

**Program Prerequisites.** Admission is open to students with a bachelor's degree in a related field from an accredited university.

**Program Requirements.** A student must complete the four course sequence including CRIM 216 (the core course), CRIM 217, CRIM 218, and CRIM 219 for a total of 12 units (four courses) as offered in the Homeland Security Program.

CRIM 216 - Essentials of Homeland Security (3 units)

CRIM 217 - Radical Ideologies (3 units)

CRIM 218 - Intelligence Theory (3 units)

CRIM 219 - Border and Homeland Security (3 units)

## Certificate in Human Resource Management

### Required Courses (12 units)

HRM 150, 153, 154, and 157

### Elective courses (3 units)

HRM 152, 159; MGT 106 or courses approved by the certificate program coordinator or the department chair

### Total (15 units)

## Humanics Certificate in Administration and Leadership for Community Benefit Organizations

Housed within the Sociology Department, Humanics@FresnoState transforms lives and perspectives on leadership and philanthropy and engenders exceptional leaders, enhanced organizations, and enriched communities in the following ways:

- Investing thousands of dollars in community benefit organizations (CBOs) serving the region;
- Partnering with CBOs to strengthen capacity and foster sustainability; and
- Preparing leaders for service to humanity through CBOs as administrators and executives, board members and volunteers, and program staff.

The Humanics Program builds on and enhances students' chosen major course of study, offering an applied, project-based curriculum (based on the R.E.A.L. ® model) which leads to a certificate in administration and leadership for community benefit organizations. The certificate is open to all students of any major, and provides our graduates with exciting professional opportunities.

### Requirements for the Certificate

The interdisciplinary certificate in administration and leadership for community benefit organizations requires at least 18 semester units, including 300 hours of supervised internship experience with a CBO, involvement in the Humanics AFP Collegiate Chapter, and participation in a professional development conference. Courses/Internships may be used to fulfill requirements of other degree and certificate programs and are open to undergraduate and graduate students of all majors and programs as well as to community individuals through Open University.

#### Coursework:

SOC 144, Social Policy Analysis (3 units, Fall)

SOC 183S, Philanthropy and Grant Making (3 units, Spring)

SOC 184S, Grant Writing and Evaluation (3 units, Fall)

SOC 186S, Governance, Administrative Principles, and Financial Literacy (3 units, Fall)

SOC 187S, Entrepreneurial Approaches to Sustainable CBOs (3 units, Spring) or MGT 133S, Managing Nonprofit and Socially Responsible, Sustainable Organizations (3 units) or ENTR 163S, Social Entrepreneurship (3 units)

SOC 185 or other approved internship course (3 units)

## Certificate in Jewish Studies