

## **FSAC Minutes**

9/28/06

Convened at 1:05 pm

**Present:** C. Ayala, C. Blackshire-Belay, S. Hayes, M. Hess, G. Skinner, S. Tiwari, B. Warner (recorder), H. Wautischer

**Agenda** approved with minor changes to cover sheet

**Minutes** approved with minor corrections

### **Reports:**

1. Chair of FSAC – C. Ayala reported on Executive Committee Meeting 9/21/06
  - a. Received a chart to supplement the report on the faculty compensation package
  - b. Changes were reported regarding the membership of the campus climate committee, who serve by appointment to the president.
  - c. The Campus Re-engineering Committee was given a charge to look into the situation with the campus bookstore.
  - d. The change from School to College will be discussed in the Academic Senate.
  - e. The Senate passed a resolution last week, not unanimous, to oppose the bond initiative for the Green Music Center. However, the bond was passed by the CSU Trustees.
2. Faculty Affairs – C. Blackshire-Belay
  - a. A peer review team will visit the campus on Monday, 10/16. The final schedule is not yet firm, but a faculty group will be meeting with two of the six team members from 9:15 – 10:15, location to be announced.
  - b. A notice for all 36 open positions has been placed in the Chronicle of Higher Education.
  - c. The decision on the new Director of Academic Personnel to replace Bill Houghton is down to two candidates and will be made in the next few days.
3. Academic Freedom Subcommittee – H. Wautischer
  - a. The status of the “statement of collegiality” is not clear; it may overlap with “shared governance.” This will be brought up at the next Executive Committee meeting.
  - b. There was also a discussion of a faculty “code of conduct” proposal and whether the AFS was the appropriate committee to which to direct this.
4. Professional Development Subcommittee – M. Hess
  - a. Have been offering workshops to both new and established faculty in how to work with various kinds of students. These workshops are well-received.
  - b. C. Blackshire-Belay reported that the RTP workshops for new faculty were successful; some second-year faculty attended as well. Department chairs and ACs should also come for updates on the process.

**Agenda:**

1. Sabbatical Policy Revisions – C. Ayala
  - a. C. Ayala reported that the Executive Committee sent it back for indication of the major changes and to answer a few questions.
    - i. Section 2.12: “action plan” for case where faculty requesting sabbatical leave is turned down due to “indispensability”: the candidate and department will devise this action plan. This wording will also be used in Section 3.11 regarding DIPs. If there is a conflict, the grievance procedure will be followed.
    - ii. Section 3.9 on “unexpected opportunities” and DIPs that are out of cycle: the expedited process will move the application from the department chair to the Dean to Faculty Affairs to the president.
  - b. C. Ayala requested some editing help; B. Warner will work with him on this document.
2. Cost-Sharing Policy – Joshua Schulz, ORSP (item was originally #3 on Agenda)
  - a. J. Schulz gave background on current situation regarding volunteer time and cost-sharing
  - b. An interim policy in place has revision to allow tenured or tenure-track faculty to count their time for cost-sharing purposes in order to avoid any appearance of coercion.
  - c. Discussion of coercion and whether expanding to lecturers is desirable.
  - d. FSAC approved to move to Executive Committee; C. Ayala will discuss the concerns.
3. RTP Policy Revision (item was originally #2 on the Agenda)
  - a. The FSAC broke into four groups to address the questions from the RTP Review in the 8/31/06 agenda packet. Members will continue to work on this until the next meeting.

The meeting was adjourned at 2:50 pm.