

00:00:15:12 - 00:00:17:11

Speaker 1

\$30.

00:00:17:14 - 00:00:34:11

Unknown

Before. We're looking at \$10 million at the end of that program. We look at public safety and neighborhood services and restoration of services for youth, senior citizens, the disabled in our community.

00:00:34:13 - 00:00:50:01

Speaker 1

I recommended that we add that \$1.1 million to the reserves of police and fire services. 1.7 for libraries, which would mean that all of the hours at the main library branch. But if you haven't already done so.

00:00:50:03 - 00:00:57:09

Unknown

So what we call focus attention for the most part, and any words.

00:00:57:09 - 00:01:24:15

Speaker 1

That you wish to do so and as I call your table call about eight or ten cars, you can just line up maybe over here. And as soon as one speaker finishes being walked up to the microphone and before you speak with you, please identify yourself for the public record because all these proceedings are recorded. Richard Condo range is Darling Park is already there.

00:01:24:18 - 00:01:33:07

Unknown

So take somebody from the information forum and somebody from our community.

00:01:33:09 - 00:01:40:17

Speaker 1

Somebody who did not sign his or her name.

00:01:40:20 - 00:01:44:04

Unknown

I have a phone number here, but I'm always doesn't out here on the phone or.

00:01:44:07 - 00:01:45:12

Speaker 1

You know, we are.

00:01:45:15 - 00:02:28:29

Unknown

The neighbor protection and, you know, number of jobs or at first glance and we get a little louder, the and everybody are representing their organizations like Forum. And you only get calls about people, you know, and everybody who wrote it. I see a lot of people who represent.

00:02:29:02 - 00:02:31:16

Speaker 1

Organizations and that's not going to happen today.

00:02:31:16 - 00:02:34:04

Speaker 3

We have so many people today. So everybody who.

00:02:34:04 - 00:02:49:28

Unknown

Speaks gets 2 minutes. You represent our position very well. Trained in Brooklyn, Oak City. There have already members of the city council. My name's Martin Lawrence and I'm Jeremy, half of citizens for the government to report that.

00:02:50:00 - 00:02:50:19

Speaker 3

Just your neighbor.

00:02:50:19 - 00:02:56:00

Unknown

Working in a matters. Why do we feel so strongly in this?

00:02:56:01 - 00:02:57:03

Speaker 3

Martinez are only.

00:02:57:03 - 00:03:06:20

Unknown

Bilingual in this and also there's only very good managers and therefore is bridging the gap between the city and getting.

00:03:06:23 - 00:03:11:07

Speaker 3

Is front to the community. That's certainly within the city hall.

00:03:11:09 - 00:03:35:20

Unknown

That listens and hears. But most importantly, we take action. The are responsive that in essence the hard to move the help in our neighborhoods and our city is strong and our neighborhoods in the part of this to our courtyard, I have recorded approximately 8005 petitions by the community. I also have.

00:03:35:20 - 00:03:45:10

Speaker 3

Copies of many letters written from community organizations such as packaging Forum. I'm 2001 Asian Law Alliance, Vietnamese or.

00:03:45:13 - 00:03:54:13

Unknown

The Filipino community, and many more. I have lived in San Diego for many years and quite frankly, I've never known any other individual like Mr. Martinez.

00:03:54:15 - 00:04:18:18

Speaker 3

Who has brought so many people together, particularly for such diverse backgrounds. And yet the city manager fails to see the need and letters to ignore our so he fails to listen to the community. And there's lack of recognition given towards the need of high level coordination. The new Department of Community Services will have some problems. Well, will have the same problem.

00:04:18:18 - 00:04:23:02

Speaker 3

Some will just be different. People get it is important. The enforcement outcome.

00:04:23:08 - 00:04:27:29

Unknown

Is that our communities are in crisis. What I find.

00:04:27:29 - 00:04:34:29

Speaker 3

Most disturbing is that continuously, continuously claims have been made that two different designs are being resolved.

00:04:34:29 - 00:04:47:04

Unknown

In reality, there is only one, and that was confirmed by the affirmative action impacting on a space employees who care about the vision that our iris will be.

00:04:47:04 - 00:05:06:14

Speaker 3

That is just a director of environmental, the highest ranking male African-American is also being director and human resources director, also an African-American who recently left City Hall last Friday. I wonder how many more one this morning will either be laid off or leaving the city before we have. What are the real reasons? Why is.

00:05:06:14 - 00:05:13:29

Unknown

This happening? And I ask myself why this issue for so many people regarding the accurate injustice, perhaps.

00:05:14:03 - 00:05:16:16

Speaker 3

Unfairness, wrongdoings made by city.

00:05:16:16 - 00:05:23:16

Unknown

Officials and disregard for the community as well, because frankly, concern is here. Yeah.

00:05:23:17 - 00:05:34:29

Speaker 3

So you think, okay, just in closing, I would like to urge you, Mayor and members of city council to vote this evening to retain Mr. Martinez.

00:05:34:29 - 00:05:47:08

Unknown

And the city manager. Thank you. Thank you. Maybe mayor and.

00:05:47:08 - 00:05:51:25

Speaker 1

City council, Regular training Summary. I'm here on behalf of neighbor Martinez.

00:05:51:28 - 00:05:57:00

Unknown

I would like to ask for the Council to vote and to retain.

00:05:57:02 - 00:05:57:11

Speaker 3

Their.

00:05:57:13 - 00:06:00:18

Speaker 1

City manager. I've had the opportunity to work with me.

00:06:00:20 - 00:06:06:02

Unknown

Martinez for many different issues and in the.

00:06:06:03 - 00:06:31:14

Speaker 1

District I'm here in industry. One, I invited the manager to be our neighbor, Martinez is an insult to injury after getting, you know, having to deal with the comments made by Thompson and the whole stating that she is an entire family is very name's coming across her death and this will be one of the main that I would like to.

00:06:31:14 - 00:06:37:27

Unknown

Ask for a public vote. The answer is possible to have.

00:06:38:00 - 00:06:41:02

Speaker 1

On the record puts council members.

00:06:41:02 - 00:06:54:23

Unknown

On the corporations are very much Thank you Richard rather than the issue along the way. I just to add my voice.

00:06:54:23 - 00:07:00:11

Speaker 1

To those who are calling for the cameras. So now the problem.

00:07:00:11 - 00:07:06:28

Unknown

Here is that a lot of the Asian community in terms of access, in terms of helping us.

