

**FACULTY STANDARDS & AFFAIRS COMMITTEE**

Minutes

February 4, 2016

1:00-3:00 p.m. - Sue Jameson Room

**Convened:** 1:05 p.m.

**Present:** Ed Beebout (chair), Paula Hammett, Steve Winter, Melinda Barnard, Viki Montera (recorder), Armand Gilinsky, Eric Williams, Elaine Newman

**Absent:** Adam Rosenkranz, Carmen Works

**Agenda:** Approved

**Minutes of 12/17/15:** Approved with no changes

**Standing Reports**

**Chair (Beebout):**

- Discussion of ExComm response to RTP revisions will be done under Discussion Items.

**AVP (Barnard):**

- Currently eight searches are underway for Visiting Professors to serve next year. This is being done for a combination of reasons. These Visiting Professors do not mean there will be a search for a new faculty in these areas next year.
- Issue of Retreat Rights to a faculty position. Current SSU faculty have retreat rights to an SSU position. However, the question of whether or not SSU administrators who have been hired from institutions outside of SSU have retreat rights needs further discussion.

**PDS (Beebout):**

- No report due to time.

**AFS (Winter):**

- No report due to time.

**FSSP (pending):**

- No report due to time.

**URTP (ad hoc):**

- No report.

**ASI (Rosenkranz):**

- No report - absent.

**CFA (Newman):**

- No report due to time.

**Information Items:**

1. Faculty computer refresh program: Evan Ferguson- 1:15 Time Certain

Currently offer new computer refresh to faculty (tenure or tenure track) every four years. Macs and PC or laptop/desktop. Faculty choice. IT has been encouraging laptops due to technology-enabled classrooms. Discussion about the process and how IT can be helpful in the refresh process as consultants to faculty.

**Discussion Items:**

1. University absence policy changes – Melinda Barnard

Due to time limits this was held until next meeting.

2. RTP Revision First Reading: Presentation Strategies

Significant discussion of issues raised by ExComm and presentation of information to Senate. Continued discussion about the intent and implementation of policies. FSAC has sincerely made an effort to address the charge provided by Senate. The principles from Senate that guided this work are:

- Simplify and clarify whenever possible
- Streamline faculty workload regarding evaluation
- Make the process less onerous for the candidates

This work has spanned two years and there is agreement that, while there are continued items to be debated, we have done due diligence to address the issues and meet the charge. Rationale was discussed and reviewed to address concerns at ExComm. Paula Hammett will present at Senate on behalf of FSAC. This will be the first reading.

**Business Items:**

3. Educational Experience Enhancement Award: Time-line and guidelines

Deadline is February 6. Due to appeals from last year, the amount for this year is reduced. Steve Winter and Ed Beebout will serve as a review committee on behalf of FSAC.

4. University office hours policy

Due to time limits this was held until next meeting.

Meeting adjourned at 3:00 p.m.

Minutes respectfully submitted by Viki Montera.