

# Workers' Compensation

Workers' Compensation is an employer-paid benefit program that provides compensation and medical benefits if you are injured or become ill due to a work-related condition. It is a no-fault system with benefits paid regardless of who is at fault. However, if the injury occurs off-duty or is caused by an activity that is not part of an employee's work duties, it is not covered.

Workers' Compensation provides the following benefits to an employee injured on the job:

- Medical care
- Compensation benefits to help replace lost wages
- Permanent disability benefits to compensate for diminished earning capacity
- Death benefits
- Supplemental Job Displacement Benefit (Voucher)

Injured employees, their supervisors, the University Workers' Compensation Coordinator and off-campus benefit providers form a team with the goal of getting injured employees healthy and back to work. More information about this program is available at the links below.

[Employees: What to do if you are injured at work](#)  
[Supervisors and Managers: Worker's Compensation Guide](#)  
[Facts About Workers' Compensation Benefits](#)  
[Replacing Lost Wages](#)  
[Return-to-Work and Transitional Work Plans](#)  
[How to get help](#)

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CSU Channel Islands - One University Drive - Camarillo CA 93012 USA - Phone: (805) 437-8400

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