

**Faculty Standards and Affairs Committee  
Minutes 10/25/18**

**Members Attending:**

Rita Premo (Chair), LIB  
Andy Collinsworth, A&H  
Paula Lane, ED  
Richard Whitkus, SST  
Tom Whitley, SocSci

**Absent:**

Angelo Camillo, B&E  
Deborah A. Roberts, Faculty Affairs  
Elaine Newman, CFA

**Call to order:** 1:05 pm

**Agenda:**

- Approved as written

**Minutes from 10/11/18:**

- Monica Lares name misspelled, corrected
- Approved with correction

**Reports:**

Chair, Premo:

"On the Horizon" and Standing Report

- PDS moved forward with the letter about sensitive material used in teaching and FSAC edits were included. The final version is expected to be distributed to all faculty on 10/31/18.
- Lara Watt, President of Faculty and Provost Van are presenting strategic plan at senate meeting today, 10/25.
- GER sent report to all faculty this past week, which outlines and explains a thorough revamp of GE.
- At Exec. Comm. Mtg. last week, the Associated Students representative noted that Dr. Christina Baker-Foley had presented the same inclusive RTP proposal that FSAC saw in September. AS is likely writing a resolution in support of it.
- Department Chairs Documentation and Duties project continues. Samples are being collected after an all-call was sent.
- RTP policies that are changing will be submitted in spring semester a few weeks in, and the work will be distributed and discussed at that time.
- Excellence In Teaching Award—Lane and Roberts are working with Eric Williams to get his feedback and then to revamp the structure and process to include more participants, greater representation from all schools.

AVP Roberts:

- Absent, no report

AFS Collinsworth:

- A process has been created for faculty to follow when academic freedom is in question. The process includes a form that directs faculty regarding mediation, formal complains, etc.
- Two committee members presented at the recent New Faculty Meeting communicating this new process including the rights of faculty.
- A new complaint has been submitted and the committee will hear details at their next meeting.
- Question: What was the resolution regarding the request by a donor to specify uses for their funds as it relates to genocide and certain ethnic groups. After discussion and research, there is no conflict or restriction that the donor can force on the university so it is a moot point.

FSP Whitkus:

- No meeting took place

PDS Lane:

- Please see Chair Primo's report on the sensitive materials letter going out to faculty on 10/31.

URTP (N/A):

ASI (no rep at this time):

CFA Newman:

- Absent, no report

**Business:**

1. Emeritus policy
  - Review of latest working version and additional changes made: mainly re-ordering of procedures text.
  - Committee MSP the new version
  - The policy, which is a recommendation from FSAC, will be given to Exec. Comm. and Senate
2. RTP Revision Plan
  - Outline provided for suggested reorganization of sections (thanks to Whitkus for providing the plan)
  - Discussion of outline:
    - + Organization and logical order, hierarchy of components, policy vs procedure, reference documents, links to other policies, how to clarify steps, create a new and re-organized version eventually
    - + Next steps were considered, how to move forward with a revamp of the current document, considerations of who might be important to the process and feedback to committee

- + The outline is a first step, then get agreement on this aspect before trying to create the new document
- + The plan includes asking URTP to comment and then other colleagues. Will use this as part of the discussion when Gomes attends FSAC in the coming weeks
- + The proposed new outline is different from the existing document in the following ways:
  - Criteria moved up
  - Evaluations and recommendations are blended repeatedly
  - Associate docs separated out
  - Appendix of recommendations added

**Meeting adjourned: 2:20 pm**