

Policies and Regulations

Persons subject to these health screening provisions include: new students enrolling fall 1987 and later; readmitted students reenrolling fall 1987 and later; students who reside in campus residence halls; students who obtained their primary and secondary schooling outside the United States; students enrolled in dietetics, medical technology, nursing, physical therapy, and any practicum, student teaching, or fieldwork involving preschool-age children, school-age children, or taking place in a hospital or health care setting. The Student Health Center provides immunizations without cost to those students unable to obtain acceptable proof of immunizations.

Nondiscrimination Policy

California State University, Fresno is committed to a program of equal opportunity for all, regardless of race, color, national origin, gender, age, marital status, religion, disability, or sexual preference. California State University, Fresno's Policy Statement and the Affirmative Action Program address equal opportunity in employment, admissions, recruitment, financial aid, placement counseling, curricula, and housing for students. These are recognized by the university as basic to our equal opportunity goals.

The California State University does not discriminate on the basis of race, color, national origin, gender, physical disability, or sexual orientation in the educational programs or activities it conducts.

Persons who are aggrieved may pursue a complaint informally or formally under the Policy and Procedures Addressing Sexual Harassment. Inquiries should be directed to Jeannine Raymond, director of Human Resources, (559) 278-2364, Joyal Administration Building, Room 148. Inquiries may also be directed to Thomas Ebert, the associate vice president for Academic Personnel and reviewer for faculty concerns, (559) 278-3027, or Judy Sakaki, vice president for Student Affairs/dean of students and reviewer for student concerns, (559) 278-2541.

Gender. The California State University does not discriminate on the basis of gender in the educational programs or activities it conducts. Title IX of the Education Amendments of 1972, as amended, and the administrative regulations adopted thereunder prohibit discrimination on the basis of gender

in education programs and activities operated by California State University, Fresno. Such programs and activities include admission of students and employment.

Inquiries concerning the application of Title IX to programs and activities of California State University, Fresno may be referred to Jeannine Raymond, the director of Human Resources, Joyal Administration Building, Room 148, (559) 278-2364; Judy K. Sakaki, vice president for Student Affairs and dean of students, Joyal Administration Building, Room 262, (559) 278-2541; Terry Noble, the personnel director, Auxiliary Services, 4910 N. Chestnut, (559) 278-0860; or the regional director of the Office for Civil Rights, Region 9, 220 Mail Street, 10th Floor, San Francisco, CA 94105.

The California State University is committed to providing equal opportunities to male and female CSU students in all campus programs, including intercollegiate athletics.

Sexual Harassment. Discrimination on the basis of sex is prohibited by Title VII of the Civil Rights Act as well as Title IX of the Education Act. Sexual harassment is a violation of Section 703 of Title VII. Sexual harassment refers to the unwanted imposition of sexual attention usually in the context of a relationship of unequal power, rank, or status, as well as the use of one's position of authority in the university to bestow benefits or impose deprivations on another. This applies equally to all students, staff, faculty, and administrators at California State University, Fresno. Harassment includes verbal, nonverbal, and/or physical conduct that has the intent or effect of unreasonable interference with individuals' or groups' education or work performance. This may also include actions that create an intimidating, hostile, or offensive working or learning environment. Both men and women can be the victims of sexual harassment.

Students who believe they are victims of sexual harassment should contact the dean of Student Affairs, (559) 278-2541. The staff can explain the informal and/or formal complaint procedures available to students on our campus. For more information about the formal complaint process, please contact Jeannine Raymond, the director of Human Resources, (559) 278-2364.

Disability. The California State University does not discriminate on the basis of disability in admission or access to, or treatment or employment in, its programs and activities. Section 504 of the Rehabilitation Act of 1973, as amended, and the regulations adopted thereunder as well as the Americans with Disabilities Act of (1990) prohibit such discrimination. The director of human resources has been designated to coordinate the efforts of California State University, Fresno to comply with the acts in their implementing regulations. Inquiries concerning compliance may be addressed to Jeannine Raymond, the director of Human Resources, Joyal Administration Building, Room 148, phone (559) 278-2364.

If you have special needs as addressed by the Americans with Disabilities Act (ADA) and need course materials in alternate formats, immediately notify your course instructor or Carole Snee, director of Services for Students with Disabilities, (559) 278-2811. Reasonable efforts will be made to accommodate your special needs.

Race, Color, National Origin, or Disability. The California State University complies with the requirements of Title VI of the Civil Rights Act of 1964 as amended by the Americans with Disabilities Act and the regulations adopted thereunder. No person shall, on the grounds of race, color, national origin, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program of The California State University.

Age, Marital Status, Religion, or Sexual Orientation. The California State University does not discriminate on the basis of age, marital status, religion, or sexual orientation.

Immigration Requirements for Licensure

On August 27, 1996, Governor Pete Wilson issued Executive Order W-135-96, which requested that the CSU and other state agencies implement "as expeditiously as reasonably practicable" the provision of The Personal Responsibility and Work Opportunity Reconciliation Act (PRAWORA) of 1996 (P.L. 104-193). The Act, also known as the Welfare Reform Act, included provisions to