

Proposal for a Senate Task Force on Faculty Workload

WHEREAS recent years have seen a steady increase in demands on faculty time both in and out of the classroom; and,

WHEREAS the demands for publication and committee service required for tenure and for general university governance have increased without a concurrent release in teaching load; and,

WHEREAS the number and size of large section GE classes have increased without a similar increase in the proportion of TAs; and,

WHEREAS the negatively changing status of faculty workload has not been addressed in APM 325 (retention and tenure) and APM 337 (faculty workload); therefore, be it

RESOLVED that the Executive Committee of the Senate create an ad hoc Task Force and empower them to research and provide guidance to the Senate on ways to address all faculty workload issues; and further be it

RESOLVED that this task force shall consist of two faculty members each from the Executive, Personnel and Budget Committees as well as two at-large members from the Senate. Also, be it

RESOLVED that the executive committee be empowered to extend an invitation to the local chapter executive board of the California Faculty Association to nominate one CFA member to serve on this task force. And be it further

RESOLVED that this task force shall take into account different workload conditions in Schools / Colleges, departments, and programs. Tasks to be examined that affect faculty workload may include, but are not limited to research, scholarship, and creative activities, service, advising, supervision, course mode and level (from individual instruction to large classes), etc. And be it further

RESOLVED that the task force shall investigate the workload implications of research, scholarship, and creative activities conducted by faculty, and make an explicit recommendation on how to systematically account for this effort in the standard 15 WTU workload assignment per semester. This recommendation should be aligned with the strategic goals of the university, noting the increasing importance research plays in undergraduate education. And be it further

RESOLVED that this task force shall report their suggestions to the Senate at large by September 30, 2017.

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