

# Executive Committee Minutes of August 31, 2000

Present: P, McGough, R. Luttmann, J. Filp, M. Dreisbach, A. Merrifield, L. Furukawa-Schlereth, S. Heft, R. Armiñana, B. Goldstein, B. Poe, V. Garlin, S. Moulton, and L. Brooks

Approval of Agenda: Approved

Correspondence:

-Jacquelyn Ann Kegley-nomination for faculty trustee

-History: 1st wave CMS campuses making choices- campus Senate should sign on to implement before action is taken.

## REPORTS

### 1. Chair of the Faculty: McGough

Introduction of New Members:

- Are two senators at large to be elected.
- The two new Chairs of EPC and SAC are  
Johanna Flip, Education to EPC and  
Melanie Dreisbach, Education to SAC

### 2. President of the University:

Armiñana regarding the Faculty Convocation in the Fall, this is an Issue that reoccurs every year especialy at the staff level

What do you call the meeting?

Who gets to determine the program?

Who is invited?

-He is committed to it as a University Convocation - not just a faculty meeting.

-Staff does not get invited until the end or not at all.

-Staff members are not given a program

-Every year it gets to be a tug of war between the President and Senate staff.

McGough:

-It was inexcusable that staff were denied programs. Rick Luttmann should be alerted to the fact so that it doesn't occur next time.

-The Staff should be invited.

-He first heard of this history from Ruben Armiñana - "Faculty's Fall Convocation"

Armiñana:

-It should be a "University Convocation" because more than just the faculty attend , it should not be strictly a faculty convocation. It can be either a "Convocation" or a "University Convocation"

-In 1992 as his First act he said that he would not attend just a faculty convocation, but they could do a faculty meeting concurrently

McGough:

-It has been a Faculty Convocation for 30+ years

Armiñana:

-I do not preside, and can ask for meeting of faculty

-statement goes beyond the faculty

Heft:

-Is it just the name or the structure?

Armiñana:

-Clarifying the name and everyone welcome to it.

-Feels that everyone at this institution should participate

McGough:

-No? That convocation welcomes, solicits and invites everyone. Faculty want everyone invited.

McKillop:

-If we mean University at its widest definition that would include students.

Armiñana:

-Cross that bridge when it happens

Garlin:

-Agenda and speakers traditionally set by Ex Comm of Senate. It was changed 5 years ago. Ex Comm would plan the convocation with consultation with administration and other university bodies.

Ruben Armiñana would only like name changed plus clear understanding everyone has the right to attend.

-So we are just dealing with the name change.

Merrifield:

- If it were envisioned as Fall University Convocation, would it still meet the criteria of Article 4 as a faculty meeting?

-Faculty Convocation was always open in the past. Just changing the name clouds the language of our constitutional responsibility to have two faculty meetings per year.

Brooks:

-We could call it the "University Convocation and Faculty Meeting"

Filp:

-General meaning of meeting it seemed more like a community building ritual. Leaving others out doesn't build campus climate.

Poe:

-Should call it "University Convocation" with everybody welcome. Of the various constituencies, the faculty is quantitatively different as the custodian of the core of what the university is all about.

-Chair of Faculty presides, introduces people, permits faculty to display its unique position

- The importance of this being a meeting of faculty is that for years it was almost impossible to amend the Constitution because we couldn't get quorum to return their ballots. This meeting was a business meeting

McKillop:

-Why not let Spring be the Faculty Convocation? We don't need a second University Convocation.

Armiñana:

-Agrees with Bill Poe. In his nine years we have never conducted business or asked for a quorum. You have a vehicle but have never used it. It is a conflict between paper and practice

Garlin:

-Fall meeting has not served the purposes that the founder had in mind with the established articles. It has been largely ceremonial. So long as its understood our structure remains intact, there really isn't a major issue here. Offered sense of Ex Com "We retain form -- name

changed to University Convocation.

Armiñana:

-Would have same the objections. He will not participate and will not let any of his administrators participate at a "faculty meeting". He is the President of the University

Merrifield:

-He asked if Victor Garlin was redefining what the second meeting, what would it be?

Garlin:

-Memory was we used to have an all faculty meeting and faculty retreat.  
-Asked for clarification

Merrifield:

-Ruben Armiñana would not come if invited to a Faculty meeting?

Armiñana:

- Would decide to come but would not give the second piece of his vision of the university.

Merrifield:

-If we do not change special meeting we should have two university convocations plus the faculty retreat.

Garlin:

-was thinking about the retreat

McGough:

-This doesn't preclude a separate meeting before or after convocation.

Motion pass unanimously

### 3. Provost/Vice President Report: Bernie Goldstein:

-Announced that the Academic Affairs budget deficit is no longer there. At the VPBAC items on the list have been removed. LFS found money, salary savings, IDC, to help pay. Only \$100,000 remains. The VPBAC will advise the PBAC to accept this proposal.

-Met yesterday with Service Learning Task Force. Have \$50,000 for infrastructure plus \$50,000 for faculty to include Service Learning components in classroom. Could be part of Career Center as internships.

