

July 12, 1955

George J. Harrison
425 Cross Street
Shafter, California

Dear George:

Received your letter relative to C.P.S. and your Withholding tax.

I am enclosing the following:

- A. Withholding tax statement (Form W-2) showing your salary, Social Security and Withholding from January 1, 1955 through June 30, 1955. You received a like statement from us for the year 1954.
- B. Summary of salary and deductions for 1955 for your own information.
- C. A form from C.P.S. which will have to be signed by some officer of Calcot and yourself and returned to C.P.S. An envelope is enclosed for this purpose.

There is no special form put out for Unemployment tax withheld, but this shows on the summary referred to in "B" above.

You mention being busy and I can see why from your schedule sent out by Kennedy. This is a coincidence, but I want to explain it to you as I did to Kennedy yesterday.

On June 21st, before we knew of your going with Calcot, Turner and I fixed up a schedule to visit all gins and Companies to explain the difference in lint and seed ratio, which had quite a lot to do with last year's overrun of seed. We have covered most of the gins in Kern and the Companies in L.A. and Tuesday the 12th we go around north of Fresno so, according to your schedule, we might cross paths.

Still hoping to have you with us on the 27th.

Yours truly,

L. B. Nourse, Manager

LBN:ps

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425 Cross Street
Shafter, California
July 7, 1955

Mr. L. B. Nourse, Mgr.
California Planting Cotton Seed Distributors
2201 F Street
Bakersfield, California

Dear Larry:

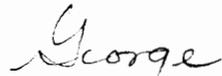
Some days ago you wrote stating that my CPS dues were paid until August 15 and that I might carry it personally after that date. Since Calcot, Ltd. subscribes to this service for its employees, would it be possible to transfer my records over there where it can be handled through their office?

Also, do you have any Unemployment and Social Security records pertaining to my employment with your Company which should go over to Calcot? If so, I shall be pleased to pick up these records at your convenience.

Thanks for your kind invitation to attend your Annual Meeting July 27. If possible I shall be present, but this seems doubtful, since I am now booked solid for the next two weeks and tentatively for every working day this month.

With kindest personal regards,

Very sincerely,



George J. Harrison

CALIFORNIA PLANTING COTTON SEED DISTRIBUTORS
2201 F Street
Bakersfield, California

April 26, 1955

To Members of the Board of Directors:

I herewith submit to you, that you may have a report for your files, the pertinent information regarding the employment of George Harrison by this organization.

During the latter part of 1951, your President and Manager were notified by George Harrison that he would retire from government service on June 30, 1952, as he had received an offer from a Texas division of Anderson, Clayton & Co. to go to work for them as a breeder in West Texas, stating the offer was of such a nature that he could not refuse to accept it. Their proposal was to provide a farm of around 200 acres that he could use for cotton breeding work which would give them a good seed source for their operations in that area, build him a suitable home thereon and to pay him an attractive salary, which we were informed later was to be \$20,000.00 per year.

In December of 1951 your President called together, in Fresno, all those cooperators who helped get this movement under way back in the late 20's and early 30's. The situation concerning Harrison's offer was discussed with the group at some length and it was their unanimous opinion that Harrison

should be kept here in California to complete the work he had under way even though it required the purchasing of the Shafter Experiment Station from Kern County and to operate same on an industry basis, if necessary. Harrison was to contact the U.S.D.A. to get their reaction to this suggestion and also to ascertain if he could be appointed as a collaborator.

Correspondence with the U.S.D.A. states that they would appoint Harrison as a collaborator and would make the facilities of the Shafter Station available to him, but on a collaborator's basis only, as the U.S.D.A. could not delegate any duties or authority in the operation of the station to individuals outside of their department. They also suggested that it would be advantageous to be able to consult with him on various matters pertaining to the California cotton work in the future and that they would do their utmost to obtain the best breeder in the country as the new head of the Shafter Station.

In later communications with the U.S.D.A. Harrison stated that he would like to stay on long enough to complete some of the wilt work he was doing with A 4-42 as well as the work he was carrying on with the Hopi cottons. The maximum tolerance in wilt work was reached in the seed the farmers planted in 1954. The Hopi-Acala, representing superior fibre qualities, was tried on an extensive scale in the Coachella Valley in 1953. The yield was low, making this strain unprofitable for grower use, so the seed saved in 1953 was milled in 1954 due to lack of interest in this cotton.

At a special meeting of our Board, held in Tulare on June 16, 1952, Harrison's offer was discussed in full as well as the intervening developments to that time. In addition to the above, these same cooperators agreed to underwrite the building of a home in Shafter if the Distributors would agree to keep Harrison here in California. It was further understood, should he remain here, he would stay long enough to complete the work already under way, as he had stated numerous times that it was his desire to get into the farming business on his own here in Kern County. At this meeting the necessary motions were passed to employ Harrison at a salary of \$30,000.00 per year, which was the salary he stated was offered by the Texas company.

At the Annual Meeting held in Tulare July 30, 1952, your President reported the action taken by the Board of Directors at the June 16th meeting, to the effect that Harrison had received this offer from the Texas company, which he could not afford to turn down; that the Distributors would keep him on their payroll at the salary offered until he completed the work he already had under way; that his retirement from Federal service was already in effect; that he was to have a collaborator's appointment; that all Station facilities be available to him; that he was to be relieved of all duties except the breeding work and was not to be at the dock and call of anyone regarding their individual problems, as that type of service was available to all growers through the Extension Service; that E. Gordon Smith was to be the Administrator in charge of the Station until the new Director was appointed.

