

FSAC Meeting Minutes- March 18, 2021

Present: Paula Lane (chair), Mary Wegmann, Victor Madrid, Stefan Kiesbye (recorder), Richard Whitkus, Deborah Roberts, Angelo Camillo, Thomas Whitley, Emily Clark, Elaine Newman (guest, CFA)

- Meeting called to order at 1:00pm
- Approval of agenda and 2/18/2021 meeting minutes

Standing Reports

- No reports

Old Business

- URTP Revisions

- RW clarified that highlighted text passages and notes should be kept for Senate review. A side-by-side was not possible for this document

- **Section II.A.2** – Discussion over whether or not the Continuity Clause should also apply to Department RTP guidelines. DR noted that the clause is in violation of contracts. If applied, candidates would need to upload the criteria they want to see implemented. There's agreement that the process of applying different sets of guidelines might be messy, but the continuity clause ensures fairness.

RW suggests that FSAC write a separate document of RTP procedures. Committee agrees.

- **Section IV.B.** Record of Action Taken -- the section is amended to reflect the different types of review.

- **Section E.4.** Directive that URTP committee is to evaluate files of presidential appointments with tenure stays in.

- **Section V.** – stays as is

- **Section VI.** Timeline Summary – exact dates can only be provided year by year.

- AMCS. Dept. Criteria

- PL explains that there's no reason to not approve the guidelines, but that the document should be sent back to the department; additions are needed to outline how tenured faculty go up for full professor.

New Business

- **CFA Chair Role (Elaine Newman)**

EN explains background for decision to draft new policy defining the role of chairs at SSU, then summarizes the draft. She acknowledges that the document, if adopted, will change procedures on a campus that has lacked clear guidelines.

PL asks how the term lecturer is defined. RW points out that it's up to the departments to decide how lecturers are able to participate in departmental decisions. DR mentions that some guidelines are provided by the CBA.

RW raises the issue of staff and student voting/participation rights, argues that they should not be excluded from decision-making process.

DR wants to see an extra paragraph for students and staff and asks that they not be grouped together with lecturers.

EN would prefer that the Senate vote on the draft by fall and asks FSAC to accept a first reading of the document.

The committee votes unanimously to accept a first reading and start with possible revisions.

- **PDS Statement – will be reviewed for future meeting.**

Meeting adjourned at 2:50pm.