00:07:07:01 - 00:07:11:19

Speaker 1

Understand that everybody in the city has and I just urge you.

00:07:11:19 - 00:07:38:17

Unknown

To be a part of this very important. Thank you for that, and I'll give you that. And now the ability by the river and yeah, that was on the campaign and that in the of that that's what.

00:07:38:18 - 00:07:39:10

Speaker 3

We get.

00:07:39:12 - 00:07:53:12

Unknown

A lot of information about the initiative that they did this one so is you are familiar with it and it was like a hundred thousand pieces before my.

00:07:53:13 - 00:08:08:11

Speaker 3

Homeless woman in order to get any more than.

00:08:08:13 - 00:08:12:18

Unknown

The meeting article where I do and I.

00:08:12:18 - 00:08:13:02

Speaker 1

Like.

00:08:13:04 - 00:08:30:00

Unknown

To hear that they will to use most of us to our city. Already as part of the historic district, we had quite a few problems with empty, like the media cleaning up in the organized dumpsters because we have so, you know, we had a lot of trouble.

00:08:30:00 - 00:08:32:05

Speaker 1

With shopping for people.

00:08:32:07 - 00:09:05:01

Unknown

Waking up to three in the morning, driving down the street. And it's a real tragedy that was being taken over because, you know, thank you so many my name and and everything in for on behalf of this market. I want to go to this vision and some of the reasons I say that Martinez's business has been on three categories.

00:09:05:01 - 00:09:20:16

Unknown

One, yes, I want to target media outreach to one of the few person that I would be attending in order to serve and to be able to take support and advice reaching to our community. Second.

00:09:20:19 - 00:09:24:07

Speaker 1

Slavery in times of difficulty.

00:09:24:07 - 00:09:30:17

Unknown

I really have to because somewhere I don't need to do everything in seven days. These are all time to.

00:09:30:20 - 00:09:32:12

Speaker 1

Talk to people there and.

00:09:32:12 - 00:09:44:01

Unknown

To say that it's not important to individual. That would be helpful and building support as a part of that work. But coalition building. Yeah I think agree be able.

00:09:44:03 - 00:09:45:04

Speaker 1

To.

00:09:45:06 - 00:09:51:23

Unknown

See the that talented is in a stronger I was also because no paper closure no.

00:09:52:00 - 00:10:11:18

Speaker 1

Support and a smoking and you know now that because a wonderful person gave a wonderful service community advantages and you.

00:10:11:20 - 00:10:26:12

Speaker 3

Okay the work is wonderful and of their city council when I was there on you speak of the diversity example they and yet you're moving on Latinos you can always download.

00:10:26:12 - 00:10:34:17

Unknown

Every one of comments so you're right inside and you really need to prove that you really feel that.

00:10:34:17 - 00:11:08:03

Speaker 3

That what they as a diverse community they love here. I think it's a fact that our state, I think several times we have our support is something we're hoping to carry out, be aware of body, the community that sometimes is separated. So I would like to request that it is in your power. Each and every one of you sitting, sitting there, especially, you may remember that you retain him in his office and that he continue in this city to manage that.

00:11:08:05 - 00:11:22:02

Unknown

Planning is very much a case of a member of what they think. They think before they get down here and enjoy yourself. Your job was to speak on this issue. So you.

00:11:22:08 - 00:11:23:09

Speaker 3

Are behind.

00:11:23:11 - 00:11:36:22

Unknown

The more people thinking about an American City Council obligation to name everybody you know, I knew they were a major public security.

00:11:36:24 - 00:11:37:20

Speaker 1

And so.

00:11:37:22 - 00:11:42:12

Unknown

I playgroups and the media and of course the city and the government.

00:11:42:13 - 00:11:47:15

Speaker 1

Certainly exposed with the manager position. And so they said, what do I do.

00:11:47:18 - 00:11:56:04

Unknown

To serve the city council? And later, remember, you all gave a very some time ago, no matter \$100 million, so that the battery.

00:11:56:06 - 00:11:56:21

Speaker 1

On the same.

00:11:56:23 - 00:11:58:16

Speaker 3

Issues of aviation.

00:11:58:18 - 00:11:59:15

Speaker 1

Security.

00:11:59:18 - 00:12:08:07

Unknown

Labor or clean house vote you were so you know the only is they look at.

00:12:08:09 - 00:12:18:10

Speaker 1

The people who are able to say every day they were not dangerous. That's what I'm here for. I'm real strong in this. You know, taking the word that people go to the word decision.

00:12:18:12 - 00:12:24:22

Unknown

The man of our community will be here. We all will get a lot of time. I think they want to raise some.

00:12:24:25 - 00:12:32:23

Speaker 1

Resources to help the city, especially around March, to find out what we need to help the civilians.

00:12:32:23 - 00:12:40:21

Unknown

Issue again with real qualities, wrote the people. It's not a problem. You see the matter. This issue of labor.

00:12:40:27 - 00:12:41:20

Speaker 1

That, you know.

00:12:41:22 - 00:13:08:25

Unknown

People are saying enthusiasm negative. It may come for president of the Mexican-American Political Association, may have their concerns. You know, I mentioned every person that you reconsider the proposal, dismissal of deputy manager of are responsible for hiring.

00:13:08:27 - 00:13:29:16

Speaker 1

And I agree I want to work with the most outstanding deputy to manage your message so they every attorney the city managers department has come a little closer to the center of the city. So there is no time of the rest. We have so much concern. We have a.

00:13:29:16 - 00:13:36:27

Unknown

Man really down to the people and come a little closer to understanding many of the problems that occurred at the city council.

00:13:37:00 - 00:13:52:07

Speaker 1

And government, and that exists today. No one is truly a person that dedicated to the work before, during and after the working hours. He has all some problems that have taken years for some.

00:13:52:07 - 00:14:00:15

Unknown

People to try to resolve. I know for is one that I have and we worked on it for one year and I ran problem on a.

00:14:00:19 - 00:14:08:18

Speaker 1

Small business person within one day. I want my kids to go back and work Problems with result. I don't think.

00:14:08:18 - 00:14:16:16

Unknown

Anybody, Mr. White, will take any less of you if you reconsider. Mister, tomorrow I. I'm marching and hold on.

00:14:16:17 - 00:14:20:02

Speaker 1

And the people need to hear. The government of this.

00:14:20:02 - 00:14:26:10

Speaker 4

Community will be at a loss if we lose a dedicated employee.

