

FSAC Minutes
12 October 2006

Present: Blackshire-Belay, Hayes, Hess, Skinner, Tiwari, Warner, Wautischer. Ayala absent, Hayes substitute chair.

Agenda was approved.

Minutes were approved.

Hayes reported that Laurel has been requested to change PDS liaison to Maria Hess. Warner questioned her designation as "ST1012" when others were identified by department.

Reports:

Chair's Report. Ayala was absent, so no report.

Faculty Affairs. Blackshire-Belay reported that the Campus peer review team would be at SSU and meeting with faculty 16 October. About 8 faculty will meet with them. She expects that the student response will be much greater. Also reported on conversation with General Counsel, who advised her that reappointment, tenure and promotion letters have to follow campus policy.

AM for Faculty Affairs has now been hired. Dawn Dolan will come to the next meeting to be introduced.

Academic Freedom Subcommittee. Wautischer reported that the committee is ready to work. Skinner and Winstrom will present a statement of collegiality to Structure and Functions.

Professional Development Subcommittee. Hess reported that there are 3 remaining workshops this semester: 20 October "Educating the Whole Student". 3 November on assessment and 1 December is open.

Business:

Discussion of where to begin working on the RTP policy. Blackshire-Belay suggested that what was needed was to fix it, not to rewrite the entire policy. There was general agreement, with at least three issues suggested for repairs, which were the "skip year", the addition of a departmental expectations plan for each new hire and creation of a new "conditional reappointment" category. It was suggested that departments which didn't currently have them should develop RTP guidelines. Another suggestion was that a "Hints for Candidates in RTP" might be developed to help candidates unsure of how to present themselves during the process.

Eventually Wautischer moved and Skinner seconded that the current RTP policy should be repaired. Unanimously approved.