

# EdD in Educational Leadership

## Scenarios

Gross FTES		Academic Affairs Source Requests (Permanent)				
	Through Year 3	At Year 5	FY 2024	FY 2025	FY 2026	FY 2027
Base Case	26.3	29.1	\$0	\$0	\$0	\$0
Best Case	38.8	38.8	\$0	\$0	\$0	\$0
Worse Case	16.5	17.4	\$0	\$0	\$0	\$0

  

Break Even (Net Tuition)		Contribution Margin				
	Through Year 3	At Year 5	FY 2024	FY 2025	FY 2026	FY 2027
Base Case	37.5	34.8	\$0	-\$277,936	-\$238,380	-\$202,783
Best Case	44.7	41.6	\$0	-\$338,151	-\$215,536	-\$156,420
Worse Case	28.1	26.0	\$0	-\$201,551	-\$179,527	-\$188,217

## Scenario Summary - EdD Educational Leadership

Test		Ongoing Program Tuition Need				
FY 2028	FY 2029	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
\$0	\$0	\$0	\$53,882	\$76,248	\$77,913	\$85,638
\$0	\$0	\$0	\$71,088	\$94,871	\$131,840	\$104,439
\$0	\$0	\$0	\$35,166	\$26,941	\$58,986	\$65,187

  

		Net Tuition				
FY 2028	FY 2029	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
-\$164,763	-\$151,890	\$0	\$121,571	\$249,946	\$107,852	\$351,064
-\$146,751	-\$129,831	\$0	\$151,963	\$366,115	\$441,579	\$468,085
-\$163,712	-\$168,210	\$0	\$101,309	\$186,815	\$188,013	\$222,702

**Ongoing Program Tuition Need  
(Over Reported Period)**

<b>FY 2029</b>	<b>Cumulative Permanent</b>	<b>Cumulative One-Time</b>
\$81,395	\$0	\$375,076
\$100,760	\$0	\$502,998
\$60,330	\$0	\$246,611

