

MINUTES OF THE PERSONNEL COMMITTEE
CALIFORNIA STATE UNIVERSITY, FRESNO
5200 North Barton Avenue, MS#ML34
Fresno, CA 93740-8014

Office of the Academic Senate
Ext. 8-2743

February 8, 2018

Members Present: B. Tsukimura (Chair), M. Briggs, J. Moore, T. Nguyen,
M. Rivera, B. Sepulveda (student)

Members Excused: A. Alexandrou, R. Sanchez (ex-officio)

Members Absent:

Visitors:

The meeting was called to order by Chair Tsukimura at 9:10 a.m.

1. Agenda - MSC to approve agenda of 2/08/18
2. Minutes - MSC to approve the Minutes of 1/25/18 by adding B. Sepulveda to attendees (attached)
3. Communications and Announcements
 - A. Student Ratings Form Discussion: Senate Ad Hoc Task Force
 - i. Purpose to develop guidelines for RFP for perspective vendors (or in house production)
 - ii. Committee includes: VPA, CIO, AVP-FA, Interim Dir. OIE; Senate Chair, UPC chair, 4 additional faculty members, 2 faculty members with student ratings expertise, ASI rep.
 - B. Workload Task Force: suggested three tracks:
 - i. Teaching: 4:4 assignment
 - ii. Research: 3:3
 - iii. Service: 3:4
4. New Business -
5. Digital RTP - Postponed
6. Freedom of Speech Discussion: - postponed
 - A. Develop Best Practices
 - i. AAUP 2007 Best Practices starting point
 - ii. *Free Speech on Campus* by Chemerinsky and Gillman

7. Social Media Policy – post-poned
8. APM 332 – Range Elevation for Temporary Faculty – postponed
9. APM 357 – Update on modification progress –postponed

Agenda for the meeting February 15, 2018 Meeting in HML 1222

1. Approval of the Agenda of 2/08/18
2. Approval of the Minutes of 1/25/18
3. Communications and Announcements
 - A. Hires greatly restricted for '18-19 year
4. New Business
 - A. Suggested changes to APM 324a from Executive Committee:
“Student evaluations from other institutions or in another type of appointment at California State University, Fresno; **prior publications or papers already accepted for publication**; and other activities that were substantially completed prior to the commencement of the probationary appointment at California State University, Fresno will not count toward completion of this plan. **Although a manuscript submitted for publication before appointment and accepted with no or minor revisions after appointment would not count toward completion of this plan**, manuscripts written or substantially revised after Dr. Doe’s initial appointment date at California State University, Fresno **that utilize materials from dissertation or post-doctoral work may contribute toward completion of this plan.**”
5. APM 320 – See attached
6. Digital RTP
7. Freedom of Speech
 - A. Best Practices
 - i. AAUP 2007 statement
8. Social Media Policy – is not a policy
 - A. Best Practices

9. APM 332 – Range Elevation for Temporary Faculty
 - A. Review additional modifications for librarians from J. Moore
 - i. Most deletions presented by J. Scott have been reinserted
10. APM 357 [Policy on Center for Enhancement of Teaching and Learning] –