

## FSAC COMMITTEE BY-WEEKLY MEETING FOR FALL 2021

Minutes of September 9, 2021 – Notes taken by T. Whitley –

### FSAC Members

Members' names and affiliation	Present	Absent
o Richard Whitkus, Sci & Tech (Chair)	x	
o Stefan Kiesbye, Arts & Hum	x	
o Rita Premo, Library	x	
o Tom Whitley, Social Sciences	x	
o Angelo Camillo, Bus & Econ	x	
o Rhianna Casesa, Education	x	
o SSP (vacant)		
o CFA Rep * Emily Clark	x	
o AS Rep.* (vacant)		
o Faculty Affairs* (vacant)		

\*Non-voting members

Meeting Called to Order at 1:01pm (via Zoom)

- No additions to the agenda
- Minutes of last meeting (8/26) read and approved unanimously

### Standing Reports

- Chair – Whitkus –
  - o ExCom reviewed the guidelines related COVID.
  - o Accrediting agency WASC only temporarily approved distance learning through Dec 2021 – probably not being renewed. Thus, must have more than 50% in-person classes in Spring – SSU aiming for 70% (hybrid counts as online?). Waivers can be granted for DSS faculty.
  - o Request made to Associated Students for rep. to FSAC
  - o OSRP sent out a call for undergrad research conference applications.
  - o 75% of SSU students are currently vaccinated against COVID.
  - o Request from URTP – Aug 2020 extension of RTP to 7 years. One dept asked for that resolution be extended to the new crop of faculty. Are there any negative impacts on the second-year reviews from this extension?

Business Item (Standing Reports were interrupted for a Time Certain visitor)

- 1:15 Josh Glasgow – Philosophy – Discussion regarding the Phil Dept RTP criteria
  - o RTP criteria were reviewed last Spring. Major issues – additional criteria and ambiguity
  - o Phil Dept has come back with the revised criteria
  - o Meets expectations = tenure, Exceeds expectation = early tenure
  - o Questions related to the inclusion of the Department Chair into the RTP process
  - o Questions related to the quantitative evaluations versus class size
  - o FSAC suggested changes will be brought to the Philosophy faculty for review and adoption. FSAC may ask to review again should all questions not be addressed.

## Standing Reports continued.

- Faculty Affairs – no representative
- AFS – Keisbye – Matthew Pallouci-Callahan came to AFS to talk about trigger warnings and new research and how it relates to academic freedom. AFS is trying to draft a new statement from scratch to avoid the issues with their previous statement. Inviting input from Provost, CAPS. Etc.
- FSSA – Whitley – No FSSA meeting yet (next week)
- PDS – Premo – PDS met to discuss changing the name and charge of PDS. Laurel Holmstrom-Keyes came to discuss what that entails, etc. PDS will look at the documents and take feedback into account and the process.
- URTP – Whitkus – They are just setting up for this year's reviews. Sabbatical reviews in the fall and second years. Concern about the number of committee members. Currently only six – they want another to avoid any split decisions. Feedback on the Faculty survey on RTP criteria.
- CFA – Clark –
  - CFA fall kickoff event has been going on – focus is on bargaining efforts.
  - CFA report on the contract demands. [https://www.calfac.org/wp-content/uploads/2021/07/cfa\\_fall\\_2020\\_our\\_way\\_forward\\_update-1.pdf](https://www.calfac.org/wp-content/uploads/2021/07/cfa_fall_2020_our_way_forward_update-1.pdf)
  - Presentation by Elaine Newman on statewide bargaining.

## Business Items continued

- Faculty Survey on URTP Policy – asking general feedback on the survey questions.
  - Should have three weeks for the survey
  - Motion to approve the survey questions and letter by Kiesbye, seconded by Camillo
  - Approved unanimously
- URTP 20/21 year-end report was reviewed
- Draft Department Chair Policy – discussion began on comments provided by faculty on the last draft.

Meeting adjourned at 2:47pm