

## FSAC Minutes

September 27, 2007

1:00 - 3:00 Sue Jameson Room

**Present:** Maria Hess, Carlos Ayala, Carol Blackshire-Belay, Paula Hammett, Jane Sutanonpaiboon, Sunil Tiwari, Beth Warner, Helmut Wautischer (recorder); guests Victor Garlin, William Poe.

**Convened at 1:05 p.m.**

**Approval of Agenda:** Moving items 2 and 3 to next meeting. Approved.

**Approval of Minutes:** Approved with one spelling correction in item 2c.

### Reports:

Hess (chair of FSAC) reports on the extend of replies to the campus-wide RTP query, and estimates that the policy revisions will be sent to the executive committee by mid- to late October.

Blackshire-Belay (faculty affairs) reports on a proposal by the biology department for a teaching, research, and scholarship award. Also, there are currently 32 tenure-track searches authorized, additional searches are expected due to retirements.

Wautischer (academic freedom subcommittee) reports that the academic freedom policy will be completed at the next AFS meeting. Two new members have joined, Diana Grant (CJ) replaces Craig Winston, Teresa Peschke represents AS. Still no replacement for Virginia Lea. Also, no word yet from S&F about dual roles for liaison members.

Professional development subcommittee – no report, since there is currently no liaison.

### Business Item:

**Item 1,** An extensive discussion about the RTP policy included: The policy should establish to balance due process rights, ability of departments to evaluate candidates, and realistic expectations for a candidate to foster professional growth. Supplementary materials are to be kept at the department level and become part of the WPAF. Revisions to the policy are in effect upon approval and shall not be retroactive. FSAC will become the reviewing body for sections II/A/1 and 2. Transparency of policy requirement and obligation by the department chair to inform newly hired faculty about the RTP criteria and to verify policy compliance of first-year report.

Workload for reviewing the comments that were submitted by the campus community is divided as follows:

Hess – library comments  
Ayala – WTTP, alignment, buy-time  
Blackshire-Belay – overall  
Hammett – Ochoa comments  
Sutanonpaiboon – Rank comments  
Tiwari – Pillai comments  
Warner – URTP comments  
Wautischer – Whitkus comments

**Adjourned 2:53 p.m.**