

# VENTURA COUNTY COMMISSION FOR WOMEN

# county of ventura

Public Social Services Agency  
505 Poli Street  
Ventura, CA 93001  
(805) 652-7611

## Commission Members:

### District 1

Lauren Anderson  
Karen Flock  
Katie Reeder

### District 2

Diane Doria  
Anita Garaway  
Susan H. Witting

### District 3

Laura Espinosa  
Naomi Kohl  
Kathy Long

### District 4

Dorothy J. Engel  
Teresa Godinez

### District 5

Iean Harris  
Eliza Thomas

### Commission Staff

Bonnie M. Warrington  
Tiffiney B. Lewis

## VENTURA COUNTY COMMISSION FOR WOMEN

### MINUTES

MAY 21, 1988

PSSA FACILITY, CAMARILLO

- I. The regular monthly meeting was called to order at 9:05 a.m. by Co-Chair Brook Hubbell.
- II. Commissioners Present:  
Dot Engel, Thousand Oaks  
Karen Flock, Ventura  
Lillian Goldman, Camarillo  
Jean Harris, Oxnard  
Brook Hubbell, Simi Valley  
Zora Kirby, Thousand Oaks  
Sandra Ryder, Camarillo  
Bonnie Warrington, Simi Valley
- Commissioners Absent:  
Miriam Albert, Thousand Oaks (excused)  
Lauren Anderson, Ventura (excused)  
Tila Estrada, Oxnard  
Martha White, Oxnard  
Susan Witting, Thousand Oaks (excused)
- Staff Present:  
Martha Baskerville, Admin. Aide  
Linda Henry, Secretary
- III. The Minutes of April 16, 1988 were accepted as written.
- IV. No public comment.
- V. Financial Report - Karen Flock  
As of April 22, with 84% of the fiscal year elapsed, 52% of level 1000 funds (salaries & benefits) have been expended and 59% of level 2000 funds (services & supplies) have been expended.
- VI. Correspondence Report  
A copy of the complete correspondence report is available in the VCCW office.  
  
In response to an invitation to do so, the commission voted to:
  - (1) co-sponsor the annual Governor's Conference on Women in Business, October 12, Los Angeles Bonaventure Hotel;
  - (2) submit the name of Ruth Hogan, the Commission's 1987 "Salute To Women" awardee in Business, for a Governor's Outstanding Businesswoman Award,
  - (3) propose workshops on the following topics:  
Employer-Assisted Child Care, Pay Equity, Legal Rights (Divorce, Credit, Consumer), Affirmative Action, (Higher Education)
  - (4) Authorize Zora Kirby to represent the VCCW if a regional planning meeting is held.

VII. Staff Report - Martha Baskerville

- (1) Administrative Aide Martha Baskerville has announced her resignation effective June 24. County personnel has not yet opened recruitment for a replacement.
- (2) Commissioners were asked to submit their Annual Reports prior to the deadline.
- (3) The Commissioner's requested budget for FY '88-'89 will be at the same level as FY '87-'88.

VIII. Friends of the Commission

Commissioners expressed concern at a statement in the Friends March 22 Minutes regarding future projects. There has been no communication from the Friends regarding the type of proposed project.

IX. Task Force Reports

A. Education

1. Women in Agriculture - Karen Flock  
Several members of this committee worked with the Clinicas del Camino Real to put on the Women's Health Education Conference in Saticoy. This conference was in Spanish only and targeted hispanic women in the area, many of whom are farmworkers. Commissioner Kirby assisted with media coverage.
2. The new Pay Equity Project will meet on Tuesday, May 24, at 7 p.m. in the Camarillo Daily News building.
3. The "Salute To Women" nomination forms will be mailed out next week. The awards selection committee will be commissioners Lauren Anderson, Dot Engel, Zora Kirby, Sandy Ryder and Karen Flock. The awards banquet is scheduled for Thursday, Oct. 27 at the Doubletree Hotel in Ventura. The Friends have not released any money for seed money. Several Commissioners together, donated money for the deposit at the hotel.  
A Salute To Women account will be opened to facilitate the flow of money for the banquet.  
Commissioners Kirby, Ryder and Goldman will refine the budget for the banquet.

