

**FSAC Minutes | May 8, 2008**  
1:00 – 3:00 Sue Jameson Room

**Present:** Maria Hess, Carlos Ayala, Carol Blackshire-Belay, Paula Hammett, Beth Warner, Helmut Wautischer, Sunil Tiwari, Janejira Sutanonpaiboon (recorder)

**Guest:** Victor Garlin, William Poe

Convened at 1:05 PM

**Approval of Agenda:** Approved

**Approval of Minutes:** Approved

**Reports:**

1. Helmut on Academic Freedom Subcommittee
  - a. Tyron Woods (Pol. Sci.) as Proxy for Diane Grant, can he take a chair role?
  - b. Victor's comments → Soc. Sci. has to appoint or elect
  - c. Beth's comments → Unit 4 suggestion to talk to Bruce Peterson: don't know if other staff union allowed to have rep.
  - d. FSAC represents APC, and APC is looking at structure in Provost Office and will make recommendation
2. Carol on FYE & EMT approved
  - a. EMT staffing—SSPs are now in different roles. EOP had only SSPs teaching; but now SSP won't be teaching (lecturers under Unit 3 contract will teach)
  - b. Unit 3 versus Unit 4—draft to attorneys  
Andy Merrifield—discussion systemwide
  - c. Budget cuts → Cancelled half of faculty searches, but increase the temporary faculty searching (~10)
  - d. Re-election of Faculty Hearing
  - e. RTP (sabbatical issue)
    - i. 12% of eligible faculty awarded each year
    - ii. URTP will have two rankings (full-year and half-year).
    - iii. May need more discussion – some low-rated ones got through
    - iv. Victor's comments → A sabbatical is an earned benefit. If proposal is reasonable & plausible, why not awarded?
    - v. There will be instructions from Faculty Affairs. If university support, president will support
    - vi. DIP issues: those are approved almost automatically with no report required.  
Changed in new policy?
  - f. Provost update: streaming website for candidates
    - i. Monday → candidate interview with trustees (3 candidates at SJSU)
    - ii. By mid-week next week → announcement

**Business items:**

1. Many things will be on the agenda in Fall.
2. ExCom: ambivalence re: RTP policy vote
3. Maria will call question at Senate Meeting today.
4. Tim: will call as out of order – start over
5. Three changes in Maria's FSAC letter to Senate (dated May 8, 2008):
  - a. Under II.A.2, change “*and*” in the second sentence to “*and/or*”
  - b. Under II.A.2., change “*incongruent*” in the third sentence to “*inconsistent*”

- c. Carol's comments: Counselors is Unit 3 and is not the same as SSPAR, so we should not leave it out. Use "*or equivalent for non-instructional employees.*"
- 6. In another document, Maria read: "*Teaching, scholarship, and service*" in the intro section (no change).
- 7. Elect new FSAC chair
  - a. Maria won't be an FSAC member, Richard Senghas will come to FSAC in Aug 08
  - b. Sunil to be a new FSAC chair?
- 8. PDS paper given out on 4/28/08: delete one sentence under the second paragraph ("*As such, professional development at SSU is linked to university planning activities...* ")

Adjourned at 2:40 PM