**Net Operating Position  
FY 2029**

<b>FY 2029</b>	
\$372,118	\$290,724
\$496,158	\$334,753
\$222,504	\$162,174

## EdD in Educational Leadership

Financial Metrics												
Assumptions	P-Year 1 FY 2024		Year 1 FY 2025		Year 2 FY 2026		Year 3 FY 2027		Year 4 FY 2028		Year 5 FY 2029	
	Year 1	Year 2	Year 3	Year 4	Year 5	NOTE:	Certain aspects of this AP assume a level of program carry forward to accommodate multi year obligations					
<b>Gross FTEs</b>												
Year 1	15.0	20.0	20.0	20.0	20.0							
Year 2	0.0	14.1	18.8	18.8	18.8							
Year 3	0.0	0.0	0.0	0.0	0.0							
<b>Gross FTEs</b>	15.0	34.1	38.8	38.8	38.8							
<b>Student Credit Hour (SCH) Equivalent</b>	180.0	409.2	465.6	465.6	465.6							
<b>Retention:</b>												
Year 1	94%	94%	94%	94%	94%							
Year 2	91%	91%	91%	91%	91%							
Year 3	90%	90%	90%	90%	90%							
<b>Net FTEs</b>												
Year 1	14.1	18.8	18.8	18.8	18.8	Year end						
Year 2	0.0	12.8	17.1	17.1	17.1	Year end						
Year 3	0.0	0.0	0.0	0.0	0.0	Year end						
<b>Graduating</b>	0.0	<u>-12.8</u>	<u>-17.1</u>	<u>-17.1</u>	<u>-17.1</u>	<b>Graduation = 36 Student WTU</b>						
<b>Net FTEs Total</b>	14.1	18.8	18.8	18.8	18.8							
<b>SCH Net Tuition Rate</b>												
Employee Waivers - Expressed as a % of FTEs	\$993	\$1,053	\$1,116	\$1,183	\$1,254	Per SCH equivalent CO proposed tuition increases - Graduate FT						
Break-even FTEs - Net Tuition	15%	15%	15%	15%	15%	Will cap at 3 students per year						
Annual Contribution Margin	41.1	46.0	44.7	43.3	41.6							
Cumulative Contribution Margin	-\$338,151	-\$215,536	-\$156,420	-\$146,751	-\$129,831	The surplus/deficit net tuition after instructional costs are accounted for.						
Student Faculty Ratio	\$338,151	-\$553,687	-\$710,107	-\$856,958	-\$986,689	The cumulative surplus/deficit net tuition after instructional costs are accounted for.						
	10.0	18.2	20.7	20.7	20.7							
Instructional Net Position Statement												
Sources	FY 2024		FY 2025		FY 2026		FY 2027		FY 2028		FY 2029	
	Permanent	One-Time	Permanent	One-Time	Permanent	One-Time	Permanent	One-Time	Permanent	One-Time	Permanent	One-Time
General Fund - New												
General Fund - Reallocation	\$0	\$0	\$11,500	\$101,661	\$11,845	\$127,149	\$12,200	\$130,963	\$6,556	\$134,892	\$6,753	\$138,939
General Fund - Existing Program Allocation	\$25,070	\$259,086	\$151,963	\$246,258	\$366,115	\$441,579	\$253,646	\$261,255	\$468,085	\$269,093	\$496,158	
Net Tuition												
CO Allocation												
Lottery	\$23,500		\$16,000		\$16,000		\$16,000		\$16,000		\$16,000	Used to fund program technology and some goods/services first year start up
Course Fees												
Indirect Cost Recovery	\$36,250		\$20,750		\$30,931		\$31,859		\$32,815		\$33,799	College contribution- First two year
Philanthropy												
Grants and Contracts	\$29,156		\$30,030									Grant funding will be used to support 2 .33 FTE for four years. Permanent funding allocated based on performance in later years
Other												
<b>Total Sources</b>	\$25,070	\$88,906	\$250,586	\$320,405	\$258,103	\$540,195	\$265,846	\$620,401	\$300,626	\$618,977	\$309,645	\$651,097
Uses												
<b>Salaries &amp; Benefits</b>												
Existing Tenured Faculty 1			\$51,617		\$53,166		\$54,761		\$56,404		\$58,096	Assumes 4 TTF teach 4.5 WTU (one courses) in each semester (Summer, Fall and Spring). Summer WTU presented under "Summer Additional Pay." COLA at 3% starting year 2. Includes benefits at 55% of salary
Existing Tenured Faculty 2			\$53,882		\$55,498		\$57,163		\$58,878		\$60,645	Assumes 4 TTF teach 4.5 WTU (one courses) in each semester (Summer, Fall and Spring). Summer WTU presented under "Summer Additional Pay." COLA at 3% starting year 2. Includes benefits at 55% of salary
Existing Tenured Faculty 3			\$53,882		\$55,498		\$57,163		\$58,878		\$60,645	Assumes 4 TTF teach 4.5 WTU (one courses) in each semester (Summer, Fall and Spring). Summer WTU presented under "Summer Additional Pay." COLA at 3% starting year 2. Includes benefits at 55% of salary
Existing Tenured Faculty 4			\$53,882		\$55,498		\$57,163		\$58,878		\$60,645	Assumes 4 TTF teach 4.5 WTU (one courses) in each semester (Summer, Fall and Spring). Summer WTU presented under "Summer Additional Pay." COLA at 3% starting year 2. Includes benefits at 55% of salary
Existing Tenured Faculty 5			\$55,498		\$57,163		\$58,878		\$60,645		\$60,645	Same as above but must work with program to validate capacity
NEW Tenured Faculty 1												
NEW Tenured Faculty 2												
Director	\$25,070		\$25,823		\$26,597		\$27,395		\$28,217		\$29,063	
Lecturer TTF												
Summer Additional Pay												
Course Reassignment												
Student Ambassador												
Internship/Career Placement Coordinator												
Program Support Staff	\$29,156		\$30,030		\$30,931		\$31,859		\$32,815		\$33,799	.33 Staff FTE required for support. Grant funded for the first 4 years then perm hire
<b>Total Salaries &amp; Benefits</b>	\$25,070	\$29,156	\$239,086	\$202,779	\$301,756	\$231,300	\$310,809	\$238,239	\$352,948	\$212,572	\$363,537	\$218,949
<b>Goods, Services &amp; Travel</b>												
Supplies & Materials	\$6,000		\$6,000		\$6,180		\$6,365		\$6,556		\$6,753	
TLI	\$10,000		\$5,000		\$5,000		\$5,000		\$5,000		\$5,000	Online program development and maintenance (if applicable)
Library Acquisition	\$5,500		\$5,500		\$5,665		\$5,835		\$5,000		\$5,000	Subscriptions/periodicals. Inflation 3%
Program Technology and Equipment	\$10,000		\$10,000		\$10,000		\$10,000		\$10,000		\$10,000	Software and other items directly related to instruction
Advertising	\$15,000		\$10,000		\$10,000		\$10,000		\$10,000		\$10,000	Expertise and college/program collaboration needed to develop marketing materials and ad strategy
Faculty Recruitment												
Operating Technology												
Faculty Start Up												
Travel	\$4,250		\$4,250		\$4,250		\$4,250		\$4,250		\$4,250	Supports faculty travel for accreditation
Accreditation	\$1,500		\$1,500		\$1,500		\$1,500		\$1,500		\$1,500	Membership, application fee, site visits (if applicable)
Other	\$4,500		\$3,000		\$3,000		\$3,000		\$3,000		\$3,000	Furniture, other misc. items, professional development
<b>Total Goods, Services, and Travel</b>	\$0	\$59,750	\$11,500	\$36,750	\$11,845	\$36,750	\$12,200	\$36,750	\$6,556	\$42,760	\$6,753	\$36,750
<b>Minor Capital</b>												
Classroom Modifications	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>Total Minor Capital</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>Total Uses</b>	\$25,070	\$88,906	\$250,586	\$239,529</td								