00:14:26:12 - 00:14:57:12

Unknown

Like a lot of to reconsider their decision, they still are, you know, so the party are you in person because they don't put my name on it Is right. I'm I'm really not I don't want to get on the plane tomorrow. I don't ever like I'm here part.

00:14:57:13 - 00:15:10:09

Speaker 1

Of the work I mean you're in support of in Martinez. I think that this is an issue of representation in our community to apologize on one issue that's on.

00:15:10:09 - 00:15:18:29

Unknown

Issue of representation and access. And this is here. We need to make access to local government here in.

00:15:19:06 - 00:15:20:03

Speaker 1

City Hall.

00:15:20:05 - 00:15:24:29

Unknown

And having a bilingual Latino, Chicano.

00:15:25:01 - 00:15:58:09

Speaker 1

Administrators that progress all the government is what our community needs, and that's what we're here to support it. I don't think that Chicano should carry the burden of all the budget cuts and all around your table and really discussed that. It seems like the party I carry the burden of all that we work with groups like the Latino Issues Forum on issues of redistricting and along community leaders have gotten together and received a representation most recently for four day together on the issue of represent representation.

00:15:58:09 - 00:16:03:21

Unknown

Access to maintain access within the local.

00:16:03:22 - 00:16:21:22

Speaker 1

Council series and work out the Department of Justice, for example, in the Mexican-American Legal Defense and Education Fund. Both are examining issues of access within the of post office registry, does not have adequate funding or staff in his office.

00:16:21:24 - 00:16:34:03

Unknown

Other other issues of our communication dealing with about equal access at his office. So this is very, very important for city as we ensure that you're legal. When you talk to administrators.

00:16:34:05 - 00:16:36:14

Speaker 1

Who have five people whom you can have.

00:16:36:14 - 00:16:43:02

Unknown

Access to. And I think that the Department of Justice, other of the.

00:16:43:07 - 00:16:44:09

Speaker 1

Latino organizations.

00:16:44:09 - 00:16:49:13

Unknown

Are looking the issue of language rights within a state agency.

00:16:49:13 - 00:16:58:17

Speaker 1

Seven days due to the city. This is the teenager like they were Martinez there. Who do they have access to once again in support of.

00:16:58:17 - 00:18:05:26

Unknown

Human rights issues and many, many more. And the idea has called 13 months. I fought with him on that. And I think all this time the fact that one of the people contacted him, I might call on that, you know, on the drive on San Diego before I very much program at Santa Clara County. Martinez He has been very helpful so at end and that branch of the Guardian Council and I'm very grateful for that he's one person that they your call when you call up and obviously a year or two later and I would like for you to reconsider keeping quiet.

00:18:05:28 - 00:18:31:19

Unknown

That'd be great assistance. John, thank you very much. Thank you for coming out to the power and the people. So now I will actually join other community groups to support the retention of equality.

00:18:31:19 - 00:18:39:25

Speaker 1

And I think the fact that a lot of different communities have come a long way to be sure to have some.

00:18:39:25 - 00:18:49:01

Unknown

Value and a lot of value continuity of their real lives. And, you know, senior manager, that's why have a very strong base organization.

00:18:49:03 - 00:18:53:06

Speaker 1

You know, look at the invaluable.

00:18:53:13 - 00:19:13:19

Unknown

Unit and we would like you to reconsider. And thank you so much for opportunity. And I know there and I.

00:19:13:19 - 00:19:16:12

Speaker 3

Have to say that they did a.

00:19:16:12 - 00:19:29:03

Unknown

Very good ten years in a dark time for me. And and I came longer years to send you through this. And Christina, because we all learned our lesson. Yeah.

00:19:29:05 - 00:19:31:01

Speaker 3

Ancient of neighbor.

00:19:31:03 - 00:19:40:08

Unknown

Yeah. Is really that and for helping our communities so we're inside such a community and everything.

00:19:40:08 - 00:19:46:04

Speaker 3

Inside the building and then every time or was shaped in.

00:19:46:06 - 00:19:54:15

Unknown

Is of in the next day from more than three or four years and our group.

00:19:54:18 - 00:20:03:13

Speaker 3

And then we are also looking for for and I never wrote a letter to also describe everything.

00:20:03:13 - 00:20:29:12

Unknown

From our exposure and to think on this issue. And if there are other people in this life at this woman, you must be here, is there and how can you know.

00:20:29:14 - 00:20:33:03

Speaker 3

For this or can And I am very concerned.

00:20:33:08 - 00:20:57:19

Unknown

About the addition of all New America and more of them because they are role models for the youth. And right now, look at that. We want unity in our city. I'm very concerned for that. I came, but there's an organization that I'm here that is in. I have seen his work and performance and very happy to be part of this team to support and try to get it to.

00:20:57:21 - 00:21:05:13

Speaker 3

Resources and everything for me working and thank you. Could be a week. We are getting some results.

00:21:05:19 - 00:21:23:16

Unknown

And thank you. Thank you for what they do. So now if we got to keep the a lot of is getting good in the mountains exactly what have they been.

00:21:23:18 - 00:21:28:24

Speaker 3

I am here because I am part of the answer crew and all these are very.

00:21:28:24 - 00:21:34:29

Unknown

Tough times. You have very tough but integrated like the rest of the community. But I think.

00:21:35:01 - 00:21:35:27

Speaker 3

And you see.

00:21:36:02 - 00:21:38:06

Speaker 1

The people that have been.

00:21:38:09 - 00:21:56:22

Speaker 3

Coming before you, they really are asking your consideration. Food of this issue you need to repay you are my is give me this year you can always keep going for a long time but he has been very vital for me. I think you need to reconsider.

00:21:57:00 - 00:22:08:16

Unknown

That particular position. Thank you. Thank you for coming to this on this portion of this evening.

00:22:08:16 - 00:22:20:28

Speaker 1

And Jordan. Thank you, Madam Chairman. Party introductions. I referred to speakers of others that wanted to see a motion put on the floor and wanted to see involved. I like it so that everybody.

00:22:21:04 - 00:22:44:17

Speaker 4

Can say, Let me just tell you that I will be putting a motion on. But I do want to read a couple of statements to try to put the motion on the line for the many political controversial issues that the city

has passed on because it was the right thing to do when the city wanted development in an area requiring all the other community garden removed.

00:22:44:19 - 00:23:06:20

Speaker 4

A great number of people. In fact, many saw this display of disrespect because of lack of information that it was noticed. I applaud the board. Martinez helped ensure that the guard is named Lieutenant. You and I agree would be developed and we got a groundbreaking last week. I supported the move. I supported community action because it was the right thing to do.

