

**FSAC- August 27, 2020**  
**1-3pm, Zoom meeting**

**Present:** Thomas Whitley, Mary Wegmann (recorder), Emily Clark, Angelo Camillo, Deborah Roberts, Victor Madrid, Richard Whitkus, Paula Lane

**Absent:** A&H representative

**Convened:** 1:00pm

**Introductions:** Introductions and welcome new student representative, Victor Madrid.

**Agenda:** Approved

**Minutes:** Will review next meeting

**Standing Reports:**

**Chair (Lane)**

- Mary is serving as FSAC secretary
- Sign up for future meeting minutes:
  - 9/10- Angelo
  - 9/24- Emily
  - 10/08- Thomas
  - 10/22- Richard
- Paula met with Mary Gomes and will bring discussion points to the next meeting.
- There has been one ex-com meeting. It was a short meeting and the new faculty chair will be trying to reduce redundancies in meetings.

**AVP (Roberts)**

- CTET and the CO offered courses for faculty over the summer; almost 200 faculty participated and received stipends. CTET plans to offer more advanced courses this semester.
- There are faculty concerns about RTP that might be addressed through FSAC.
  - SETEs, peer evals and peer reviews- There was a resolution that SETEs and peer evaluations were not required for 19/20 WPAFs. Faculty are concerned that we are in the same situation this fall. Can FSAC discuss and make a recommendation to the Senate?
- The SRJC announced that it will be virtual spring 2021; we don't know when an announcement will come from the CO and if it will be CSU wide or up to campuses.
- The graduation application is being worked on to make it user friendly for our current remote environment
- RTP policy concerns
  - 4 committees of 3- Committees need 3 qualified members. FSAC should include clear wording about this in the policy.
  - It needs to be clear that the department writes the recommendation letter based on the self evaluation. The candidate is not involved in this step.

- Everybody is stressed. Lead with kindness this year.
- There are 17 new faculty, one is a visiting professor. All of the new faculty took the summer course. The Zoom orientation was very successful.
- The Koret announcement went out.
- AVP Roberts does not know if there will be a Provost search at this time.

#### **AFS (Camillo)**

- Ajay will serve as chair for one more year.
- They drafted a document related to their duties and responsibilities and sent it directly to structure and functions. Paula will look into it- it needs to come through FSAC as the parent committee.

#### **FSSA (Whitkus)- no meeting**

#### **PDS (Wegmann)- no meeting. Tom might be able to be the PDS rep.**

#### **URTP (TBD)- No rep**

#### **CFA (Clark)- meeting next week.**

- CFA is trying to get department reps who will meet next week.
- Clark will confirm that she is still the rep to FSAC.
- CFA has concerns about the budget and does not want too many sections to get cut. They want to ensure that the budget is spent on teaching and learning.
- There was a contract extension.

#### **Business items:**

#### **New business:**

1. Emeritus Policy Questions
  - a. Past policy included academic SSPs (student service professionals) for emeritus status. The policy that was just passed does not include SSPs. Were SSPs notified? What is the best way to notify these people?
    - i. Academic SSPs are Unit 3 employees and are included in the new policy.
    - ii. AVP Roberts will notify non-unit 3 SSPs of this change- the change was to clarify that this is an honor awarded to retiring faculty as defined by the contract.
  - b. Faculty Peer Observations
    - i. Matthew Callahan, faculty fellow for teaching and learning, wrote to Paula to share concerns from many new faculty about peer observations for 20/21 RTP WPAFs. He has drafted a statement that he is going to post through CTET about being considerate, supportive, and generous this year.
      1. Paula will look into asking Senate to extend the 19/20 resolution regarding SETEs and peer evaluations
      2. Paula will draft a statement from FSAC regarding electronic indexes of evidence via Google Drive.

#### **Old business:**

1. URTP communications across campus- Paula

- a. Mary Gomes and other committee members came to FSAC at the end of 19/20. Mary Gomes and Paula wanted to go talk to all of the Deans regarding an increase in discrepancies between what the department or school committees recommend and the Deans. We have had a lot of turnover in the Deans; It is worth talking to the Deans to reinforce that department policy rules as long as it coincides with the CBA and URTP policy.
  - b. URTP wants more members to help with the workload. FSAC wants greater representation from all of the schools.
2. AFS/PDS Joint Statement shared at ExCom- report of next steps
- a. Paula will see where this stands.

Paula will send out Zoom calendar invites.

**Adjourned:** 2:47pm