-Diversity as one of the most important goals. Talk of the Multi Cultural Center. Need vision statement about diversity first. At retreat broad based need idea of what we mean by diversity.

McKillop:

-Asked for Clarification about retreat Bernie Goldstein thinks this is perhaps an additional retreat.

Brooks:

-Asked what is Service Learning Center?

Goldstein:

-Governors and Chancellor's office have made student engagement/service to community a high priority. Hope is almost every student will have a class like this. Need Center and classes to give credit and achieve goals. Need place for communication to collect information on programs to communicate with the public.

### 4. Vice President of Administration & Finance: Larry Furukawa-Schlereth

-Regarding a letter from statewide Senate CMS. People soft very complex. We don't think will do it the we did Human Resources and Finance. SSU is one of 2 "pilots". We get the product faster. There could also be resources from CSU to support us. He is CMS representative for SSU.

McGough:

-Thought we were committed

Schlereth:

-Pilot is a smaller sub section. It is not possible to put parallel campuses in the first wave. As an incentive they may provide support. That would throw us into some trauma. We would be designing A & R for whole system. That's why statewide wanted to make it known.

Moulton:

-Has anyone asked for money for CMS?

Schlereth:

- Money for CSU Telecommunications is being asked from the legislature. This week through systemwide there maybe a request for student piece.

Moulton:

-What are the annual Costs, including people's time and salaries of CMS?

Schlereth:

-Fifteen million direct costs to SSU for CMS doesn't include the time of our personnel.

-Seventeen million is a ball park estimate of the total cost.

-Yale is implementing Peoplesoft as Yale for \$80 Million for Finance and Human Resources.

Garlin:

-Part of the persona of this institution is we're always on the cutting edge of technology in CSU. He doubts this will change. He's seen enough D-Day movies to be somewhat skeptical that this is best place to be. He hopes that Larry Furukawa-Schlereth will keep us informed. Does it really need to be us this time?

Schlereth:

-Are many pros and cons to being the first. There are many dimensions you have to accepted to pilot, leadership style, commitment.

-What we develop here will be imposed elsewhere if we aren't a pilot will have to use what someone else develops.

Other Items: Would like to make senate presentations

1. About a year ago talked about his new role. He promised to report on his new role so we can evaluate the change. Free financial report over last 12 months.
2. Have hired a director of compliance and EEOC Activities replaces Affirmative Action. Tim Young --Larry Furukawa-Schlereth would like to introduce the whole EEOC team.
3. Two other Committees formed last year:
  - IT Advisory Committee meet next year Tues. for first time. Larry Furukawa-Schlereth or Bernie Goldstein will report.
  - Fac/Staff Housing Committee

Would like these placed on the docket.

Phil McGough:

-Financial Report after PBAC meets next Thursday

Andy Merrifield:

-Clarification bring groups to full senate

Susan Moulton:

-Include revised responsibility of EEOC and how it affects faculty.

Susan McKillop:

-Statewide hasn't met yet.

-One of new high priorities: De De Alpert has asked for comment by faculty on new long range plan for K-16, not just K-12. She's chair of a joint committee statewide. It should be major topic for faculty.

-If undergrad is name of the game numbers coming for land grant colleges. They are doing what we are doing, using Extension to get into community we should be closer to UC's cost/student. We need to get more funding from the state.

Rick Luttmann:

-Set up meeting with Melanie (Chair of Standard Affairs) to review grade appeals, cheating and plagiarism.

-Has a couple of old appeals.

-Phil McGough has called students and left message sent them letters saying grade appeals have lapsed.

Johanna Filp:

-Biggest Task: Prog Review

-Continue working on Admissions Policies/Diversity

Sandy Heft:

-Second agenda

Melanie Dreisbach:

Two items on Agenda:

1. Student Grievance

2. Looking at release form for Office Campus events

McKillop:

-Have been over Off Campus event. What are you doing?

Dreisbach:

-Lynn McIntyre will make pres. of change in release form

Garlin:

-Distressed to read Cossack Issue falling through the cracks STAR suggested abandoning effort to find alternative name instead to take sword out of hand of Cossack. Many constituencies have taken active role expressing opinions. Senate has not been heard in this matter. Staffs is one place to start requesting senate put proposed resolve of sanitized logo addressing offensive symbol really does the job.

Dreisbach:

-Was on the agenda is old business that needs to be carried forward. He would like to be see issue resolved.

Poe:

-Issue transcends level of attention it's received on this campus. Routinely sports teams have changed logos at behest of ethnic groups. Russian merchants/farmers were here - no Cossacks is a deeply offensive image.

McGough:

-Has heard senate budget and Academic planning combined.

-Academic Planning Committee- Met revised LRAP, Mission Statement, need faculty from Natural Sciences and the Library

-Student Affairs Committee-meets Wednesday-day before Senate from 10 - 12pm.

-Faculty Standards and Affairs Committee- meets Thursdays, same day as Senate, from 1:00 to 2:45 p.m.

