

MINUTES OF THE PERSONNEL COMMITTEE
CALIFORNIA STATE UNIVERSITY, FRESNO
5241 N. Maple Ave., M/S TA 43
Fresno, CA 93740-8027

Office of the Academic Senate
Ext. 8-2743

November 6, 2014

Members Present: B. Tsukimura (Chair), A. Alexandrou, J. Pitt, A. Radford, M. Caldwell (ex-officio),

Members Excused: A. Cowgill, K. Forbes

Members Absent: P. Kingsford (student rep)

Visitors:

The meeting was called to order by Chair Tsukimura at 9:07 a.m.

1. Agenda - MSC
2. Minutes - MSC to approve the Minutes of 10/2/14.
3. Communications and Announcements
 - A. CFA still voting on contract until November 9, 2014
4. New Business - Explanation of new CBA (Unit III) contract
 - A. Salaries – Retroactive to July 2014
 - i. Everyone get 1.6% GSI increase
 - ii. Eligible faculty (Tenure/Tenure-track and 3 yr contract lecturers) get 3% by formula on CFA website
 - iii. System-wide Equity pool of \$2M
 - a. Lecturer A w/PhD increased to Lecturer B (5% increase)
 - iv. Fresno State Equity program - \$1M for Tenure/Tenure-Track faculty
 - a. Procedures developed with CFA representatives
 - v. Extended Education: 3% increase in salary rate
 - vi. Years 2 & 3 negotiated next Spring
 - B. Personnel Action Files – Permits electronic submissions
 - i. PAF

- ii. WPAF
 - iii. RTP
 - iv. Probationary plans – test within LCOE using ‘Pathbrite’
- C. Workload
- i. New Faculty (through 2017) – workload is 18 WTU/yr for first 2 yrs
 - a. Can bank overload units (until 2017)
 - ii. Lecturers: 16th Unit will now be compensated
- D. Assigned time for ‘Exceptional Service to Students’
- i. System-wide \$1.3M – Distributed by FTES, which translates into ~20 awards for Fresno State
 - ii. CBA requires campus policy for distribution of awards
 - iii. Proposed new APM 355 – will introduce next week
 - a. Criteria are specified in CBA
 - b. Policy states that if assigned time is already provided, it cannot be received twice
5. Examination of old policies:
- A. Old Executive orders (EO’s – APM 367, 370 and 393, which are out-dated EO’s
 - i. MSC to remove these APM policies and store in archive
6. APM 322 – Policy on the Assessment of Teaching

Faculty request to examine review of part-time employees (Social Work)
Postponed

Agenda for the meeting 11/13/14, Meeting in Thomas 117

- 1. Approval of the Agenda.
 - 2. Approval of the Minutes of 11/6/2014
 - 3. Communications and Announcements
 - A. Results of CBA negotiations and ratification
 - i. Impact on APM
 - 4. New Business
 - 5. APM 237 – Policy on Faculty Responsibility for Accessible Instructional Materials
 - 6. APM 355 – Policy on Assigned Time for Exceptional Levels of Service – First Reading
 - 7. APM 322 – Policy on Teaching Assessment
- Faculty request to examine review of part-time employees (Social Work)