B. Child Care - Dot Engel

Commissioner Engel is a member of the City of Ventura's ad hoc Child Care Task Force. They have recently released a summary report and conclusions for the city's child care needs:

1. There is an immediate need for 2600 licensed child care spaces in Ventura.
2. Child care needs to be made more affordable.



3. There needs to be a broader distribution of child care services.
4. Information and referral services for the Ventura area needs to be expanded.
5. There should be training and continuing education for licensed and unlicensed providers.
6. Parent education as consumers of child care services should be available.
7. Employers should be educated about options for their involvement.
8. A local network of professional care givers should be developed.

Carol Green, Assistant City Manager of Ventura, was commended for her leadership in developing the work of the task force.

Commissioner Engel presented information from a Mervyn's company-wide employee newsletter re: Mervyn's attention to the child care issue. Commissioners Engel and Ryder will seek information on how the local stores are responding to the Dayton-Hudson Foundation's large grant for child care programs.

Child Development Resources is spearheading the establishment of a Children's Services Council. Four committees have been established: Legislative, Provider Training, Public Relations and Resource Development.

- C. Family Law - Zora Kirby reported that she is in contact with a newspaper to do a consumer-directed article on how to choose and work with an attorney, and what to do if you have complaints about your attorney.
- D. Housing - Karen Flock - Commissioner Flock reported that their committee members toured Cabrillo Village in April.
- E. Counseling - Domestic Violence Services - There was a discussion of the situation faced by CAHV since the address of their shelter for battered women was printed in the phone directory.

X. Committee Reports

A. Legislative Analysis

M/S/P, Flock, Warrington: to support Proposition 71, the Government Spending Limitation and Accountability Act

M/S/P, Harris/Goldman: to support Proposition 68, the Campaign Spending Limits Act

B. Legislative Roundtable - Dot Engel

Commissioner Engel announced that future meetings of the Roundtable would be placed on hold due to low attendance for previous programs.

C. Communications - (See IX. C. Family Law)

Commissioner Kirby reported that the videotapes of the Family Law Forum are not suitable for reproduction/distribution.

XI. Unfinished Business

A. Bylaws - The Commission approved the changes as proposed by the Bylaws Committee.

B. Policy for Hiring Personnel

The following policy statement was adopted, with 1 no vote (Warrington) and 1 abstention (Kirby).

1. The Ventura County Commission for Women falls under the guidelines and procedures of the County of Ventura personnel office as it relates to the hiring, promotion, pay wages and benefits of personnel employed in the Commission office. The County is responsible for advertising, notifying county employees and the public of available openings, posting announcements, testing, reviewing and recommending applicants, and retaining possible applicants on a list for future consideration per established guidelines.

County personnel will test applicants for the Administrative Aide position and will conduct initial interviews for those meeting the requirements.

A list of the top rated applicants, a minimum of 3, will be forwarded to the Commission for final interviews. The Commission will notify PSSA's personnel officer when they have selected their top candidate. PSSA personnel will notify County Personnel. County Personnel will notify the applicant.

2. The panel for the final interview of applicants for the Administrative Aide position will include all Commissioners who want to be on the panel. The incumbent Administrative Aide will be asked to participate. The final selection of a candidate will be made by the Commission.

The ad hoc committee for drafting additional policy statements consists of: Sandy Ryder, Dot Engel, Bonnie Warrington, Miriam Albert.

XII. New Business

- A. The Nominating Committee for the 1988-89 slate of officers will be: Lillian Goldman, Brook Hubbell, Karen Flock, and Zora Kirby.
- B. Governor's Conference on Women in Business - see item VI. Correspondence Report.  
No Commissioners present were available to attend the meeting of women's organizations to discuss Sex Equity in Education, June 3, in Sacramento. A meeting summary will be requested.

XIII. The meeting adjourned at 11:30 a.m.

PLEASE NOTE: The date for the NEXT monthly MEETING has been changed from Saturday, June 18 to WEDNESDAY, June 22.

Time: 4:30  
Place: North Ranch Country Club

To be followed by Dinner.