



CITY OF OXNARD  
MEMORANDUM

BRIEFING REPORT  
TO COUNCIL  
4/19/73

April 19, 1973

To: City Manager *PMW*

From: Administrative Assistant II

SUBJECT: Planned Reductions at Point Mugu and MCB Center

On Tuesday morning, April 17, 1973, Mayor Tolmach and I attended a briefing session at Point Mugu at the request of Rear Admiral Harnish, Commanding Officer at Point Mugu. The purpose of the meeting was to discuss the planned reductions at the Mugu and Hueneme military bases. Also attending the meeting were representatives from the cities of Port Hueneme and Thousand Oaks.

Admiral Harnish explained that the planned action represents the largest shore readjustment since World War II. The primary reason for the action is due to a 44 percent reduction in the Naval Fleet over the past several years which has reduced the need for the present level of shore support.

The planned action in effect will disestablish the Pacific Missile Range and operate it on a private contractor operated basis. Admiral Harnish did indicate, however, that there will be no change in the operation of the Naval Air Station including the military component of the Pacific Missile Range to be retained for aircraft test operations. Admiral Harnish stated that, based on similar actions taken by the Navy in other areas, it is anticipated that most of the personnel to be severed will be hired by the private contractor, and with a smooth transition, there should be very little impact on local unemployment conditions.

A handout provided by Admiral Harnish summarizes the action and its anticipated savings:

"The planned action is part of an overall effort to reduce the total number of DOD government employees and will turn over a substantial government operation to industrial management and to open labor market. Range support to DOD

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and other government agency users will remain unchanged. One time costs associated with this action include an estimated \$7 million associated with severing 1448 government employees, and an additional \$1 million for contractor overlap and start-up plus \$1/5 million to relocate the military personnel no longer necessary. Annual savings of about \$1½ million are anticipated. This action is not expected to significantly affect employment in the immediate area since it is anticipated that current civilian employees will be hired by the contractor who takes responsibility for the PMR operations."

Based on the costs of \$7 million to accomplish the reduction, plus \$1 million for the transition from government to private contractor operation of the base, it can be seen that the annual savings of \$1.5 million produces marginal benefit. At least four full years and possibly more will be required before the action will financially break even. In addition, there are clearly many personnel shift problems which may impact on the local economy during the transition.

Further, Captain Saunders, Chief of the Naval Civil Engineering Laboratory, reported that the NCEL operations will be phased out and that approximately 154 local employees, many of whom are high level scientists and engineers, will be offered jobs elsewhere.

The savings derived from these reductions, according to Admiral Harnish, will be used for other military purposes such as training combat forces.

Although the impact on employment in the Oxnard area is not expected to be significant, the military is taking a number of steps to assist affected civilian employees. The attached outline details those efforts.

#### Summary of personnel impact at Point Mugu:

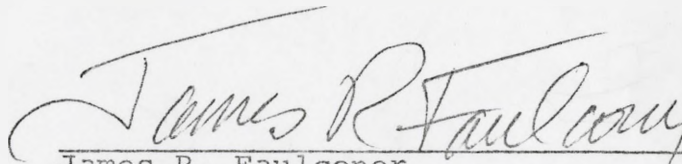
##### A. Civilian Personnel Impact

On board strength as of October 31, 1972	2,871
Planned strength as of December 31, 1974	1,423
Planned reduction	1,448
Estimated separation	1,188
Estimated attrition	260

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B. Military Personnel Impact

On board strength as of October 31, 1972	726
Planned strength as of December 31, 1974	501
Planned reduction	225

  
James R. Faulconer  
Administrative Assistant II

JRF:mi



## ASSISTANCE TO AFFECTED CIVILIANS

Under the Department of Defense Program for Stability of Civilian Employment, every effort will be made to assist displaced employees in obtaining other acceptable employment.

All adversely affected career employees who desire placement assistance will be registered in a Defense-wide computerized referral program. Registrants in this program will be afforded priority placement rights to vacancies arising throughout the Department. Also, the help of other Federal Departments and Agencies will be solicited and registrants in the computerized referral program made available for placement consideration in vacancies in these organizations. In most cases, advance reduction in force notices of more than the required minimum 30 days will be given to employees. When this is not possible, authorization of additional leave without pay up to a combined total of 90 days will be given.

Defense officials have been working closely with the Civil Service Commission to seek out and provide job opportunities to affected employees. Eligible career employees desiring placement assistance will be registered in the Civil Service Commission's Displaced Employees Program for referral and consideration by other Federal Departments and Agencies.

Close liaison is being maintained with the Department of Labor, State Employment Offices, and private industry to help employees desiring placement assistance or retraining for positions in the private sector.

Where employees are required to relocate in order to continue their Federal employment, their transportation and moving expenses will be paid.

In those cases where employees suffer downgrading, their salaries will be protected to the maximum extent provided by law and regulation.

Employees selected for other job opportunities will be promptly released in accordance with their desires and those of the gaining employers.

Career employees who do not elect to take other Federal positions will be eligible either for severance pay up to one year, based upon length of Federal service, or for immediate retirement under one of the voluntary or involuntary retirement options.