00:23:06:23 - 00:23:45:18

Speaker 4

What do we have? The city spending 40 to \$50000 of overtime money decided to urge the County Board of Supervisors to declare a show at the counter that was a public nuisance. Some inmates dragged me to become concerned about eliminating an avenue for recreation for young people to recreate, enjoy themselves again. I supported at the time of writing to when the city moved out of this campaign, much to the chagrin of concerned people in the Vietnamese community I worked on and I also became involved in because it was the right thing to do for the residents and the community.

00:23:45:21 - 00:24:05:19

Speaker 4

When the city and the city attorney's office and the mayor's office moved to develop a gang abatement program and Rock Springs Neighborhood District seven, I supported it, got a tragedy. Even so, even though some the community felt that the actions taking a pretty extreme.

00:24:05:21 - 00:24:07:09

Speaker 1

And that we should be working to.

00:24:07:09 - 00:24:18:18

Speaker 4

Develop alternative revenues and everything. But again, I support it because we need it for that community and it was the right thing to do. And now.

00:24:18:23 - 00:24:24:00

Unknown

The last two months I have been working quietly and my colleague.

00:24:24:02 - 00:24:25:22

Speaker 4

That we are reinstated. Every city.

00:24:25:22 - 00:24:28:23

Speaker 1

Manager position was emphasis was.

00:24:28:23 - 00:24:44:26

Speaker 4

On community service at the time. But now some of my colleagues tell me this is not the right thing to do. I could not stand up and do all the things that I've done to support the community and now becomes an issue that's unpopular with of my colleagues now stand.

00:24:44:26 - 00:24:47:15

Speaker 1

Up and say the right thing to do is to reinstate.

00:24:47:15 - 00:25:01:25

Unknown

This position. Everybody, if you're advocating community policing and.

00:25:01:25 - 00:25:05:09

Speaker 1

Community oriented service delivery generally.

00:25:05:11 - 00:25:27:26

Speaker 4

By the very people who are community oriented are being replaced by the city manager, we need to encourage demand on staff What accomplish significant improvements, significant improvements in a manner that services are delivered to the neighborhoods. The city as an organization can and should be organized around neighborhoods as councilman and community as councilman.

00:25:27:26 - 00:25:33:05

Unknown

Mentor said earlier, who have a vested interest in improving employer, I.

00:25:33:08 - 00:25:34:09

Speaker 4

Again, I believe.

00:25:34:09 - 00:25:40:03

Unknown

This is the right thing to do for neighborhoods and our community.

00:25:40:05 - 00:25:53:14

Speaker 4

We have very the evidence that can or right things rightfully should be coordinated to manage the neighborhood in which the services are made and provided. I believe that we have the mayor and the City Council involved tonight.

00:25:53:18 - 00:25:57:13

Speaker 1

As a budget item to restore and every city my position.

00:25:57:13 - 00:26:22:03

Speaker 4

That will focus on providing services for neighborhoods and empowering them and in the neighborhood of the development of neighborhood actions. And I notice that the process but we are already planning two neighborhood action centers, one in Santee and one has become an average walk away. We believe that the restored city right where they will have a long term goal of testing residents living.

00:26:22:03 - 00:26:32:22

Unknown

In neighborhoods who are in January, sending some of the worst neighborhoods in our city so that we can empower the residents.

00:26:32:24 - 00:26:37:18

Speaker 4

To work across the downtown and in order to ultimately operate.

00:26:37:21 - 00:26:48:08

Speaker 1

Their own neighborhood action centers, not rely on city services, city resources, and set the agenda for their community to be safe and secure of the restored.

00:26:48:08 - 00:26:53:27

Speaker 4

Experience there is in my position would be I would be responsible. Right. Taking the three widely.

00:26:53:27 - 00:27:04:08

Unknown

Used objectives for the development of neighborhood action centers include one. I expect revenues and neighborhoods to use goal setting procedures to secure city services and approval for the area.

00:27:04:11 - 00:27:34:17

Speaker 4

To educate revenues, decline and secure programs for operating centers. And the city leads the Neighborhood Action Centers, which are breaking out to deliver a period of time and to teach them how to bring people to action Center so they can take full responsibility for the center. The conclusion of the city commission, the time of their city mandated for undertaking this probably will require an individual that was responsible and accountable to the city and community in which the neighborhood actually served.

00:27:34:17 - 00:27:44:02

Speaker 4

As far as Dallas require a working knowledge of the City Neighborhood revitalization strategy and committed to improving and upgrading.

00:27:44:09 - 00:27:50:08

Unknown

Those neighborhoods, reducing or maybe the requirement building and variety.

00:27:50:14 - 00:28:00:20

Speaker 4

Of resources. The departments required to better develop and maintain together building within diversity, I think in line with populations and neighborhoods. A description of what people.

00:28:00:20 - 00:28:11:04

Speaker 1

Have been saying to us in the last half hour, it would cost \$150,000 or so to do this somewhere. Another you probably ought to be.

00:28:11:04 - 00:28:51:28

Speaker 4

Able to find the funding source to do that. We are the mayor based on a longer proposed budget modification. General fund reserves put down \$75,000 for community grants. This would work in the

same way. We've also gotten managers and managers under the addition of \$50,000 to make a go if we have more money saving type of history. But to articulate with this with our game policy manager, which to me is not a good fit for our money, and there are various federal government programs on programs and other private sector programs, and we are taking a look at some better.

00:28:51:28 - 00:29:04:10

Speaker 1

Assets in the home environment and getting them to find a a source of revenue. We have have tapping in this and again, in order to make sure of the mayor center. Opening statement. Listen to what this is telling us.

00:29:04:10 - 00:29:05:13

Speaker 4

What's needed.

00:29:05:15 - 00:29:12:27

Unknown

And to make sure we do not have further decline in neighborhoods. Therefore, I make a motion that we reinstate.

00:29:13:00 - 00:29:18:21

Speaker 4

The deputy city manager position that would work in our neighborhoods and work in our communities.

00:29:18:23 - 00:29:23:08

Speaker 1

And I will not refer to the personal name position. I will and I think that.

00:29:23:14 - 00:29:49:04

Unknown

Everyone else that we're talking about. Second account discussion on my comments will be very brief. And I want to make sure I mean.

00:29:49:07 - 00:30:07:14

Speaker 3

It is clear that we weren't able to say that for a tremendous change. And then we work with neighboring and specifically in areas like San Diego are a model of what needs to be addressed, what needs to continue to be in this city.

