

FSAC Minutes
20 October 2005

Present: Ayala, Blackshire-Belay, Eli, Freund, Hayes, Skinner, Wautischer, Works

Agenda was amended to add 3.5 “Charge to AFS Committee”.
Minutes were approved with no changes.

Reports

Ayala reported on 13 October Academic Senate.

Blackshire-Belay reported on Academic Affairs:

3.5% general salary increase will begin for Unit 3 employees with the November check.
Increase applies to all faculty, including the new hires, retroactive to 1 July, so
supplemental checks will be written.

Faculty searches are in progress. A new employee has been hired in Academic Affairs to
handle the necessary scanning and posting of application materials for department
committees.

New faculty hires and short-list candidates will be expected to complete a University
application for academic employment.

Wautischer deferred the Academic Freedom Subcommittee report until the action item.

Hayes reported on the Professional Development Subcommittee.

Skinner had no report on Sponsored Programs.

Business

Excellence in Teaching: Ayala noted that the item had been included in error, since
FSAC has completed work on the policy.

Resolution on Excessive WTUs: Ayala distributed a draft resolution, which was then
discussed and edited by committee members. A clean copy will be available for
continued discussion at the next meeting. Works was requested to forward the Stanislaus
information to members who had missed it.

Faculty Recruitment Policy: Began discussion of Works’ draft language on department
recommendations, and developed a list of what conditions of employment should be
included in the offer to the candidate. At that point Blackshire-Belay reminded members
that FSAC is supposed to be working on the policy, not the procedures. She will make the
guidelines document available, so the committee can read it and then develop the
necessary policy.

Academic Freedom Subcommittee Charge: Wautischer brought new language which the AFS feels fits its current role in faculty governance. This was adopted unanimously and sent to the Executive Committee.

Background Check Guidelines: Ayala distributed copies of the document he had compiled from committee comments on the Background Check Guidelines. Discussion of which faculty and other campus employees would be covered by the policy. Freund reported a past situation in which the policy would have been useful. Committee approved the document, which would be submitted to Executive Committee later that afternoon.

Personal and Confidential Information Policy: Ayala distributed copies of the document he had compiled from committee comments on the Personal Confidential Information Policy. Hayes reported from CRC that funds are being identified to hire an IT person to help departments and faculty remove all confidential data from their computers. Committee approved the document, which would be submitted to Executive Committee later that afternoon.