

April 28, 1960

Regular meeting of Camarillo State Hospital Advisory Board was called to order by Vice Chairman Holloman in the absence of Chairwoman Teague. Present were Dr. Holloman, Dr. Garrett, Mrs. Tolmach, Mr. Vujovich, Assemblyman Rex Cunningham, Mrs. Wilkinson, Mr. Macy, Mr. Olsberg, Mrs. Diefenderfer, Mrs. Karns and Mrs. Pickering.

Minutes of the January 28th meeting were read, approved and accepted upon a motion of Mr. Vujovich, seconded by Dr. Garrett.

Mr. Olsberg was asked to tell the Board about the operation of the hospital's culinary department which he did after introducing three of his top aides, Mrs. Diefenderfer, Mrs. Karns and Mrs. Pickering, whom he described as doing man-sized jobs in the supervision of their respective areas.

Mr. Olsberg related interesting figures in required food quantities necessary for the preparation and serving three meals per day to 6,400 patients. Some 150 employees are involved in culinary activities and of this group, 82 Food Service Assistants are the lowest salaried group in the entire hospital organization; this fact Mr. Olsberg deplored as being detrimental to morale and recruitment and to the possibility of maintaining an adequate staff in this classification. The turn-over is high. He related that even Janitors receive considerably more salary than do Food Service Assistants. Their (the Janitors) beginning rate of pay is \$26.00 per month higher than Food Service Assistants, and it was his feeling that because Food Service Assistants were, in addition to performing their culinary tasks, obliged to exercise a great amount of patient supervision and direction, their pay should at least be above that of a Janitor.

Mr. Olsberg explained that he recently attended a State Personnel Board salary adjustment hearing in Sacramento and presented numerous salary inequalities, not only as concerns Food Service Assistants, but other culinary employees who, in comparison with like positions at the Veterans Hospital receive much higher pay, are employed in greater numbers and prepare food for only one -third as many people as Camarillo regularly serves.

The meeting was then devoted to questions and discussions and Mr. Vujovich stated that he being well aware of the tremendous task the culinary department was performing, would like to propose a motion on behalf of the entire Board that a vote of confidence be extended Mr. Olsberg and his department for their combined efforts in maintaining an enviable record in food preparation and service. The motion was seconded by Mrs. Tolmach and duly carried.

Mr. Cunningham spoke of his knowledge of difficulties regularly experienced in Legislative groups where salary increases or adjustments were discussed, and while he was in sympathy with salary adjustments when and where indicated, it was his suggestion a resolution by the Board be drawn, urging action be taken and approval given the endorsement of its plea that all Food Service personnel salaries be increased to the level of salaries paid comparable employees in Government service at the Veterans Hospital at Sawtelle. This was so moved by Mrs. Tolmach, seconded by Mr. Vujovich and carried.

It was suggested that copies of such resolution be sent Mrs. Belotti, the Personnel Board, Dr. Blain, Senator McBride and Mr. Cunningham.

Dr. Garrett extended an invitation to all Board Members to be guests of the hospital on May 26th when the Senate Fact Finding Committee, with Senator McBride presiding, will visit the hospital to survey existing operations and conduct an open hearing on future needs. Dr. Garrett stated lunch would be served after the committee had toured the hospital and just prior to the open meeting. He stated Dr. Blain was expected to be present during the hearing.

It was suggested a notice of the May 26th meeting be sent Board Members enclosing, if possible, a copy of the meeting agenda. Dr. Garrett stated he would see that notices were sent.

The Chair expressed thanks to Mr. Cunningham for his attendance, his participation and help in all hospital matters and problems.

There being no further business, the Chair requested a motion for adjournment which was made by Mrs. Tolmach, seconded by Dr. Garrett and carried.

GEORGE CRIMES, Secretary

Recorder