

Requirements for the Certificate

The interdisciplinary certificate in nonprofit management and leadership requires a minimum of 12 and a maximum of 24 semester units (depending on prior experience and skill), including 300 hours of field experience with a nonprofit, community-based service provider. The number of units for this certificate will be determined by the director based on the background and experience of each individual student. Students will be involved in the AH Student Association and participate in one AH Management Institute. Courses or practicum may be used to fulfill requirements of other degree and certificate programs.

Core

	Units
MGT 133 (Managing Nonprofit Organizations)	3

Competency Areas*

- *Foundations of Social Service*
(COMS 1; CRIM 176; GERON 125; HS 100; RLS 55; SOC 130W; SWRK 20, 123, 125)
- *Youth and Adult Development*
(CFS 133, 134, 136; COUN 150, 174; CRIM 120; GERON 103; PSYCH 101, 102, 155, 174; RLS 113, 125; SOC 165; SWRK 135, 136)
- *Accounting/Financial Management*
(ACCT 3, 4A; FIN 120; RLS 128)
- *Program Planning and Evaluation*
(PLSI 182; RLS 117, 139; COMM 176; SOC 150T)
- *Leadership and Communication in Organizations*
(ASP 104A; CFS 130; MGT 127; PAX 110, 120; PHIL 122; PHTH 110; PSYCH 176; RLS 73; SOC 145, 168; COMM 164, 167, 168, 170)
- *Marketing/Fund Raising/Grant Writing*
- *Board and Committee Development*
- *Volunteer Recruitment, Training, and Supervision*
- *Ethical, Legal, and Risk Management Issues*

* Each competency area must be satisfied through academic coursework (C/CR grade or better), documentation of prior internship experience, and/or co-curricular activities.

Sociology (SOC)

SOC 1 or 1S. Principles of Sociology (3-3)

Prerequisite: G.E. Foundation A2. Introduction to the principles and theoretical perspectives of sociology and their application to problems of social life. Discussion of sociological methods and findings in such areas as family, race relations, deviance. *S sections include a service-learning requirement* (see page 39). G.E. Breadth D3. FS (Formerly SOC 1)

SOC 2 or 2S. Social Problems (3-3)

Prerequisite: G.E. Foundation A2. Introduction to principles underlying human social behavior via sociological analyses of social problems and the world, such as inequality, family organization, discrimination, deviance, war, tyranny, ethnic conflict, and pollution. *S sections include a service-learning requirement* (see page 39). G.E. Breadth D3. F (Formerly SOC 2)

SOC 3. Critical Thinking about Society (3)

Prerequisite: grade of C or better in SOC 1 for sociology majors and minors. Theory and practice in basic skills of critical thinking and sociological analysis. Skills demonstrated by oral and written performance including analysis of computerized data sets. Topics covered and assignments vary with instructor. G.E. Foundation A3. (2 lecture, 2 lab hours) FS

SOC 25. Introductory Statistics for the Social Sciences (3)

Prerequisites: completion of Math requirement in G.E. Foundation B4; grade of C or better in SOC 1 for sociology majors and minors. Introduction to quantitative methods as an aid to the understanding of research in the social sciences. Application of basic descriptive and inductive statistics to the social sciences. (2 lecture, 2 lab hours) FS

SOC 111. Sociology of Race and Ethnicity (3)

Prerequisites: G.E. Foundation and Breadth Area D. Dominant and minority group relations historically, cross-culturally, and in contemporary American society. Primarily, the bases examined are in terms of ethnicity—race, religion, nationality, country-of-origin, nativity, and language. G.E. Multicultural/International MI. FS SU

SOC 122. Social Movements (3)

Theory of nonviolent direct action in the pursuit of social justice and social change.

Discussion of goals, ideology, norms, organizational structure, leadership, strategy, tactics, and social roots of social movements. S odd

SOC 130W or 130WS. Contemporary Social Issues (3-3)

Prerequisites: satisfactory completion (C or better) of the ENGL 5B or 10 graduation requirement; grade of C or better in SOC 1 for sociology majors and minors. Examines currently debated public issues using a sociological perspective. Often, public issues involve present or proposed public policies; the course assesses the impact of these policies on different segments of society. Meets the upper-division writing skills graduation requirement. *S sections include a service-learning requirement* (see page 39). (Formerly SOC 130W)

SOC 131. Sociology of Sex and Gender (3)

Prerequisites: G.E. Foundation and Breadth Area D. Introduces students to the sociological study of sex and gender. Looks at how men and women differently experience such social structures as work and the economy, family and courtship, and media. Examines the evidence for the persistence of gender differences and their importance. G.E. Integration ID. FS

SOC 132. Women and Work (3)

(Same as WS 132.) An examination of women and work in contemporary society, including housework, labor force participation, employment in various occupations, and career planning.

SOC 142. Sociology of Popular Culture (3)

Prerequisites: G.E. Foundation and Breadth Area D. Impact of popular culture on modern society. Includes movies, television, fiction, and other forms of popular culture. The meaning, the creation and production, and the future of popular culture. G.E. Multicultural/International MI. FS

SOC 143. Deviance and Control (3)

Prerequisites: G.E. Foundation and Breadth Area D. Rule-breaking behavior (such as crime, delinquency, mental illness) and responses to it. Examines deviance as a social phenomenon, its causes and consequences, and formal and informal social control activities. G.E. Integration ID. FS SU

SOC 144. Social Policy Analysis (3)

Interdisciplinary social science methods for approaching local and national social problems. Analysis of selected public issues