## EdD in Educational Leadership

Financial Projections for the EdD in Educational Leadership Program													
	P-Year 1 FY 2024		Year 1 FY 2025		Year 2 FY 2026		Year 3 FY 2027		Year 4 FY 2028		Year 5 FY 2029		
	Assumptions	Gross FTEs	Year 1	Year 2	Year 3	Year 4	Year 5	NOTE:	Certain aspects of this AP assume a level of program carry forward to accommodate multi year obligations				
<b>Gross FTEs</b>	Year 1	10.0	8.0	9.0	10.0	8.0	Assumes 6 WTU on average per student per semester						
	Year 2	0.0	9.4	7.5	8.5	9.4	Assumes 6 WTU on average per student per semester						
	Year 3	0.0	0.0	0.0	0.0	0.0	Assumes 6 WTU on average per student per semester						
<b>Gross FTEs</b>	Year 1	10.0	17.4	16.5	18.5	17.4							
<b>Student Credit Hour (SCH) Equivalent</b>		120.0	208.8	198.2	221.5	208.8	FTES=12WTU						
<b>Retention:</b>	Year 1	94%	94%	94%	94%	94%	No meaningful retention data to draw from. Guestimates						
	Year 2	91%	91%	91%	91%	91%	No meaningful retention data to draw from. Guestimates						
	Year 3	90%	90%	90%	90%	90%	No meaningful retention data to draw from. Guestimates						
<b>Net FTEs</b>	Year 1	9.4	7.5	8.5	9.4	7.5	Year end						
	Year 2	0.0	8.6	6.8	7.7	8.6	Year end						
	Year 3	0.0	0.0	0.0	0.0	0.0	Year end						
<b>Graduating Net FTEs Total</b>	0.0	<b>-8.6</b>	<b>-6.8</b>	<b>-7.7</b>	<b>-8.6</b>	<b>-7.5</b>	<b>Graduation = 36 Student WTU</b>						
<b>SCH Net Tuition Rate</b>		\$993	\$1,053	\$1,116	\$1,183	\$1,254	Per SCH equivalent CO proposed tuition increases - Graduate FT						
<b>Employee Waivers - Expressed as a % of FTEs</b>		15%	15%	15%	15%	15%	Will cap at 3 students per year						
<b>Break-even FTEs - Net Tuition</b>		25.4	29.0	28.1	27.2	26.0							
<b>Annual Contribution Margin</b>		-\$201,551	-\$179,527	-\$188,217	-\$163,712	-\$168,210	The surplus/deficit net tuition after instructional costs are accounted for.						
<b>Cumulative Contribution Margin</b>		-\$201,551	-\$381,078	-\$569,995	-\$733,007	-\$901,217	The cumulative surplus/deficit net tuition after instructional costs are accounted for.						
<b>Student Faculty Ratio</b>		13.3	15.5	14.7	16.4	15.5							
Instructional Net Position Statement													
	FY 2024		FY 2025		FY 2026		FY 2027		FY 2028		FY 2029		
	Permanent	One-Time	Permanent	One-Time	Permanent	One-Time	Permanent	One-Time	Permanent	One-Time	Permanent	One-Time	
<b>Sources</b>													
General Fund - New													
General Fund - Reallocation	\$0	\$0	\$11,500	\$58,092	\$11,845	\$59,835	\$12,200	\$61,630	\$6,556	\$63,479	\$6,753	\$65,383	
General Fund - Existing Program Allocation	\$25,070		\$131,322		\$190,760		\$196,483		\$202,377		\$208,448		
Net Tuition													
CO Allocation													
Lottery	\$23,500												
Course Fees													
Indirect Cost Recovery	\$36,250												
Philanthropy													
Grants and Contracts	\$29,156		\$30,030										
Other													
<b>Total Sources</b>	\$25,070	\$88,906	\$142,822	\$226,181	\$202,605	\$293,581	\$208,683	\$297,501	\$241,748	\$302,181	\$249,001	\$303,887	
<b>Uses</b>													
<b>Salaries &amp; Benefits</b>													
Existing Tenured Faculty 1													
Existing Tenured Faculty 2			\$51,617		\$53,166		\$54,761		\$56,404		\$58,096		
Existing Tenured Faculty 3			\$53,882		\$55,498		\$57,163		\$58,878		\$60,645		
Existing Tenured Faculty 4													
NEW Tenured Faculty 1													
NEW Tenured Faculty 2													
Director	\$25,070		\$25,823		\$26,597		\$27,395		\$28,217		\$29,063		
Lecturer TTF													
Summer Additional Pay													
Course Reassignment													
Student Ambassador													
Internship/Career Placement Coordinator													
Program Support Staff	\$29,156		\$30,030		\$30,931		\$31,859		\$32,815		\$33,799		
<b>Total Salaries &amp; Benefits</b>	\$25,070	\$29,156	\$131,322	\$123,289	\$190,760	\$126,987	\$196,483	\$130,797	\$235,192	\$101,906	\$242,248	\$104,963	
<b>Goods, Services &amp; Travel</b>													
Supplies & Materials													
TLI	\$6,000	\$6,000	\$5,000		\$6,180	\$5,000	\$6,365	\$5,000	\$6,556	\$6,753	\$6,753		
Library Acquisition	\$10,000												
Program Technology and Equipment	\$5,500	\$5,500	\$5,665		\$5,835								
Advertising	\$10,000		\$10,000		\$10,000		\$10,000		\$10,000		\$10,000		
Faculty Recruitment	\$15,000		\$10,000		\$10,000		\$10,000		\$10,000		\$10,000		
Operating Technology	\$3,000		\$3,000		\$3,000		\$3,000		\$3,000		\$3,000		
Faculty Start Up													
Travel	\$4,250		\$4,250		\$4,250		\$4,250		\$4,250		\$4,250		
Accreditation	\$1,500		\$1,500		\$1,500		\$1,500		\$1,500		\$1,500		
Other	\$4,500		\$3,000		\$3,000		\$3,000		\$3,000		\$3,000		
<b>Total Goods, Services, and Travel</b>	\$0	\$59,750	\$11,500	\$36,750	\$11,845	\$36,750	\$12,200	\$36,750	\$6,556	\$42,760	\$6,753	\$36,750	
<b>Minor Capital</b>													
Classroom Modifications	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>Total Minor Capital</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>Total Uses</b>	\$25,070	\$88,906	\$142,822	\$160,039	\$202,605	\$163,737	\$208,683	\$167,547	\$241,748	\$144,666	\$249,001	\$141,713	
<b>Total Course and Lab Fee Consumables</b>													
<b>Net Operating Position</b>	\$0	\$0	\$0	\$66,143	\$0	\$129,844	\$0	\$129,954	\$0	\$157,515	\$0	\$162,174	