The movement already started by industry to raise funds to be given to Harrison to build his home, in appreciation of his services, was well under way and, in November, 1952, at an industry meeting, it was reported that nearly \$33,000.00 had been raised. Your President then worked with the Harrisons in getting their home plans under way and, early in December of 1953, the Bank of America forwarded to Harrison a check in the amount of \$37,771.85, which had been contributed by industry and a number of growers for this home.

John Turner was selected as Harrison's successor as Director of the Shafter Station and moved his family out from Georgia in January of 1953, where he had been employed by the Georgia State Experiment Station as a cotton breeder.

During the last week in January, 1954, your President met in Washington with Dr. A. H. Moseman, Director Crops Research, U.S.D.A., who suggested that Harrison's employment by the Distributors be continued until the end of the next fiscal year (June 30, 1955) so there would be no interruption in the work while Turner was becoming familiar with his new duties and responsibilities.

Shortly thereafter a meeting was held with Harrison, Turner, Kourse and Pomeroy at the Shafter Station to arrange the work so there would be no conflict or misunderstanding of duties. At this meeting, Harrison stated he hoped that he could be relieved then but he would agree to stay on until the time suggested by the Washington conference. Harrison was to work with Turner through the 1954 breeding season and to complete the fibre tests for that year.

By January, 1965, Turner would have his program so arranged that Harrison could then be relieved of his duties at the Station and could spend his time in going over the Distributor's records, getting whatever information that was pertinent in preparing a permanent record of cotton in California. He has been working on this since January of this year, with the hope that the information can be assembled by the end of this fiscal year.

Respectfully submitted,

H. L. Pomeroy, President

HLP:ps

July 11, 1955

C George Harrison - Statement of Earnings - January 1, 1955 through June 30, 1955:

Salary.....\$9,999.96

x Social Security.....\$ 83.99

* Unemployment..... 30.00

Withholding.....1680.00

C.P.S..... 42.60

1,836.59

Total Paid.....\$ 8,163.37

* 1% of earnings up to \$3,000.00

x 2% of earnings up to \$4,200.00

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June 27, 1955

George Harrison
U. S. Experimental Station
Shafter, California

Dear George:

Please let us know as soon as possible what is your desire regarding your California Physician's Service insurance policy. You may either drop it after July 1st or you may wish to continue it as an individual policy rather than a group policy, as it has been.

In the meantime, there will be a deduction from your salary of June 30th for this insurance, which will cover you from July 15 through August 15, 1955.

Yours truly,

L. B. Nourse, Manager

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April 28, 1955

George J. Harrison
U. S. Experimental Station
Shafter, California

Dear George:

At a meeting of the Directors and Advisory Directors of the California Planting Cotton Seed Distributors held at Tulare, California April 27, 1955, they passed a unanimous resolution expressing their appreciation for your untiring efforts and contribution to the California Cotton Industry over the years in developing California cotton to the point where it is outstanding and in demand by the mills, both foreign and domestic. They especially appreciate your willingness to serve the Directors this past year until June 30, 1955, in spite of the fact that you had expressed the hope that you would be relieved in 1954 to care for your farming operations.

Your close association with them will long be remembered and it is their hope that you will always remain in California and will be willing to advise with them from time to time so they may have the advantage of your unlimited knowledge of cotton and its problems.

There is a standing invitation for you to attend meetings any time it is convenient for you so that the pleasant association of the past may continue and they also wish you every success in your farming operations.

May I also express the same sentiments for myself and for the staff of the Distributors.

Sincerely yours,

L. B. Nourse, Manager

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SPECIAL
DIRECTOR'S MEETING
CALIFORNIA PLANTING COTTON SEED DISTRIBUTORS

HOTEL TULARE
Tulare, California

April 27, 1955

A G E N D A

1. Minutes of Mid-year meeting January 20, 1955. *but lastly read below again -*
2. Manager's Report.
3. Vote Seldon Morley as Advisory Board member to replace Grimm.
4. George Harrison.
5. Weed Control Program:
Following a meeting with Dean Briggs and Professor Cheadle at Davis, the University requests that we continue our support for this year at least in amount of \$3,162.76 instead of \$10,000.00.
6. Defoliation Program.
7. Building and paying for construction of new office & laboratory building at Shafter Station:
 - A. This has been mentioned previously and was included in resolution passed by Directors at June 2, 1954 meeting.
 - B. Three-way deal. U.S.D.A., Kern County Station Surplus Fund & Distributors.
 - C. Necessary for Distributors to contribute, so Kern County will not have to use tax funds to benefit whole state.
 - D. Estimates run from \$52,000.00 to \$58,000.00. We have used \$60,000.00 as outside figure.
8. Resolution allocating funds in the Experimental & Research fund.
9. Bonus payments - Directors voted June 21, 1954, to eliminate bonuses for all employees except manager.
10. Investigate a retirement fund plan.
11. Imperial Valley difficulties.

*① Harrison report roughly same as ...
Farley letter -*