00:30:07:16 - 00:30:12:12

Unknown

And we already have two neighborhoods revitalization.

00:30:12:14 - 00:30:47:20

Speaker 3

It is one thing to have a public radio. It is one thing to have one enforcement police presence in these areas, but it's wholly another thing to have an individual like neighbor who not only has been 40 going hours in the community and getting work done, but amazingly enough, one individual and feel such trust for what the people that we represent that I have never, never heard as much feedback and try and evaluation.

00:30:47:23 - 00:31:17:10

Speaker 3

I'm a city employee and I have one thing I would say my work is and is a very important thing. In the years that I have been on the Council, never, never, never have thought out for your support for one individual, because that individual by the name of neighbor like you did, something has done something in years of being a here that was missing and that people responded to.

00:31:17:13 - 00:31:43:19

Speaker 3

And the people have been very grateful for in the last three months. And we have increased our force to reduce the tremendous budget deficit we were facing. And we have had devastation and we have worked with the city manager and we have worked with citizens. The public hearings that we have had.

00:31:43:21 - 00:31:49:09

Unknown

Have brought forward people who advocate on behalf of libraries.

00:31:49:11 - 00:32:14:09

Speaker 3

Work here on behalf of maintenance workers for our car. I mean, there was so much public testimony in the last several months, and this council and this matter and this city manager and this organization responded and responded and responded to everything that we've heard from the public with regard to the public primary.

00:32:14:11 - 00:32:21:16

Unknown

The way in which we I want to say it is a very great evening for us tonight.

00:32:21:19 - 00:32:44:15

Speaker 3

Because where we were at three months ago was in a very difficult place. We were going to be reviewing the library hours. We were going to be laying off people. We're going to be doing some of the most difficult things that had ever been felt in the city of housing. And yet we listened to what the community was saying.

00:32:44:17 - 00:33:02:25

Speaker 3

We listened and we made our decisions and found the means by which the public concern had been addressed. Denied, again, is another example of a community coming to us in their own legitimate right to do so. To say.

00:33:02:28 - 00:33:07:09

Unknown

There has been a person in this administration that.

00:33:07:09 - 00:33:27:24

Speaker 3

Has responded in a way that is pleased that we came here. I think that the community has spoken, that it had nothing to do with me. I have nothing to do with city manager again, nothing to do with anything except the mere fact that the public has persisted in raising this issue.

00:33:27:27 - 00:33:35:07

Unknown

The public has persisted in expressing this point of view, and we all know.

00:33:35:10 - 00:33:42:29

Speaker 3

The same responsibility and the same respect that we have given to all others to come.

00:33:42:29 - 00:33:51:06

Unknown

Forward for the Council asking and providing testimony. And likewise our decision.

00:33:51:09 - 00:34:02:09

Speaker 3

I would say, finally, the community has spoken to very diverse, broad segments of our community, and so we must respond.

00:34:02:09 - 00:34:22:00

Unknown

To the request, which is going through the motion to retain to go back.

00:34:22:02 - 00:34:24:01

Speaker 1

You know, of course.

00:34:24:03 - 00:34:36:03

Unknown

I, as probably all of us have struggled with this particular issue, and I knew this is kind of I talked to council supporters.

00:34:36:06 - 00:35:08:22

Speaker 1

About this and I was talking to one side or his statement, which is what they were doing here. And I want to stress the reason why the information that the city council received and this is now subject to change in the state budget, was that approximately 21% of the employment of the city of San Jose was made up of Hispanics and.

00:35:08:25 - 00:35:16:01

Unknown

32% of the people that were going to be either displaced by having their.

00:35:16:03 - 00:35:28:08

Speaker 1

Position eliminated or being absolutely lost with the Spanish. I felt that was a disproportionate percentage in terms of.

00:35:28:10 - 00:35:33:02

Unknown

Number of displaced employees. And probably the reason why was because of the.

00:35:33:04 - 00:35:49:25

Speaker 1

Seniority system, the civil service system where there has been we have rules about and labor contracts that we have to service the city regarding seniority and those kinds of.

00:35:49:25 - 00:35:59:17

Unknown

Things. I with that, although this particular.

00:35:59:17 - 00:36:00:25

Speaker 1

Case was a devastating.

00:36:00:25 - 00:36:05:28

Unknown

Adverse decision, it was a case where there.

00:36:05:28 - 00:36:08:11

Speaker 1

Is.

00:36:08:13 - 00:36:21:19

Unknown

Not an absolute requirement to respect the law. And I felt that by dealing with this whole issue and the budget process that I was placed in a position of.

00:36:21:21 - 00:36:55:10

Speaker 1

In effect, making a personal decision in the budget process. And I felt that somehow I just don't feel that was the proper tactic for the city council to be placed in and and I hope this is a lesson that we have learned and we know ourselves as a council and maybe some of you that will be here after I leave do not allow themselves as a council to put yourself in this position where we are by our budget decision making.

00:36:55:10 - 00:37:00:14

Unknown

In the personnel decision. I don't think you are being placed in the kind of position.

00:37:00:14 - 00:37:11:14

Speaker 1

Referred to as 30 dirty were in terms of going from city employment, and I don't feel that that's the position that I'm sort of placed in.

00:37:11:17 - 00:37:28:09

Unknown

And as a protest, supporters of.

00:37:28:12 - 00:37:40:16

Speaker 3

Well, I guess this has not been the hardest decision I've had to make. It is definitely part of the decision, but I feel that I I'm not surprised.

00:37:40:23 - 00:37:45:16

Unknown

That today we are an organization that the.

00:37:45:23 - 00:38:10:27

Speaker 3

City council, the city employees that we serve have a great degree of uncertainty and jobs and the threatened services have been threatened and I'm not surprised that we have you ravaged along the way. And this is one of them. I can't support the motion. I have a higher regard for De La martinez. I consider him a friend. I receive them everywhere I went while I was there, I was out campaigning for this job.

00:38:10:27 - 00:38:17:27

Speaker 3

He is definitely with the people and has a great knowledge of the community and I have the skills. I became an officer. As we start our.

00:38:17:27 - 00:38:27:17

Unknown

Master plan, I am going to have to dust off my own badge here. But I firmly believe we should not hire and fire or reinstate.

00:38:27:20 - 00:38:33:27

Speaker 3

The City Council on a Tuesday. We have a city manager for government. We have a city manager.

