

**COMMISSION ON THE STATUS OF WOMEN
PLANNING AND GOAL SETTING
OCTOBER 31, 1990**

MAJOR COMMISSION GOALS FOR THE 1990'S

The Commission recognizes that the fate of women is tied to that of all Americans, that a stable society and economy offers the best chance to overcome the restraints of the past. During the 1990s the Commission will serve the people of California by:

- Forging closer working relationships with the Administration and the Legislature.
- Providing a forum for women to raise and discuss issues that acknowledge that women don't all agree on issues and that it is alright to disagree.
- Becoming a focal point for new and emerging issues, collecting data and researching trends.
- Taking a more proactive role on women's issues including legislation.
- Expanding the role to include issues affecting women from all social and economic levels.

COMMISSION PRIORITY ISSUES FOR 1991

HEALTH

GENERAL

- Goal: See that women are adequately covered by any health plan proposed or ultimately enacted by the Legislature.
- Task:
 - A Commissioner, with the assistance of staff, to provide liaison, and to meet and discuss elements with the legislative staff of the bill's author as well as the Governor's office.

MIDLIFE AND OLDER WOMEN

- Goal: Investigate in-house and nursing home care with the objective of making it affordable and accessible.
- Task:
 - Committee and staff collect data and work with legislators to draft legislation addressing the issue.
 - Review standards of care and investigation of nursing homes, check licensing, etc. (both clients and workers are primarily women).
 - Continuing education of medical service providers regarding women's medical issues to improve the quality of women's health care.
 - Contact California Medical Association to evaluate their primary continuing education programs and requirements in regard to women's health care and issues and to make suggestions to remedy any insufficiencies.

REPRODUCTIVE RIGHTS

Goal: Insure that a woman's right to choose is protected.

Task: • Continue to take a pro-active role.

VIOLENCE

Goal: Protect women from physical and mental abuse and to advocate appropriate sentences for such abusive behavior.

Task: • Monitor and advocate appropriate legislation.
• Monitor current municipal booking practices often used to record crimes of violence against women.

EDUCATION

Goal: Attain sex equity in the employment of administration personnel

Task: • Collect data on hiring, retention, and promotion of women to administrative positions.

Goal: Assure that SEEA regulations are appropriately implemented.

Task: • Monitor and review all the impediments to the timely and successful implementation of these regulations.
• Encourage legislation and/or other appropriate actions to eliminate such impediments.
• Promote and encourage those elements which will facilitate the implementation.

ECONOMIC EQUITY

Goal: Refocus efforts on displaced homemakers and connect loan program with broader services.

- Task: • Amend DHELA legislation this year to replace current law which expires Jan 1992.

CHILD AND OTHER DEPENDENT CARE

Goal: Create more child care slots at an affordable rate.

- Task: • Find innovative ways to assist the private sector to help to accomplish this goal.
- Foster changes in current regulations to accomplish this goal.
- Review regulations to determine differences in regulations between public and private child care.
- Based on that review, determine needed law changes and incentives.

EMPLOYMENT

Goal: Enhance women's opportunities to fully participate in the business world and eliminate discriminatory practices in hiring and promoting women.

- Task: • Provide support of legislation, organizations and individuals involved in these issues.

Goal: Seek improvements in the working conditions and provide protection for women in lower paying jobs.

- Task: • Obtain information via Commission field trips to working environments.
- Support of legislation, organizations and individuals involved in this field.
- Increase number of women on corporate boards.