

FSAC COMMITTEE MEETING**Minutes of October 22, 2020 – R. Whitkus (notetaker)****Virtual Meeting via Zoom started 1:00 PM.****Attending:**

- P. Lane (Chair)
- M. Wegmann
- R. Whitkus
- T. Whitley
- Camillo
- E. Clark (CFA rep)
- V. Madrid (AS rep)

Excused:

- D. Roberts (AVP Faculty Affairs)

Agenda: Approved**Minutes:** Approved**Standing Reports**

Chair Report – no report.

AFS (Lane)

Paula brought to AFS input from FSAC on producing statements vs resolutions. Committee grateful for input.

FSSA (Whitkus)

- Chair Lyon waiting to get on FSAC agenda to report on FSSA position statement on support of RSCA on campus.
- Grant writing seminar on Nov. 6 from Chancellor's office, notice sent out to all faculty.
- Koret Scholars \$1M donation for next 5 yrs., \$200K per year. 25 teams have been chosen for current cycle.
- COPLAC is holding virtual conference on Nov. 14 and invited each member school to send undergraduate research and art program participants to join.
- Reached out to Provost and CO about RSCAP funding levels for next year (21/22 AY). Need to confirm if on-going and if so the amount of funds given current budget crisis.
- RSCAP application reviewed and suggestions to include uncertainty of funding level and language on meeting outcomes if COVID restrictions remain in place.
- Considering a RSCAP info session by the end of fall semester.

PDS (Whitley)

- Discussed new charge with change to Teaching and Learning Subcommittee. CTET has mostly taken over PDS role of teaching. Therefore, PDS would become more of a liaison to CTET. Discussion if this move would remove PDS from scholarship and service? FSSA is the liaison to ORSP, so PDS could focus on only teaching or should it continue with research and community service. Will do more research on topic and work further on proposal.
- Worked on response to question from AFS on recording ZOOM lectures and protection of intellectual property. PDS recommended AFS bring concern to FSAC.

URTP (Lane)

- Writing message to Provost to hold meeting with Dean's council to inform how department criteria are used in RTP process.
- Proposal will come to FSAC on increasing membership on URTP.
- Met with AVP Roberts on incident of individual applying for sabbatical, incorrect routing and mixed decisions which ultimately leading to denial of sabbatical. Next year sabbatical apps will be submitted via OnBase.

CFA (Clark)

- At last CFA meeting planning for Fall 2021 and beyond. Provided statement of anti-racist and social justice demands.
- CFA members running for local office
- Next week 29th SSU CFA 4-7 pm virtual happy hour and text banking activity on Yes on 15 and 16. Email Elaine Newman for additional information.
- Discussion of grievances on faculty having class sizes increased, and concern on dealing with grievances in a timely manner.

Old Business

Chemistry Dept. RTP Criteria

- Input from AVP Roberts on Chemistry Criteria related to language in CBA or URTP criteria reviewed. Input will be forwarded to Chemistry and request response to CBA language issue.
- Questions to Chemistry on to clarify whether external reviews will be required of all candidates, if the reviews are initiated by the candidates, or will department make requests?

EEEA Application Review

- 5 proposals submitted. FSAC reviewed and accepted as fundable: Walters, Henry, Kahn, Chase, Miller. Ranked list passed to Faculty Affairs

URTP revision

- Upon further discussion FSAC decided to maintain the new proposed legacy clause. Real concerns exist in that criteria can be changed dramatically and effect candidates coming up for tenure or promotion. Use of OnBase reduces logistics problem of maintaining several versions of department criteria for different candidates.
- Decision to rename to Continuity Clause (release the balloons and confetti).

Chair Duties

- Tabled to next meeting

New Business

AFS Resolution on Bullying of Faculty Online

- Review by FSAC. Parts of rationale considered as political and not appropriate. Desire to have resolution be on harassment in general.
- The basis of harassment seems irrelevant, instead it is the medium and the fact that harassment takes place that needs addressing.
- Resolution has good points about the changing approaches to communication and need to have policies be proactive.

- A discussion with faculty affairs would be beneficial to help tighten the resolution. Could help with targeting appropriate committees and responses.

Resolution on Evaluation of Teaching Performance and RTP Review--problem with years for RTP

- As SoSci rep, Whitley queried why faculty starting in 2020 are excluded in resolution for COVID-19 emergency. Chair Lane explained that Senate modified resolution to only focus on faculty not being denied tenure, promotion or retention and timing of who this applied to was removed from resolution. However, resolution posted by Senate contains the restriction that is applies to faculty with a start date before August 2020. Chair Lane will look into confusion in differences between draft and final resolution.