00:38:33:29 - 00:38:41:28

Unknown

I personally trusted his judgment and I trusted him back to the thousands of relationships that he has throughout this organization and in.

00:38:42:00 - 00:38:50:22

Speaker 3

Terms of decisions that he made every day, you know, one person and no one position can define us as a city. It can define.

00:38:50:22 - 00:38:56:06

Unknown

Our commitment to diversity, our commitment to the neighborhoods, our ability to serve and Amazon, and definitely.

00:38:56:06 - 00:39:00:23

Speaker 3

To master our hard to find an idea that makes it.

00:39:00:23 - 00:39:14:01

Unknown

The council officers are going to work hard and we're going to have to be more accessible. We're going to have to be more open to new ideas with the people that we're serving. We're going to have to work harder to figure out how to get things done. It is in.

00:39:14:01 - 00:39:35:02

Speaker 3

The positions that we have, and that's what we were elected for. That's what we're going to do. You know, I'm looking in the back of the room and I see chop at the top and be laid off. City worker Everyone who's received a layoff notice or will be laid off as a family. Everyone's doing a good job. Everyone has a constituency of friends that would probably come here and support and they had the opportunity.

00:39:35:04 - 00:39:44:28

Speaker 3

But you know, we have to be strong here. I'm sorry for the individuals who are going to lose their jobs, but I stand by the decision of the general manager. Thank you.

00:39:45:01 - 00:39:50:08

Unknown

Council Fernandez County Councilwoman was killed.

00:39:50:11 - 00:39:58:03

Speaker 1

This is being recorded so I'm trying to give our listeners who are speaking. So I'm.

00:39:58:07 - 00:40:06:02

Unknown

Trying to remember that councilman that you mentioned this is a difficult.

00:40:06:02 - 00:40:07:12

Speaker 1

Decision for me, probably.

00:40:07:12 - 00:40:26:27

Unknown

Not intellectually difficult, but because of the very strong admiration and close affection I have for Councilman, we share a column. This has been a difficult decision. I will try to express concern.

00:40:27:00 - 00:40:28:01

Speaker 3

In organizing.

00:40:28:01 - 00:40:41:24

Speaker 5

Ourselves to carry out the business of the city. We have set up some ground rules and I think we need to have to be secure in our process.

00:40:41:26 - 00:40:46:25

Unknown

Among us and between us. Now, one of those ground rules is that.

00:40:46:25 - 00:40:54:00

Speaker 5

We have delegated to the city manager the ability to gather a staff.

00:40:54:02 - 00:40:56:20

Unknown

Through processes that are governed both by.

00:40:56:20 - 00:41:47:27

Speaker 5

Civil service regulations and by union regulations, not exclusively, but we have set those processes out. They are set out for the protection of our citizens and the good of our city organization. Those processes would keep us tonight from having a group of citizens here calling for the resignation of neighboring cantinas or the firing of De La martinez, because that, in my estimation, is an area that is out of bounds for the discussion and decision.

00:41:47:29 - 00:42:03:16

Speaker 5

Of the 11 others on the open dias, but would handle that decision in a discussion with the city manager in a closed session because those are the ground rules we set up on how we would deal with those issues.

00:42:03:18 - 00:42:06:09

Unknown

So the difficult part of those ground.

00:42:06:09 - 00:42:44:03

Speaker 5

Rules is that in trying to be responsive to the citizens that are here tonight asking for the reinstatement of de La martinez, that same discussion of reinstatement, in my opinion, must take place again between us, the city council and the city manager. I understand your frustration. Jorge and I have shared lengthy conversations on this issue over a number of weeks.

00:42:44:05 - 00:42:49:04

Speaker 5

I think we know each others minds literally. And certainly I think I know Georges clearly.

00:42:49:07 - 00:42:54:28

Unknown

I honor his proposal tonight, but I have to disagree with the forum.

00:42:54:28 - 00:43:18:14

Speaker 5

For that decision. It is frustrating because I am hearing what the community is saying and very consciously not going to respond to a perceived if another group have been up here calling for neighbors ouster, I will be saying the same thing. This is not.

00:43:18:21 - 00:43:25:20

Unknown

The place to have a discussion.

00:43:25:23 - 00:43:29:28

Speaker 5

Those are tough words For those of you who support neighbor.

00:43:30:00 - 00:43:34:19

Unknown

No and ask you to consider our interactions as citizens.

00:43:34:22 - 00:43:35:26

Speaker 5

And what the process.

00:43:35:26 - 00:43:40:04

Unknown

Would be if we were to hire and fire.

00:43:40:05 - 00:44:06:05

Speaker 5

Retain or let go our senior citizen, our senior city employees at each and every council meeting we conduct. I think it's a process that has more danger and less community openness to it than the one that we have. Realizing the frustrations that people must have in the process that we are living with. Since the question, as I understand.

00:44:06:05 - 00:44:13:26

Unknown

It, is the reinstatement of a single individual, I guess, support.

00:44:13:28 - 00:44:24:18

Speaker 1

Thank you, Joe. Let me make couple comments, Mr. Bender. This is a big time with a very different issue, and that is.

00:44:24:18 - 00:44:32:17

Unknown

The retention of a particular way of life. There is a role for the Council in terms of the appointment of department.

00:44:32:17 - 00:44:39:00

Speaker 1

Heads, and that's specified in the charter. There is not a role in the charter.

00:44:39:03 - 00:44:43:16

Unknown

For the Council to specify the appointment, potentially requiring.

00:44:43:19 - 00:44:55:01

Speaker 1

People to work directly for the city manager. I agree with many of the things that George spoke about in terms of the current city organization as it's.

00:44:55:04 - 00:45:06:27

Unknown

Oriented towards a purpose. I think things could be better and I think that's an appropriate area for council discussion. But that is not really the issue.

00:45:06:27 - 00:45:37:14

Speaker 1

Because, you know, I'd be happy to continue that discussion, but that's really not the issue to me on this issue. I think it should be made clear to people here, too, that although we're having a public discussion of this issue, this issue was discussed in an executive session by the city council as a personnel amendment, and there was some question as to whether it was even appropriate to do that and to talk to the city manager about his personnel decisions.

00:45:37:21 - 00:46:06:22

Speaker 1

But that discussion did occur. Essentially what is at stake here is whether or not the council has confidence in the city manager in its decision to retain individuals. I feel very strongly that what is also at stake here is that if the council attempts to dictate to the city manager who works for him directly and that's what the position involves, I have no doubt that the city manager will resign.

