

## **Civil and Criminal Penalties for Violation of Federal Copyright Laws**

Anyone who is found to be liable for copyright infringement may be ordered to pay either actual damages or "statutory" damages between \$750 and \$30,000 per work infringed. In the case of a "willful" infringement, a court may award up to \$150,000 per work infringed. Courts also have discretion to award costs and attorneys' fees to the prevailing party. (See 17 U.S.C. §§504 and 505.) Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to \$250,000 per offense. (See 17 U.S.C. §506 and 18 U.S.C. §2319.)

## **Credit Hour**

As of July 1, 2011 federal law (Title 34, Code of Federal Regulations, sections 600.2 and 600.4) requires all accredited institutions to comply with the federal definition of the credit hour. For all CSU degree programs and courses bearing academic credit, the "credit hour" is defined as "the amount of work represented in intended learning outcomes and verified by evidence of student achievement that is an institutionally established equivalency that reasonably approximates not less than

1. one hour of classroom or direct faculty instruction and a minimum of two hours of out-of-class student work each week for approximately fifteen weeks for one semester or trimester hour of credit, or ten to twelve weeks for one quarter hour of credit, or the equivalent amount of work over a different amount of time; or
2. at least an equivalent amount of work as required in paragraph (1) of this definition for other academic activities as established by the institution, including laboratory work, internships, practica, studio work, and other academic work leading to the award of credit hours."

A credit hour is assumed to be a 50-minute period. In courses in which "seat time" does not apply, a credit hour may be measured by an equivalent amount of work, as demonstrated by student achievement.

## **Career Placement Policy**

The Career Services Office may furnish, upon request, information about the employment of students who graduate from programs or courses of study preparing students for a particular career field. Any such data provided must be in a form that does not allow for the identification of any individual student. This information may include data concerning the average starting salary collected from graduates of the campus or of the CSU system.

## **Safety Checklist**

In case of an emergency, students can dial "911" from campus pay phones for assistance. Blue light/yellow light emergency phones provide a direct line to the police dispatcher. Practice safety measures: be aware of who is nearby, never open the door without checking who is there, have car keys in hand and check inside the car before entering, use well-traveled routes well-lit areas, and keep outside doors locked. During hours of darkness, the University Police Department will provide an escort on campus or to a nearby residence upon request. For more information, see the Class Schedule.

## **Service Learning Policy**

Education at California State University, Fresno includes the opportunity to serve the people of California. This is partially accomplished by the link of academic study to community service. Service-learning is a method by which students learn and develop through active participation in organized service, which is conducted in and meets the needs of the community. This service is integrated into and enhances the academic curriculum and provides students with structured opportunities for critical reflection on their service experience. It also enhances students' appreciation of themselves and societal and civic issues, as well as encourages students' commitment to be active citizens throughout their lives.

## **Reservation to Deny Admission**

The university reserves the right to select its students and deny admission to the university or any of its programs as the university, in its sole discretion, determines appropriate, based on an applicant's suitability and the best interests of the university.

## **Smoking Policy**

The university is a smoke-free campus except for officially posted designated smoking areas. In addition, the use of smokeless tobacco in any form shall not be permitted in any classroom or other enclosed building. The use of smokeless tobacco is strongly discouraged outdoors. More information and a current map of designated smoking areas are available online at [www.fresnostate.edu/smoking](http://www.fresnostate.edu/smoking).