

FACT SHEET

PACIFIC MISSILE RANGE
POINT MUGO, CALIFORNIA

*Range -
may contract out
mission or
activation - not
totally range*

BACKGROUND AND MISSION:

The Pacific Missile Range is a designated National Range. It includes the Headquarters, Point Mugu; the Naval Air Station, Point Mugu; the Pacific Missile Range Facility at Hawaii and an Underwater Range at Barking Sands, Kauai; Missile Impact Location Systems at Kaneohe, Oahu, Wake and Midway Islands; and instrumentation sites at Johnston, San Nicolas, Santa Cruz and San Miguel Islands. The Range supports ICBM and space satellite launches and is responsible for all at sea missile launches in the Pacific.

The mission of the Pacific Missile Range is to provide range support for the DOD and other designated government agencies for launching, tracking and collecting data in guided missile, satellite, and space vehicle research, development, evaluation, in training programs and in actual operations.

*Secret # 100 at P.H.
will we lose talent?*

*Incentives
retention and
air station range
will do out for bid
not cost plan? 44 5/8
air port*

REASON FOR ACTION:

To reduce the number of civil service and military employees and to turn over the operation of this Range to industrial management and the open labor market. This action is in consonance with the Government's general policy of relying on the private enterprise system to supply its needs and does provide for considerable savings over the long term.

IMPACT OF THE ACTION:

I. PERSONNEL IMPACT

A. Civilian Personnel Impact

On board strength as of Oct 31, 1972	2,871
Planned strength as of Dec 31, 1974	1,425
Planned reduction	1,446
Estimated separation	1,188
Estimated attrition	260

*Cost
700,000
100 1/2%*

Hughes

B. Military Personnel Impact	
On board strength as of Oct 31, 1972	726
Planned strength as of Dec 31, 1974	501
Planned reduction	225

II. FUNDING IMPACT

The above action will reduce Navy annual expenditure by more than \$1 1/2 million.

III. REAL PROPERTY IMPACT

Real property determined to be excess to Department of Defense requirements as a result of the above action will be reported excess to the General Services Administration for disposal.

ASSISTANCE TO AFFECTED CIVILIANS:

Attached is a fact sheet on the assistance to be provided to affected civilian employees.

COMMUNITY ECONOMIC ADJUSTMENT ASSISTANCE:

Attached is a fact sheet on the economic adjustment assistance which can be provided to affected communities.

8 341
200 leave PIT

ASSISTANCE TO AFFECTED CIVILIANS

Under the Department of Defense Program for Stability of Civilian Employment, every effort will be made to assist displaced employees in obtaining other acceptable employment.

All adversely affected career employees who desire placement assistance will be registered in a Defense-wide computerized referral program. Registrants in this program will be afforded priority placement rights to vacancies arising throughout the Department. Also, the help of other Federal Departments and Agencies will be solicited and registrants in the computerized referral program made available for placement consideration in vacancies in these organizations. In most cases, advance reduction in force notices of more than the required minimum 30 days will be given to employees. When this is not possible, authorization of additional leave without pay up to a combined total of 90 days will be given.

Defense officials have been working closely with the Civil Service Commission to seek out and provide job opportunities to affected employees. Eligible career employees desiring placement assistance will be registered in the Civil Service Commission's Displaced Employees Program for referral and consideration by other Federal Departments and Agencies.

Close liaison is being maintained with the Department of Labor, State Employment Offices, and private industry to help employees desiring placement assistance or retraining for positions in the private sector.

Where employees are required to relocate in order to continue their Federal employment, their transportation and moving expense will be paid.

In those cases where employees suffer downgrading, their salaries will be protected to the maximum extent provided by law and regulation.

Employees selected for other job opportunities will be promptly released in accordance with their desires and those of the gaining employers.

Career employees who do not elect to take other Federal positions will be eligible either for severance pay up to one year, based upon length of Federal service, or for immediate retirement under one of the voluntary or involuntary retirement options.

COMMUNITY ECONOMIC ADJUSTMENT ASSISTANCE

The Administration, as in the past, is committed to bringing the resources of the Federal Government to bear on the alleviation of economic difficulties caused by necessary Defense realignments. This policy is implemented through the President's Inter-Agency Economic Adjustment Committee under the chairmanship of the Secretary of Defense. The Committee also enlists the support of State and local governments and the private sector. Requests for economic adjustment assistance on behalf of impacted communities may be addressed to: Chairman, Inter-Agency Economic Adjustment Committee, Office of the Secretary of Defense, Attention: Director, Office of Economic Adjustment, Room 3E-787, Pentagon, Washington, D. C. 20350.