00:46:06:24 - 00:46:12:19

Unknown

That is not good for San Jose. I have disagreements with him on many issues.

00:46:12:22 - 00:46:43:25

Speaker 1

But personal issues are under the charter to be made by the city manager. I must again reiterate that I do have concerns about the focus of the city administration with regard to major issues. I am concerned

about the newly formed Department of Neighborhood Services and its breaches and broaden the concern of the parks function and splintered among the four departments.

00:46:43:27 - 00:46:47:24

Speaker 1

And I am still concerned about the.

00:46:47:26 - 00:46:53:29

Unknown

Level of attention being provided for in the other organization of the city.

00:46:54:01 - 00:47:07:29

Speaker 1

In terms of neighborhood issues. That is separate from the sale positions and that is appropriate for a council discussion in the future for the reasons I described. And I'm trying to be very frank.

00:47:07:29 - 00:47:15:01

Unknown

About those reasons. I will be opposing the motion and also at the.

00:47:15:01 - 00:47:33:22

Speaker 1

Same time express clearly. And I think our city manager has attempted in many ways to organize a very diverse workforce. Our number two person in charge of the city administration is our police chief. We just hired.

00:47:33:22 - 00:47:40:01

Unknown

A woman, which I consider one of the highest ranking physicians in the city as minority or.

00:47:40:03 - 00:47:40:15

Speaker 1

Housing.

00:47:40:15 - 00:47:54:22

Unknown

Director and our director of environmental services. The property is being our recent human resources director who was recommended to the richest woman in the city. The more.

00:47:54:28 - 00:48:08:06

Speaker 1

Diverse workforce. I don't think the diversity of the workforce is an issue here. What is at issue is a particular individual. That is a personnel decision, city manager's decision.

00:48:08:09 - 00:48:17:00

Unknown

And that's where you. Thank you very much, Councilman Johnson.

00:48:17:02 - 00:48:35:28

Speaker 3

My comments would I feel discriminated against. Mr.. And again or in fact I do see this as primarily a personal issue which I don't think it's fair to the individual involved with those. I think it's also not fair to the manager, nor is it fair to.

00:48:35:28 - 00:48:43:18

Unknown

The former government to operate. And I think we need to have a greater concerted effort to try to make that kind of decision.

00:48:43:18 - 00:49:01:27

Speaker 3

And I think Georgina's proposal for organizing the individual centers has merit, but that is a terribly major change in the way we approach services guidelines, see that we know how to change and encourage people to play three.

00:49:01:27 - 00:49:08:11

Unknown

Dimensional, something like that lives. And I understand the frustration that George Wallace has.

00:49:08:11 - 00:49:29:19

Speaker 3

Expressed in is very profound and always is is my decision to go forward in any sense or information that I do not truly believe that they should have a say. With every discussion for New York City.

00:49:29:21 - 00:49:40:25

Unknown

We just have to do something enormously important for the council is escalating. The well, I'm not one of the council.

00:49:40:25 - 00:50:07:18

Speaker 6

Persons that knew about this earlier in the day. My first knowledge of what might happen to I came about 530 this afternoon when I was in my office, reflecting on some material that will be acted upon the morning when the floor council person in and broke the news to me that this action would be placed on the table tonight.

00:50:07:21 - 00:50:40:16

Speaker 6

I was surprised. Surprised because I know that people that serve this dais understand this charter. They've taken an oath to uphold it, and they know full well that personal issues should not be politicized. But one of the most grievous things we can do as a council or any elected body for that matter, is to really discuss personal issues in public session.

00:50:40:19 - 00:51:09:21

Speaker 6

No one wins, and that's why the laws are the way they are, because they provide appropriate protect for those who are confronted with these kinds of issues. And for me, it's a totally inappropriate discussion to have in public because I don't think it's fair. It isn't fair to Labor, it isn't fair to the manager. I have told the groups that I have met with them.

00:51:09:24 - 00:51:45:07

Speaker 6

I understand their feelings and I empathize with their dreams and aspirations. But I also must live with my conscience and understanding that I have to abide by a charter in this city that very clearly defines the form of government in San Jose and that I'm not about to violate any those matters. And as a consequence, I will refuse to discuss personal issues in public.

00:51:45:10 - 00:52:17:21

Speaker 6

I will refuse to participate in activities that either jeopardize an employee of the city or jeopardize the city in terms of a lawsuit that result from some unfortunate discussions that might occur. I think the appropriate forum for this has already been described, and that's where these discussions should occur. And quite frankly, I'm not at all happy that this action was laid on the table tonight.

00:52:17:21 - 00:52:26:28

Speaker 1

I think it could have been handled otherwise and not created This. Probably the resolution will result. Thank you. Thank Councilman.

00:52:26:28 - 00:52:37:17

Speaker 3

Powers. I try very hard every afternoon to work things out so that this would not be brought to public attention tonight. We wouldn't be dealing with. It is personal.

00:52:37:17 - 00:52:43:10

Unknown

I understand. And I feel that. But now I know I just couldn't do that.

00:52:43:10 - 00:52:44:09

Speaker 3

I truly believe.

00:52:44:09 - 00:53:04:01

Unknown

This is a personnel issue. I think that's where it should be dealt with. But since that forum is not going to be available to us, I will support the commission.

00:53:04:04 - 00:53:10:19

Unknown

Councilman Cole, this is a.

00:53:10:21 - 00:53:17:11

Speaker 3

Difficult decision to read, although I wasn't coming here and finding out what the rules were in, finding.

00:53:17:11 - 00:53:19:16

Speaker 1

Out things that we can do and.

00:53:19:18 - 00:53:28:04

Speaker 3

Can't do, and what would you do? You should not do it when we're faced with it. So now you're.

00:53:28:04 - 00:53:36:17

Unknown

Going out to bat for those that you're trying to figure out what to do. On the lady who,

00:53:36:19 - 00:54:04:03

Speaker 3

What decisions were going to be made, how they're going to be able to make them. And again, this came out, I understood them from the know who I am that not having been here and not having the ability to do that because of lack of knowledge based on decisions about individuals that are eager to leave that to the birds that are primarily responsible for making that decision.

00:54:04:05 - 00:54:09:01

Speaker 3

And based on that, I will not be supporting the motion.

00:54:09:04 - 00:54:09:24

Speaker 1

To.

00:54:09:26 - 00:54:30:26

Speaker 3

For the retention drop because they might not be the best thing to do. Now because of the way I feel. We have to do things, by the way, to do that. For us to do that. And we do have a charter, we do have that and we are here and the people have spoken. You know, I feel my feelings.

