

MINUTES OF THE PERSONNEL COMMITTEE
CALIFORNIA STATE UNIVERSITY, FRESNO
5200 North Barton Avenue, MS#ML34
Fresno, CA 93740-8014

Office of the Academic Senate
Ext. 8-2743

November 30, 2017

Members Present: B. Tsukimura (Chair), A. Alexandrou, J. Moore, T. Nguyen, M. Rivera, R. Sanchez (ex-officio), B. Sepulveda (student)

Members Excused: M. Briggs

Members Absent:

Visitors:

The meeting was called to order by Chair Tsukimura at 9:10 a.m.

1. Agenda - MSC to approve agenda of 11/30/17
2. Minutes - MSC to approve the Minutes of 11/16/17 with several modifications (attached)
3. Communications and Announcements
 - A. Brandon Sepulveda (ASI Executive VP) is joining committee
 - B. IDEA ad hoc committee report: OIE is going to try to build their own instrument.
Personnel Committee Recommendation:
 - i. All questions must be tested for reliability and validity,
 - ii. Any instrument that is developed must be tested for reliability and validity, such that it can be upheld in a court case or arbitration.
 - C. Senate Approved changes in the Constitution to allow student members to vote on Standing Committees
 - i. Unclear how this will affect quorums
4. New Business -
 - A. End of the Semester luncheon: Thursday Dec 14th at Phoenician Gardens, @11:45 to beat the lunch rush
5. APM 324A – Sample Probationary Plan
In response to the need to update the sample Probationary plan with the modifications accepted by the Academic Senate, the Probationary Plan has been updated.
MSC to accept modifications, replace current version in APM and notify Executive Committee/Senate.

6. Freedom of Speech Discussion:
 - A. Develop Best Practices
 - i. AAUP 2007 Best Practices starting point
 - ii. *Free Speech on Campus* by Chemerinsky and Gillman
 - iii.
7. Social Media Policy – is not a policy
 - A. Best Practices
8. APM 332 – Range Elevation for Temporary Faculty – postponed
9. APM 357 – Update on modification progress –postponed

Agenda for the meeting January 25, 2018 Meeting in HML 1222

1. Approval of the Agenda of 1/25/18
2. Approval of the Minutes of 11/30/17
3. Communications and Announcements
 - A. Student Ratings Form Discussion in Senate
4. New Business
 - A.
5. Student Rating Instrument
 - A. Senate Discussion
 - B. Personnel Recommendation
6. Freedom of Speech
 - A. Best Practices
 - i. AAUP 2007 statement
7. Social Media Policy – is not a policy
 - A. Best Practices
8. APM 332 – Range Elevation for Temporary Faculty
 - A. Review additional modifications for librarians from J. Moore
 - i. Most deletions presented by J. Scott have been reinserted
9. APM 357 [Policy on Center for Enhancement of Teaching and Learning] – discussion with B. Barrett. -