



CALIFORNIA STATE UNIVERSITY CHANNEL ISLANDS ADMINISTRATIVE POLICY MANUAL

Finance & Administration

Approved By: Richard R. Rush
President

Policy Number: FA.31.011

Effective Date: 2/26/09

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PURPOSE:

California State University Channel Islands is committed to creating and maintaining a working, learning and social environment for all individuals that is free from violence, and intimidation through threat of violence.

Civility, understanding, and mutual respect toward all persons are intrinsic to the existence of a safe and healthy workplace. Threats of violence or acts of violence not only impact the individuals concerned, but also the mission of California State University Channel Islands to foster higher education through open dialogue and the free exchange of ideas.

BACKGROUND:

California Penal Code, Title V, Sections 41301-41304, Executive Order 970; and other pertinent statutes, regulations, or revisions.

POLICY:

Accountability:

Established personnel and public safety procedures will serve as the mechanism for resolving situations of violence or threats of violence. For students and student applicants, this policy is administered through the Dean of Students office. Any University disciplinary action will be imposed pursuant to the applicable collective bargaining agreement and in accordance with University Policy.

Applicability:

This policy applies to all individuals on the campus of California State University Channel Islands including vendors or guests.

Definitions:

For the purpose of this policy, violence and threats of violence include:

- Any willful use of force against another;
- Any act that is physically assaultive; or
- Any threat, behavior or action which is interpreted by any reasonable person to potentially harm or endanger the safety of others or destroy or damage property.



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Text:

CSU Channel Islands prohibits violent acts or intimidation through threat of violence. Any individual who commits a violent act or threatens to commit a violent act is subject to disciplinary action and civil or criminal prosecution as appropriate. Each allegation of violence or threat of violence will be taken seriously. Individuals are encouraged to immediately report acts of violence, threats of violence, or any other behavior that by intent, act or outcome harms another person or property, to Public Safety, their supervisor, or Human Resources Programs. Students should report this conduct to any Student Affairs administrator.

CSU Channel Islands has zero tolerance for violence against any members of the University community. To fulfill this policy, the University will work to prevent violence from occurring and will ensure that federal and state laws, as well as University regulations prohibiting violence, are fully enforced. In determining whether conduct constitutes a credible threat or act of violence, the circumstances surrounding the conduct will be considered.