00:54:30:26 - 00:54:46:18

Speaker 3

I would say I do want to stay. But again, going back to where we sit as a council, we have to do what the council wants to do about this council, too. So based on, you know, I'm supporting the motion. Thank you.

00:54:46:18 - 00:55:01:17

Speaker 1

County Council Chair. Go on. Now, I'd like to just for the record, I never imagined myself reinstating the Daly City Manager opposition, and so there was no charter violation. I did not mention anybody by name, so I want to make that very, very clear.

00:55:01:19 - 00:55:06:02

Speaker 3

The right. I would like to take a couple of.

00:55:06:02 - 00:55:32:23

Speaker 1

Minutes to try to put in perspective how we got to where we are tonight. About six months ago, maybe five months ago, the city manager and every other department in the city was directed by this council to reduce their budgets and in doing so, the manager reported back to us with a significant budget, about \$1 million, as I recall.

00:55:32:26 - 00:55:41:26

Speaker 1

And part of that and I guess this is where I really differ from you, is because you can't get \$1,000,000 from the managers.

00:55:41:26 - 00:55:45:14

Speaker 3

Of this budget, without having a position. So quite.

00:55:45:14 - 00:55:55:18

Speaker 1

Naturally, he was going to have to make some very, very tough personnel decisions as we all make very difficult decisions. The last six months of presenting the budget.

00:55:55:20 - 00:56:02:00

Unknown

That we're going to vote on tonight, I and I can I commend the city.

00:56:02:00 - 00:56:06:13

Speaker 1

Manager for being the first in the city to make those very.

00:56:06:13 - 00:56:14:07

Unknown

Very difficult budget decisions he had about 20% of his budget. I also have to say.

00:56:14:07 - 00:56:31:15

Speaker 1

That I respect very much those of you who came down here this evening, whether you spoke or not, in support of De La, many of you are my friends. We worked together in the past and we will continue to do so in the future. But I also respect the work that De La has done.

00:56:31:15 - 00:56:40:06

Unknown

This community has been with them countless neighborhood meetings, and I know that the work that is done and I really do consider.

00:56:40:09 - 00:57:17:26

Speaker 1

De La and you almost as good friends, but we were going through the downsizing of city government and reorganizing as a manager has suggested, the way we deliver neighborhood services, we simply cannot count on one person to make sure that those services are coordinated and are delivered in the fashion that all of you expect them to be. There are hundreds and hundreds of city employees who we can do the neighborhoods for us, whether it's parks and rec.

00:57:17:28 - 00:57:20:13

Speaker 3

Workers or library people.

00:57:20:16 - 00:57:28:12

Speaker 1

Colored forces, to to represent us and improve the quality of life in our neighborhoods. And that's what.

00:57:28:12 - 00:57:36:17

Unknown

We will continue to do. And the reorganization of neighborhood services being implemented, I think those of.

00:57:36:17 - 00:58:07:29

Speaker 1

Us up here and I love the city manager, Mister Inspector, so that feels very, very deep sense of responsibility that we continue to provide the kind of services that some of you have received from your neighbor, the people that he has worked with. So I am not going to support your motion. I think George and Lockett feel very, very deeply about their about this issue, and I respect that.

00:58:08:01 - 00:58:24:11

Speaker 1

I will support the manager of his decision. I think it gives him that responsibility. And if we don't approve of the way he runs the city, then there's the obvious choice that we have.

00:58:24:13 - 00:58:29:09

Unknown

That's not a choice I'm going to make this evening. I'm going to.

00:58:29:09 - 00:58:35:29

Speaker 1

Support Mr. White, and I think other council members have spoken too.

00:58:36:01 - 00:58:41:09

Unknown

So flattering. But I agree with those that have spoken to the fact that this is certainly.

00:58:41:09 - 00:58:51:09

Speaker 1

Within the city manager's purview. And again, I think he is to be commended for taking the lead and making tough decisions. I know this was very.

00:58:51:09 - 00:58:55:07

Speaker 3

Difficult on him with the West.

00:58:55:09 - 00:59:04:19

Speaker 1

He certainly got to speak and to talk to the question in a while. Just briefly, you know, it's difficult to have what you stand for.

00:59:04:19 - 00:59:11:03

Unknown

Call into question, particularly when we're here on issues of diversity.

00:59:11:06 - 00:59:12:15

Speaker 1

Either to speak about.

00:59:12:17 - 00:59:21:01

Unknown

Or manage the organization, because that's how we get is the issue of diversity and trying to.

00:59:21:01 - 00:59:45:20

Speaker 1

Work to make an organization more effective in that respect. No, I understand. And I think we have a lot of individuals who do a very good job with experience that doesn't just have you have to have a council that's willing to step forward and create an atmosphere that can happen there. We need to project diversity in other areas.

00:59:45:22 - 00:59:46:10

Speaker 1

But the fact.

00:59:46:10 - 00:59:52:24

Unknown

That you also have to have a manager who believes and I do.

00:59:52:26 - 00:59:53:22

Speaker 1

And so this has.

00:59:53:22 - 01:00:03:24

Unknown

Been I have made.

01:00:03:24 - 01:00:04:15

Speaker 1

A conscious.

01:00:04:15 - 01:00:18:26

Unknown

Effort to be as fair as possible for our two blue collar white employees, black employees, Hispanics, they to me.

01:00:18:29 - 01:00:26:24

Speaker 1

And I think we've done about as good a job as you can if we've made a conscious effort to try to see people work in direct services.

01:00:27:00 - 01:00:36:16

Unknown

As long positions. And the price of doing that is cutting back on management support positions. And I understand the.

01:00:36:16 - 01:00:38:00

Speaker 1

Care and concern about.

01:00:38:00 - 01:00:45:24

Unknown

Me or that I cared about can do in a department is very difficult. And supervisors and directors.

01:00:45:24 - 01:00:54:05

Speaker 1

Of offices, I mean, when you get right down to it, we're all just people that's trying to.

01:00:54:08 - 01:01:03:23

Unknown

Thank you. And with that, we will go by life. On George's motion.

01:01:03:25 - 01:01:08:14

Speaker 1

And that fails on a 7 to 4 vote.

01:01:08:17 - 01:01:25:19

Unknown

We thank you, those of you who are with us on this issue. And we will continue the public hearing on the budget. If those of you who are going to why some of you may be leaving, maybe we'll take a little break. We'll take about three or four minute recess.