

MINUTES OF THE PERSONNEL COMMITTEE
CALIFORNIA STATE UNIVERSITY, FRESNO
5200 North Barton Avenue, MS#ML34
Fresno, CA 93740-8014

Office of the Academic Senate
Ext. 8-2743

September 21, 2017

Members Present: B. Tsukimura (Chair), A. Alexandrou, M. Briggs, J. Moore, M. Rivera, R. Sanchez (ex-officio)

Members Excused: T. Nguyen

Members Absent:

Visitors:

The meeting was called to order by Chair Tsukimura at 9:14 a.m.

1. Agenda - MSC to approve agenda of 09/21/17
2. Minutes - MSC to approve the Minutes of 09/07/17
3. Communications and Announcements
 - A. APM 501 [Policy on the Administration of Sponsored Programs], 503 [Policy on Indirect Costs Recoveries and Allocations] and 505 [Interim Policy on Conflict of Interest in Grants and Contracts for Principal Investigators] were approved by Senate for President Approval
 - B. APM 303 – Policy on Nepotism is essentially HR2004-18, which will be sent to Personnel Committee for review
 - C. APM 327 – Colleges lack sufficient Professors to fill College Personnel Committee: Alternative options?
 - D. Senate Resolution supporting DACA, however not unanimous –
 - E. Senate looking at electronic elections, but must define “full’time” employees for Fall semester. Plan to use Spring of previous semester to qualify “full-time”
 - F. AVP for Faculty Affairs open forums are:
Monday Sept 25, Tuesday Sept 26, and Thursday Espt 28 from 10:45 to-11:30 in USU 309

4. New Business -
 - A. APM 303 – HR2004-18 :These guidelines are NOT Executive Orders, however they are being treated as such. Further study is required to be sure there is no conflict with the CBA –
 - B. Senate Chair Holyoke will send to us from next senate meeting
5. Freedom of Speech
 - i. Best Practices
 - ii. AAUP Document
6. Social Media Policy – is not a policy
 - A. Best Practices
7. APM 332 – Range Elevation for Temporary Faculty – Examination of redlined version of APM 332 –
 - A. J. Moore will make additions pertaining to librarians before next meeting in Fall 2017 - postponed
8. APM 357 – Update on modification progress – update from B. Barrett to be scheduled – postponed

Agenda for the meeting October 5, 2017, Meeting in HML 1222

1. Approval of the Agenda of 10/5/17
2. Approval of the Minutes of 9/21/17
3. Communications and Announcements
 - A. Tentative CBA Agreement: 3.5% GSI on 11/18 and another 2.5% GSI on 7/19
 - B. Faculty Workload Task Force report (Nguyen)
 - C.
4. New Business
5. Freedom of Speech
 - A. Best Practices
 - i. AAUP 2007 statement

6. Social Media Policy – is not a policy
 - i. Best Practices
7. APM 332 – Range Elevation for Temporary Faculty
 - A. Review additional modifications for librarians from J. Moore
 - i. Most deletions presented by J. Scott have been reinserted
8. APM 357 [Policy on Center for Enhancement of Teaching and Learning] – discussion with B. Barrett. -
9. APM 303 – HR2004-18 :These guidelines are NOT Executive Orders, however they are being treated as such. Further study is required to be sure there is no conflict with the CBA