Educational Policies Committee-meets Thursday same day as Senate from 11:00 to 1:00 p.m.

-Structure & Functions Subcommittee- Meets the 1st and third Tuesdays of the month from 12 - 1 p.m.

# Business

## 1. Convocation - President Armināna

This was discussed under his Report.

## 2. RTP Revisions- S. Heft

Informally handed out at last meeting.

New Changes: p.45

deleted: RTP Committee

Too soon to review new 1st year faculty regardless of place in rank.

P.5: Deadlines have changed

Merrifield:

People who have seen this think it's terrific and hope we act quickly.

McGough:

Asked for a paragraph of explanation - Executive Summary-

Heft:

Faculty won't read this until it goes to the Senate. Sue Hayes, Judith Hunt will be there to answer questions. They know it intimately. The changes are minor. Happy to add bullets - they will do that for the senate meeting.

Brooks:

Is it necessary to have summary - many don't know the RTP Procedures.

Garlin:

Will help draft the paragraph explaining rationale and changes.

Poe:

Can't imagine opposition to this. But Senators will want to debate points - only changes should be open to debate - restrict debate and announce in advance.

Garlin:

Waive 1st reading to make it effective this year - need to be prepared so we can get 2/3 vote to waive the 1st reading and get this through.

McGough:

Are we in time?

Heft:

yes.

McKillop:

All levels remain-?

Heft:

Not skipping school committees - "highest level". This is a stop gap measure - whose RTP process needs to be reviewed.

Merrifield:

Caution regarding how implemented, how much better- we need to let colleagues ask as many questions as they want. If it turns out to be controversial - we couldn't limit debate or ignore wisdom of our colleagues in the Senate.

Poe:

Need someone in authority to speak to timeline; adoption of procedures.

McGough:

Judith Hunt could give an authoritative opinion on when in fact this would have to be passed.

### 3. Spring 2001 Faculty Retreat

McGough:

Two issues related: 1) Academic Plan for University - to match enrollment, plan of 10,000. 2) Issue of diversity.

McKillop:

two different constituencies to discuss these issues.

Armiñana:

Academic Planning will impact enormously on how attractive the campus is to diverse students.

Moulton:

There may be other ways to deal with issues of Academic Plan, groups  
Ask Saul Esien to help facilitate Retreat.

Merrifield:

Might ask for other suggestions

McGough:

Retreat centered around Academic Plan And Diversity are there other suggestions

Brooks:

Should be announced at Senate meeting call of senators in his department. What do we mean when we say diversity? Wants a definition.

Goldstein:

Vision of diversity

McGough:

Represent diversity of California? This country, university. Don't.

Armiñana:

No longer service areas. Universities are not defined by Service area, still a sense of locality but defined in different ways

McKillop:

When choosing retreat topic senate should figure out. Larger forum for APC for Retreat can't be a small group.

Moulton:

Need to ask ethnic groups, Patriarchal approach.

Filp:

Address issue if diversity- if left open will end up all over \_\_\_\_\_ in EPC regarding Admissions, multi-cultural - different voices; equity - how are we responding to learning/life skills needs. Need background info - existing programs; round table for framework - to orient discussions- How have they been addressed: tolerance, discrimination, social action.

Poe:

In favor of increasing diversity - wants to see different people - Diversity issue not met by ethnicity - a concept of extremely limited value - attitudes - needs to face racism in U.S. - instead of using code language gender, national origins, religion, . . .

Brooks:

Asked what diversity is about. Haven't others addressed this and if so can we see what's been done before we not have the retreat not when.

Goldstein:

One of areas we could focus on curriculum there are chapters that cover this what are the support mechanisms?

Heft:

Hope before we do this material on demographics of country etc.

Garlin:

Doesn't think this is proper forum for this. Have structure for deciding what theme will be suggested move the agenda

Merrifield:

Chair of the Faculty organizes retreat and brings to Ex Com

McGough:

Will send out an email.

McGough:

5c- Emeriti will go on Senate Agenda

Announcement- Provost meets Tuesdays the Senate meets next Tuesday 3-4:30

Luttmann:

Who revises statement

Brooks:

Senate revised last mission statement with help of Ardath Lee in 1991.

Then approved by President Benson

Armiñana:

500 words KQED has three frames - four or five points. Our way of behavior 1-4. Left knowing KQED does add learning somewhere. Didn't think someone coming in would get a clear idea of what place is but is an important document.

Poe:

Customs Department of Guatemala has mission statement. Has to protest- no such things cultures.

Garlin:

Athletes add social life purpose is to aide

Armiñana:

Mission of University independent autonomous unique jurisdiction created by legislatures as part of the system. Is a mission given to us by people of California refer to that as the beginning the expand to see how it fits particular institution. Title V- Retention, grad, satisfaction. APC may be doing guidelines of A Plan

Moulton:

Back to Committee- Sub Committee with wider representation. (Ruben Armiñana language of statue itself) Legal framework 1st. Then how we have expanded or interpreted it.

Brooks:

Chancellors Office