

Faculty Standards & Affairs Committee
Draft Minutes
February 18, 2016

Attendance: All Committee members present except Armand Gillinsky.

Agenda: Approved with Discussion Item #1 moved to business and the addition of a new business item College Textbook Affordability Resolution. Discussion item #2 changed to guidelines versus policy.

Approval of Minutes of 2/4/16: Approved

Standing Reports:

Chair (Beebout): No Report	AFS (Pending): No Report
FSSP (Pending): No Report	PDS (Beebout): No Report
URTP (Ad Hoc): No Report	ASI (No Rep): No Report

AVP (Barnard): Mike Ezra named the new Director of the Faculty Writing Center (which will moved to the Faculty Center) for 3 years with a one-course release per semester

CFA (Newman):

Discussed STAR opinion articles of money spent on LoboVision (\$340K) versus Caps Program dire need based on student to counselor ratio. Mentioned students and faculty feelings regarding financial priorities. Student center Charter does require that funds be spent on Student Center projects.

Discussed Potential Strike. Dr. Newman is visiting all departments at their departmental meetings to get support via filling out of Strike Cards and the appointment of a Strike Captain from each department. Faculty is encouraged to talk to students and the CFA is talking to student groups. A higher salary will help attract and keep tenure-track faculty. A higher salary will allow lectures to have to work less at multiple locations to earn a living wage.

Discussion Item:

1.) University Absence Guidelines

Dr. Bernard distributed a HO "Proposed Guidelines for Faculty Absence from Work/Class Cancellation. Discussed if this is a guideline that FSAC would like to develop; FSAC was in general agreement to work on this project. Dr. Newman suggested the paperwork involved with the handling of the guidelines could be a workload issue for Department Chairs.

Business Items:

1.) RTP Policy Revision

The first reading of the policy occurred at the Academic Senate.

A handout was distributed by Ms. Hammett for FSAC to consider in preparation for the Academic Senate 2nd reading. The handout indicated six (6) concerns expressed at the Senate, Actions proposed by Ms. Hammett in consultation with Dr. Barnard and the sections of the RTP policy that would be affected.

Wording about when the policy would go into effect: change “in the review cycle” to “at the beginning of the academic year”. FSAC Agreed to Change

Self-assessment phrase: regarding discussing “continuing strengths” to discuss “strengths” delete continuing. FSAC Agreed to Change

Consistency in order which items are listed: swap positions of iii and iv for parallel construction. FSAC Agreed to Change

School-level reviews in 3rd and 5th years: Feedback from Senate and 3 schools supported the importance of school-level review. Change to have school-level reviews. FSAC Agreed to Change

Candidates who receive 1-year service credit receive two short reviews before a long review: so change this circumstance to create a full review the first year of presence on-campus. FSAC Disagreed / Continue to promote current proposed pattern

Minor Text Changes suggested by Senate Members and seen while working on document. FSAC Agreed to Changes.

2.) Educational Experience Enhancement Awards – Task Force Selections

Eight (8) applications were received. The Task Force (Dr. Beebout and Dr. Winter) focused on the demonstrated added value to students of the educational experience and its relationship to normal workload. All projects were viewed as enhancing students’ educational experience. However there were a mix of apps that were viewed as service beyond normal faculty workload, some that maybe were a part of normal workload and others they interpreted as part of normal workload.

The top three selected were from Chemistry – Advising Data Bank / Communication Studies – Speaker Series / and Political Science – Model U.N. The rest of the applications were ranked from 4 thru 8.

The Task Force indicated notes for future criteria for this award: applicant should state specific course units of release time requested; indicate any release time they are currently getting or got for the project; how the project in the future would be self-sustainable without release time from this award; move the deadline for application earlier in the academic year so awards can be given before schedules are being made for the next academic year; and go face-to-face to Council of Chairs Meetings to solicit more applicants.

3.) University Office Hour Policy

Received a handout from Dr. Bernard on the absence policy at each CSU. Motion / 2nd / Approval to include this as part of Absence Guidelines.

4.) Resolution in Support of SSU Participation in the Open Educational Resources Adoption Incentive Program of the College Textbook Affordability Act of 2015

Discussed a drafted resolution that was distributed at the meeting. Motion / 2nd / Approval to forward to Executive Committee.