendoza-Miller, Associate Vice President for Human Resources

Approved:

---

Joseph I. Castro, President

---

Date