

## FSAC Minutes 4-2-15

1-3pm, April 2, 2015 Sue Jameson Room

Convened: 1:05pm

Present: Richard Whitkus (chair), Melinda Barnard, Ed Beebout, Christian George, Paula Hammett, Kyuho Lee (recorder), Jennifer Mahdavi, Elaine Newman, Eric Williams,

Agenda: Approved.

Minutes: Approved

### **Standing Reports**

Chair (Whitkus)

- Discussion on considering re-organization of faculty governance structure at the executive senate meeting.
- See increase on comments on RTP forums page. Urges committee to review and contribute.
- Maureen Buckley, Chair of URTP, will attend FSAC meeting scheduled on April 30<sup>th</sup> to report the URTP activities of academic year 2014-2015.
- Matthew Callahan wants to discuss proposal for evaluating teaching effectiveness at upcoming FSAC meeting.

AVP (Barnard)

- Handout on 6-year faculty census summary
- Tenure track faculty hiring for 2015-2016 academic year has been successful. The new faculty hired for 2015-2016 is diverse in terms of gender and ethnicity.
- Finalized the campus based equity adjustment which will be reflected in the next paycheck. About 80 faculty will be affected.
- Agreed to provide to the AS, the list of the new faculty hired.
- CSU requires students complete a mandatory 30 minutes Title IX/Sexual Violence online training.

FSSP (Lee)

- Sonoma State University Research Symposium will be held on April 15 at 3 p.m. in the Student Center Ballroom. There will be over 80 presentations.

PDS (Beebout):

- Drafting report on state of PDS for senate.
- Solicited faculty suggestions about how to improve PDS activities through email.
- A meeting with Provost at faculty conversations scheduled on April 20<sup>th</sup>

ASI (George):

- Drafting a resolution for feedback on classroom climate.

- Budgeting issues to support Tutoring Center will be discussed at the next meeting.

CFA (Newman):

- Second report on faculty salaries provided by CFA
- Faculty concerns that SETEs on the courses such as certificate programs offered through the School of Extended Education are open to anyone who wants to access them.

**Business Items**

1. Defining Faculty at SSU

Inclusion of Student Services Professional into Constitution does not match faculty definitions in CBA or CSU Classification Standards. Recommend change to Constitution to match official definitions. Maintain ability of staff who have taught to be eligible for emeritus status. MSP.

2. Department Chair Recommendation by Staff

Discussed how staff can be involved with Department Chair recommendation process. Discussion on whether SSU needs to formalize staff's involvement on Department Chair recommendation. Recommend staff could provide their perspectives and concerns on the candidates of Department Chair to Deans through a variety of channels. However, staff should not vote on the qualifications of Department Chair. MSP.

Discussion Item

1. AS Resolution regarding student input in faculty search process.

Some departments already involve students in the process of faculty search through multiple avenues such as a forum between student representatives and faculty candidates. Faculty Affairs will include information to hiring committees on how to get students involved during the search to receive feedback. However, students should not get involved in faculty candidates' interviews.

Meeting Adjourned: 3:00pm, 4-2-15.