Fall to Fall Retention, by Primary Program and Student Level, Fall 2019-Fall 2022

	N				1Yr Retention			
	Freshmen	Sophomore	Junior	Senior	Freshmen	Sophomore	Junior	Senior
Anthropolog	14	13	61	64	57.1%	69.2%	68.9%	29.7%
Art	67	55	208	334	79.1%	76.4%	86.5%	34.1%
Biology	303	209	349	662	78.2%	86.1%	84.0%	38.8%
Business	287	237	742	952	72.8%	84.0%	79.0%	25.8%
Chemistry	48	25	58	174	79.2%	80.0%	94.8%	39.7%
Chicana/o S	12	17	35	53	83.3%	76.5%	77.1%	37.7%
Communica	51	75	390	410	88.2%	90.7%	73.8%	16.1%
Computer S	241	176	321	619	78.4%	84.1%	82.2%	53.5%
Early Childh	79	71	301	325	83.5%	85.9%	80.7%	33.5%
Economics	19	20	54	69	84.2%	85.0%	81.5%	37.7%
English	43	54	195	200	72.1%	85.2%	76.9%	20.5%
Environment	64	61	164	265	73.4%	80.3%	81.7%	37.0%
Health Sciel	151	223	669	746	74.8%	90.1%	76.7%	20.4%
History	43	40	168	192	88.4%	82.5%	91.1%	31.8%
Internationa	11	9	27	19	63.6%	66.7%	59.3%	10.5%
Liberal Stud	95	99	391	587	77.9%	85.9%	86.4%	35.3%
Mathematic	22	40	86	181	86.4%	85.0%	84.9%	39.8%
Nursing	622	257	114	208	80.2%	82.9%	95.6%	56.3%
Performing	31	21	44	63	74.2%	81.0%	68.2%	36.5%
Physics	11	13	17	23	100.0%	76.9%	76.5%	34.8%
Political Sci	46	28	127	129	80.4%	96.4%	72.4%	21.7%
Psychology	339	279	1,260	1,178	79.1%	87.1%	79.8%	21.9%
Sociology	79	75	575	569	74.7%	90.7%	78.8%	25.3%
Spanish	16	37	100	151	93.8%	94.6%	85.0%	29.8%
Undeclared	254	52	35	1	61.4%	86.5%	28.6%	100.0%
Grand Total	2,948	2,186	6,491	8,174	76.9%	85.5%	80.0%	30.8%