

FSAC Meeting Minutes – September 30, 2010

Sue Jameson Room

1:00 p.m. to 3:00 p.m.

Present: Richard Senghas (Chair), Melinda Barnard (Vice-Provost), Alex Boyar (AS representative), Paula Hammett, Chip McAuley, Viki Montera, Richard Whitkus, Sandra Newton (recorder)

Absent: Andy Merrifield (CFA representative),

Convened: 1:05 p.m.

Agenda: Approved.

Minutes: Minutes from 5/27/10 meeting approved, as amended.

Minutes from 9/3/10 meeting approved, as amended.

Minutes from 9/16/10 meeting approved, as amended.

REPORTS

Chair Report (Senghas)

- Discussed TPM policy news article – seems no longer a hot issue. Will talk more later about TPM as business item.
- **Executive Committee** - ExCom recommends FSAC drafting any resolution regarding “daylighting” lecturers’ plight regarding compensation issues, but cannot interfere with contracts or bargaining (see business item below).
Upcoming Senate agenda – 2nd read for revision to GE action; 16/15ths WTU issue may surface; expecting final report from ad hoc diversity committee.

AVP (Barnard)

- Will talk about RTP later as business item.
- 16/15 unit action still working around campus discussions.
- All else moving along.

PDS (McAuley)

- PDS want to form strategic plan for Professional Development.

AFS (Newton)

- AFS goal is to raise awareness; AFS workshop to be held Spring 2011.
- Looking to clarify/define AF.
- Will be reviewing AF Complaint Procedures.

URTP (Hammett)

- Sabbatical packets are due to URTP 15 Oct. URTP will be sending out information to reduce questions. Comment was made that according to CBA, 13 sabbaticals should be awarded; have money for 9; will find the money for 13. Sabbatical policy to be reviewed; may bring to FSAC for review.

FSPP (Whitkus)

- FSPP looking at intellectual property policy; we must have policy online and available; more work to be done.
- Faculty needs, scholarship, & research moving up.
- AVP indicated university will have risk cap \$ (from Chancellor's office); will know cycles later.

BUSINESS

1) RTP Policy: clean-up language to address SETE qualitative summaries interpretation.

An issue has arisen as to who should be typing up SETE handwritten qualitative comments. Makes sense to clarify language of RTP policy. "Responsibility of the Department" is language, but now seems vague. Much discussion about should it be RTP candidate or RTP committee; value of quantitative and qualitative portions. URTP committee looks at qualitative comments, but only rarely when there's a disconnect with other evaluations – Department, School, peer evaluations, and SETEs. A number of issues to be addressed with review of RTP policy – workload; should all SETEs be online/electronic; should qualitative comments be removed from RTP policy; "minimum of 2" versus "at least 2" SETEs; shall versus may; summarize versus transcribe.

It was proposed a subgroup be formed to clean-up language and ensure policy is in line with CBA, and bring recommendations to FSAC. MSA: Subgroup to be Paula, Melinda, Viki, and Richard W.

2) Drafting language for resolution expressing senate concern about 16/15 load.

Discussion about FSAC drafting resolution. ExCom has asked FSAC address – there are 13 FT lecturers. Much discussion ensued; concern that FSAC might not ameliorate the situation; what kind of statement would help rather than hinder? Chair will work on statement that might be appropriate to move forward; in the mean time – tabled for future discussion.

3) JCAP/ExCom request for faculty input on prioritization of professional development funding.

PDS should be asking schools to prioritize PD funding. Deans met – went to their respective councils – to department chairs. PDS and FSSP talking about this topic now – what's professional development – travel, PD, pedagogical, research, writing group; how is money disbursed centralized or decentralized, or both; how much; prioritization. AVP will be reporting to Provost Oct 29, whereby report will be compiled. Consensus was to allow process to proceed and wait for Provost's report and then have PDS and FSSP review and respond.

- 4) AFS: Time/Place/Manner (TPM) issue may be postponed or tabled: what is FSAC's current position given recent developments?

Discussion ensued about history of TPM issue – Food services had a form that had to be completed and signed off for any gathering on campus (even if no food). Questions FSAC would like addressed: What happened to that form? What's the process for supervised gatherings? What's the *de facto* policy now that TPM issue has been postponed or tabled? FSAC to send this action to AFS.

GOOD FOR THE ORDER

Meeting adjourned 2:40 p.m.