COMMITTEE FOR FACULTY EQUITY AND DIVERSITY
OF THE ACADEMIC SENATE
CALIFORNIA STATE UNIVERSITY, FRESNO
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October 3, 2014

Members Present: Julie Moore, Stefaan Delcroix, Gloria Medina - Sancho,
                      Andrew Jones, Kathryn Biacindo, Laurie Taylor-Hamm,
                      Suzanne Kotzin-Jaszi

Members Absent: Janice Parten, Alex Espinoza (on sabbatical)

The meeting was called to order by Andrew Jones at 2:00 p.m. in Thomas
Administration #117.

1.   Minutes: The minutes of the May 2, 2014 meeting were approved.

2.   Announcements: Andrew Jones informed the Committee of the
                      upcoming PCHRE Diversity Forum scheduled for
                      October 28th.

3.   Agenda: The Committee discussed two interrelated items:

      a. Though unable to attend, Janice Parten provided the
         Committee with information pertaining to retention of faculty
         based on gender and race/ethnicity. Going off the presentation
         Alex Espinoza provided at the May 2nd meeting, the Committee
         discussed the need for more data pertaining to the diversity of
         faculty and under what conditions faculty were leaving Fresno
         State.

      b. In deliberating about faculty retention, the Committee came to
         a consensus that PCHRE should be approached for producing
         an exit survey instrument to determine what the push/pull
         reasons are for faculty leaving Fresno State. CFED has
         determined such data is necessary for addressing diversity
         issues for faculty on campus, but lacking any resources for
         data collection and analysis, sees PCHRE as the logical choice

for implementation of such a survey. The Committee tasked Andrew Jones with drafting a letter to submit to PCHRE requesting that it take on this task.

4.   ADJOURNMENT: The Committee agreed to conduct "virtual meetings" for the interim in the absence of agenda items for a subsequent meeting. Members will stay in touch via email and will schedule an in-person meeting in the event Committee action is required for agenda items. Meeting adjourned at 3:00 p.m.