## Faculty Standards and Affairs Committee Minutes November 9, 2017

Members in Attendance: Isabel Briseno, Maureen Buckley, Rita Premo, Steven Winter, Sandra Feldman,

**Deborah Roberts** 

**Excused:** Armand Gilinsky, Emiliano Ayala, Elaine Newman

Meeting Recorder: Maureen Buckley

- 1. Approval of Minutes
  - a. Minutes for October 26, 2017 approved
- 2. Standing Reports
  - a. Chair (Gilinsky): No report
  - b. AVP (Roberts):
    - i. Regarding recruitment and hiring efforts, and engaging in conversations of inclusivity and diversity how to we manifest this? One idea is to have different mandatory programs related to issues like unconscious bias.
    - ii. Another issue relates to RTP and how we mentor candidates in the RTP process, including how we are selecting our committees
    - iii. Faculty recognition: how can we step this up?
  - c. AFS (Premo):
    - i. Guest yesterday, Victor Garlin
  - d. FFSP (Premo):
    - i. RSCAP application will be going out soon
    - ii. There is more money this year
    - iii. Deadline will be in February
  - e. PDS (Premo): No report
  - f. URTP (Gilinsky): No report
  - g. ASI (Briseno):
    - i. Title 9 presentation by Bill Kidder
  - h. CFA (Newman): No report
- 3. Business Items:
  - a. Policy for Access to LMS (revised from 10/16)
    - i. Sandra motioned to approve this document as presented and Rita seconded the motion. The document was approved unanimously.
  - b. Draft RTP Policy Approval Guidelines, Timelines, Notification Memo
    - i. Rite moved to remove one errant bullet four down on the first part
    - ii. Steven suggesting moving the cordial message in the middle about sharing the document
    - iii. Deborah advocated taking out the specific date so that this document works in perpetuity
    - iv. Sandra motioned to approve this document as with these changes and Rita seconded the motion. The document was approved unanimously.
  - c. NCAA Violations for Coaches
    - i. Steven presented a revised document
    - ii. We talked about "policy" vs. "procedure" and determined it is a "procedure"

- iii. Deborah suggested that the union information be presented as a link rather than written out; Steven proposed it wasn't need at all, except the Weingarten Rights Statement
- iv. Deborah suggested the addition of a brief statement at the top as to the purpose of the procedure
- v. Deborah asked if there was going to be an accompanying form; Steven said not thus far and Deborah will look into providing models
- vi. Deborah recommended removing the last item in step 3 as it is not part of this procedure
- vii. Steven will bring this feedback for review and resubmit the document in the coming weeks