

MINUTES OF THE PERSONNEL COMMITTEE
CALIFORNIA STATE UNIVERSITY, FRESNO
5200 North Barton Avenue, MS#ML34
Fresno, CA 93740-8014

Office of the Academic Senate
Ext. 8-2743

September 15, 2016

Members Present: B. Tsukimura (Chair), A. Alexandrou, J. Moore, T. Nguyen, J. Pitt, M. Rivera, R. Sanchez (ex-officio)

Members Excused:

Members Absent:

Visitors:

The meeting was called to order by Chair Tsukimura at 9:11 a.m.

1. Agenda - MSC to approve agenda of 9/15/16
2. Minutes - MSC to approve the Minutes of 9/1/16
3. Communications and Announcements
 - A. Conversation with Doua Thor (WHIAAPI) on education will occur tomorrow, Friday, Sept 16, in the Peters Auditorium from 1-4.
 - B. On Sept 23, 5:30-8:30 Opening Reception for the Native Peoples' Concepts of Health Illness, includes a traveling exhibit in the Leon S. Peters Ellipse Gallery
 - C. Senate met on Monday (9/12) on developing Workload Task Force [see below]
 - D. Fresno Bee OpEd piece by Kathryn Forbes (PC alumna)
 - E. Judith Scott would like to discuss APM pertaining to lecturers and develop a task force to review policies.
4. New Business –
 - A. JCAST lacks sufficient full professors to fill College Personnel Committee. Discussion on whether associate professors can sit on the committee. This is not allowed under APM 325: Article F.1. The CBA 15.34 does not prohibit Associate Professors from reviewing Assistant Professors and lecturers in reviewing promotion.

- B. M. Rivera volunteered to join the IDEA task force, but the time for nominations had closed. The task force is discussing adding someone from the Personnel Committee.
- 5. APM 337: Faculty Workloads: Policies and Procedures
 - A. Senate is requesting summary of Workload Survey conducted by Chairs Council
 - B. In next bargaining session with CFA – we should wait to see where the bargaining ends up before modifying policy
- 6. Digital RTP –
 - A. 6 current systems are available but only 4 are better options
 - B. Rudy Sanchez will provide links to each site
 - C. College of A&H: Art & Design would like to create a digital file for RTP, where data is stored in BOX and the access would be controlled by office staff.
 - D. A better system would allow the easy production of CV's, data for departmental reviews and assessment, instead of a single use home grown system.
- 7. Update on APM 309 & 309A (R. Sanchez) -
We will invite Steve Robertello to meet with Personnel Committee on these policies
- 8. APM 357 – Policy on Center for the Enhancement of Teaching and Learning (CETL) Rude will hand policy off to Bryan Barrett for consideration

Agenda for the meeting September 22, 2016, Meeting in HML 1222

- 1. Approval of the Agenda
- 2. Approval of the Minutes of 9/15/16
- 3. Communications and Announcements
 - A.
- 4. New Business
 - A.
- 5. Digital RTP

6. Update on APM 309 & 309A (R. Sanchez & B. Tsukimura)
Policy on Coaches, and Procedures on Hiring Assistant Coaches –
Scheduling meeting with Steve Robertello
7. APM 357 – Policy on Center for the Enhancement of Teaching and
Learning (CETL) –
Meeting w/ Bryan Barret scheduled