

FSAC MINUTES - FEBRUARY 12, 2015

1-3pm, Sue Jameson Room

Convened: 1:05pm

Present: Richard Whitkus (chair), Ed Beebout (recorder), Kyuho Lee, Jennifer Mahdavi, Elaine Newman (CFA), Karen Brodsky, Melinda Barnard (AVP), Christian George (AS)

Absent: Eric Williams

Agenda: APPROVED

Minutes of 1/29/15: APPROVED

Standing reports

Chair (Whitkus)

Previously discussed reorganization of faculty governance, including proposal to fold AFS into FSAC. Committee is looking at proposal and will formally reply. AFS chair Brantley Bryant says they would probably like to see AFS maintained in some form. Looking at other alternatives to eliminating subcommittee.

AVP (Barnard)

- Attended equity meeting. No dramatic developments. Process is moving forward. Will send out e-mail next week notifying faculty the 1.6 percent increase has gone into the system.
- Regarding articles in STAR on sexual assault and faculty ratios –not as clear as they could be in regard to what is actually happening on this campus.
- Reviewing university internship policies/ issues.

AFS (Whitkus)

Covered in Chair Report

FSSP (Lee)

No meeting

PDS (Beebout)

No meeting since last FSAC report.

Reception for probationary / visiting faculty was held at the home of Professor Kathy Morris. Solid turnout.

URTP (Barnard)

President's letters on 1st and 2nd year probationary faculty have gone out.

ASI (George)

Two draft resolutions: One a response to the Governor's proposed budget, the other a response to the issue of cyber harassment. Cyber harassment item is in response to non-university web sites such as "Sonoma Confessions" and "Yik Yak," in which students post anonymously.

- AS will be visited by Dr. Karen Schneider.

CFA (Newman)

Nothing new to report on contract implementation.

Information Item:**1. EEE Awards Taskforce**

Jennifer and Rich - taskforce. Eight for 2014/15, five for 2015/16. Melinda: One issue raised in regard to selection process is tracking the release time some applicants already have.

Discussion Items:**1. Assessing diversity in SETE – Matthew Callahan TC: 1:40 pm**

Matthew Callahan: Concerns include- 1) Assessing diversity inclusiveness and teaching effectiveness are two different things and should not be measured together. 2) Students are not universally qualified to assess diversity inclusiveness. 3) Open-ended qualitative ratings do not adequately capture issues of diversity inclusiveness. 4) What do you do with this data? If diversity inclusiveness is of concern, there are other better ways to address this other than tacking on extra questions to the SETE. Matthew sees diversity assessment best approached as a formative issue.

Options: What should be put in place is a system where students can address issues immediately.

The Committee expressed a desire to develop a standardized way of measuring inclusiveness and will continue to work on ways of achieving this.

2. URTP policy revision: forum questions

Chair handed out revision summation and proposed questions for campus forum. Purpose of questions is to generate a wider range of discussion about what the process should be.

3. Next year's FSAC chair discussion

Continued discussion on who will chair FSAC in 2015-16. No solution at this time and current Chair ready to forcefully apply a large blunt object to his head to ease the pain.

Business Items:

None

Adjourned: 2:40pm