## Minutes, Executive Committee Academic Senate December 4, 2012

- 1. Call to Order at 11:04
- 2. Minutes of November 6, 2012 were approved.
- 3. Tom Nordenholz spoke on impaction and shared governance:

As a campus, we sometimes are too rushed and it's too inconvenient to do shared governance. Our faculty manual has a statement on shared governance; some of the people in this room met with the President to give an EOP on shared governance.

What is shared governance and what is its scope? Why do we have it? Does it have a greater cause than being a nice, friendly thing to do?

Is it a privilege or a responsibility? Should we feel grateful for it or should we expect it?

A decision was made at top level of campus that all programs will be impacted. This is not necessarily a bad thing. But this is a fundamentally academic decision, and faculty should have a say in it, especially departments that will be impacted.

Department chairs were convened and it was decided which programs would be impacted without sufficient faculty input. This is not the best way forward for the campus.

Provost: We have a new President. One of the things he has been hearing is a complaint about the quality of students. The President believed that declaring impaction was an act of listening to the faculty. He saw enrollment management as an administrative decision. He heard from Mark McGee that when MT was declared impacted, applications went up and quality of student applicants went up. President asked Provost to convene a meeting to make a decision to prioritize program impaction. Because ME and ET curriculums are similar, fate of one was tied to the other.

Dean: During discussion, license program was selected first (ET), and ME followed.

Provost: We are not trying to limit enrollments. We are trying to increase enrollments, particularly in non-license engineering programs. Going to one cruise has caused problems; the ship doesn't have room for all the engineers. At some point, ME faculty may need to consider making cruise optional.

Comment: Agreement that admissions is primarily a concern of administration. However, effective shared governance involves consulting with faculty and aiming for consensus. Our structure includes the Provost's Academic Leadership Council, as well as Dean's

council of chairs, which sometimes make decisions on academic matters. This particular decision by the President bypassed the Senate in an area of their concern.

Comment: Historically, when MT declared impaction, the faculty drove it and discussion took place at the department level. Process was much more inclusive and gave faculty a voice.

Chair: Communication needs to be much better. Faculty need to be informed and given an opportunity to discuss.

Dean: Are chairs passing on information to departments? When meeting is called, chairs need to inform faculty about the issue, such as impaction, before the meeting, to get faculty input.

Provost: To clarify, the President would like all programs to be impacted, but it was decided Global Studies and Business would be impacted down the road.

Tom Nordenholz: The idea that the major strategic decision that all programs will eventually be impacted without discussion with faculty is a breakdown of shared governance.

Chair: Faculty deserve to have the proposal presented to them with a rationale and request for feedback.

## 4. Scott Saarheim presented the committee with a revised Academic Integrity Policy

This revision includes a point system to help guide decisions on sanctions. The Academic Integrity Committee doesn't assign demerits, etc. The Committee makes a recommendation for sanctions.

Provost: There are two sets of conduct at Cal Maritime: Corps Code of Conduct and CSU Code of Conduct, which were somewhat intermingled in the past. David Buckey has revised codes to make them distinct sections of the Student Handbook.

Scott: Both academic and corps sides of student conduct use a similar set of levels of violation.

Comment: It's possible that an academic sanction could lead to a Corps sanction of demerits, etc.

Scott: In the past, there was no way of tracking previous violations. With points, cumulative tracking is more transparent.

Question: Why is cheating on a test at a lower level of violation than falsifying attendance?

Provost: A point system seems too complicated, and seems to impose the Corps' demerit system on an academic issue.

Comment: Policy needs more explicit language to indicate these are just guidelines.

Clarification: Expulsion is a rarity but it can be done.

Comment: Some items need cleaning up for duplication or contradiction.

Comment: Will this level of detail cause problems down the road for the committee, if something unforeseen is left out?

Question: What is the process for tracking these points and inserting them into a student's record with the Registrar?

Suggestions were given to Scott for clarifying policy and reducing duplication.

## 5. Chair's Report:

- a. Foundation news: Julie Chisholm has been appointed to the Foundation Board.
- b. Retreat update (with information gathered by Marcos Almendras)

Let's use this retreat to review instruments in the morning. If we have quorum, we could vote. If not, the Senate Exec can decide based on will of those who attend.

Chair: I don't want to bring in any speakers or discuss anything abstract. Limit of three hours on this issue, then lunch, then social time. Not all day.

Zio Freddos' proposal within budget. We are also looking at The Dead Fish and one other venue.

- c. Faculty trustee sought for CSU BOT: deadline is coming up.
- d. Chair elections: Julie is supervising S&M election. Results of ET Chair election: Robbie Jackson has been elected to finish John Massey's term to Dec. 2013. Administration is going to recruit from outside the Academy for a Chair.

Steve Pronchick will be FERPing and not serving as ME Chair after as of Fall 2013. Academy will be recruiting for an Assistant Professor after Steve becomes half time.

Bunny will be FERPing, so Culture & Communications will recruit for new assistant professor.

ET has one lecturer and one tenure track opening, on top of John Massey's position.

Two Business faculty are being recruited, one in management and one in international marketing.

MT will be replacing Paul Leyda, who is retiring. Two MT lecturers will be hired just for Spring 2013.

## 6. Old Business

- a. SUMMAS (Cynthia Trevisan): First committee meeting is today. Members are Scott Green, Scott Saarheim, Tuuli Messer, Khalid Bachkar, and Nader Bagheri, and Cynthia.
- b. Faculty Awards–Student awards ceremony will be moved to April 12 for 2013.

In 2014, we will have one Academy award ceremony on the first Saturday in April. Three faculty awards will be given for teaching, research, and service (proposed \$2000), plus Naval Sciences and other student awards. This event will be held between the Gala and commencement. There is also a "Rising Star" award for faculty/staff (proposed \$1000), plus alumni and industry awards.

Adjourned at 12:53.

Minutes respectfully submitted by Michele Van Hoeck