

General Senate Meeting 19 April 2012 - Minutes

1. Call to order at 1105

2. Comments by the Chair

Candidates-only RTP forum was led last month by Lloyd Kitazono, with attendance by a few tenured faculty to give guidance.

3. Announcements

- i. President Search Advisory Committee update

Next meeting is next Wednesday. 35 candidates, grouped into A, B, C, and wild card. Committee will select 4-6 from that group. If Committee doesn't feel they have the right candidates, CO has agreed that they will do another search.

- ii. Culture & Communication Dept. Chair elected. Congratulations to Graham Benton.

- iii. Elections are open for Faculty Development Committee, Statewide Senator, and a one year term on the Executive Committee.

Statewide position is opt-in and only one candidate as of now. Please consider serving.

Academic Standing policy has been shelved; not something we were able to do per CSU Executive Order.

Jesse as an MVL was a valuable member of the Executive Committee. We hope to replace Jesse with anyone who can contribute.

4. Leadership Program for Fall 2012 / Introducing Palin Wycoff

Mr. Wycoff has ten years of private organization consulting. He is aware of limited bandwidth available to institution and cadets for new programs, so he plans to take an interwoven approach to strengthening the leadership program. He sees his initial work to be relationship building. Reorganization of Corp has led to inviting 12 faculty to be divisional mentors. His department has initiated new leadership training for student leaders.

We will take one of three additional instruction days next Fall to set aside for leadership development. Registrar is looking at days in early October that would be least impactful on regular instruction.

This day of leadership development is partly a response to our internal assessment of the leadership program, which was affirmed by WASC.

Question: any plan to add a required leadership course? Not for all cadets, but Palin will be teaching Bus 405, which is already required for IBL and an elective for GSMA.

5. MT MVI RTP Guidelines - Peter Hayes

Anticipating some retirements from MT, the department has revised/created department-specific guidelines for MVIs. Looking to be able to recruit faculty with significant experience, with less stringent requirements for degree and license. These guidelines would be Appendix K.

President: This guidance is really needed and useful. Movement of MVL to MVI has been tricky; does this policy cover that? No, but we need to address that as well.

6. President Eisenhardt : Bringing to our attention some challenges:

- a. Cost of degree – comparisons do get made to Engineering departments at other schools and programs at other Maritime Academies. We will be asked to do a cost analysis of the training ship by federal budget agency. Fortunately, we use our ship for multiple purposes.
- b. Shared governance – important that Senate have a functioning system to help President and Provost to understand the will of the faculty. Also useful to have a physical place to host debate and discussion.
- c. This has been the best position of my professional career. Thank you for the opportunity.

7. Senate reorganization/re-empowerment

We've gotten away from our constitution and bylaws in limiting the power of the Executive Committee. The Executive Committee is empowered by bylaws to "establish, modify, or repeal policies and procedures of the Academy."

It may be preferable to have fewer Senate meetings, that could be better attended. Any Senate member can call for a meeting.

Comment: agree on more action from The Executive Committee; disagree about once per semester meeting – there's always stuff to talk about.

Comment: Would like to see minutes of Executive Committee minutes on web site. Would like to see agendas published in advance. This can't wait. With new President and Dean, we have new opportunities for strengthening shared governance.

Comment: is size of The Executive Committee scalable, anticipating the Academy's growth? May want to add a designated spot on Committee for lecturers, for example.

Comment: The Executive Committee needs to clarify procedure for getting feedback from Senate and which issues to settle alone and which to bring to Senate for vote.

Comment: recommendation for staggered terms, to ensure continuity

8. Statewide Senate report - Tony Snell and Steve Browne

Presentation by Gail Brooks, VP HR, announced a plan to spend ½ billion dollars to replace PeopleSoft.

Data on women having higher grad rates than men; seems to be tied to hours spent playing videogames.

Announcement of cancellation of grants to graduate students. Almost every CSU Senate opposed; this idea will be postponed for one year.

California bill for developing open-source textbooks; money available to pay faculty to develop. State Senate asks that there be no mandate that faculty use them.

Resolution calling for development of online education policies on each campus.

In May, each Senator will be asked to lobby local legislators.

We need to be vigilant about attempts to reduce our campus representation to one Senator, from two. Two senators are important for 1) continuity and 2) because we are small, we need strong representation in Long Beach. We are vulnerable.

9. Executive Committee leadership: As of Fall 2012, Julie Chisholm and Bill Schmidt will flip offices. Julie will be Chair and Bill will be Vice Chair.

Adjournment at 12:20 p.m.

Minutes respectfully submitted by Michele Van Hoeck