FSAC Meeting Minutes: March 10, 2011 Sue Jameson Room 1:00 p.m. to 3:00 p.m.

Present: Richard Senghas (Chair), Sandra Newton, Chip McAuley, Paula Hammett, Viki

Montera (recorder), Richard Whitkus, Emily Hurd (Associated Students

representative)

Absent: Melinda Barnard (Vice-Provost), Andy Merrifield (California Faculty Association

representative),

Convened: 1:05 p.m. Agenda: Approved.

Minutes: Minutes from February 24, approved.

#### REPORTS

#### **Chair Report (Senghas)**

- Provost and "Vice-Provost" Searches moving forward rapidly. Hammett on Provost search and Senghas on AVP-FA (Associate Vice President –Faculty Affairs)/Vice-Provost committee. Advertising for AVP-FA will be electronic not print due to cost.
- ACC (Formerly JCAP), Academic Coordinating Committee focusing on graduation initiative.
- Budget discussions varying across campuses. There is uncertainty and concern about the need to have varying plans depending on the situation.
- Collective Bargaining is difficult members encouraged to contact CFA for specifics and to stay informed.

## **AFS - Academic Freedom Subcommittee (Newton)**

- Julia Arno presented the Intellectual Property Policy. AFS did not feel this policy is within their purview. However, AFS agreed to review the policy and submit comments.
- AFS will review the Attendance Policy and bring forward their thoughts to FSAC before this policy goes before the Senate in second reading.
- Academic Freedom Subcommittee (AFS) is organizing the Academic Freedom Workshop on Friday, March 11, 1-3 pm, Schulz 3001.
- Continuing Business Discussion is underway with representatives from the Administration on language for the Sonoma State University free speech policy.

## **FSSP - Faculty Subcommittee on Sponsored Programs (Whitkus)**

No meeting.

# PDS - Professional Development Subcommittee (Senghas)

Position of director of Center of Teaching and Learning is under discussion.

## RTP – Reappointment, Tenure and Promotion Committee (Hammett)

Committee is actively moving on third through six-year reappointments. Will complete by March deadline. There are 48 reappointments and 10 tenure reviews. Then the committee will move to promotions.

## **CFA – California Faculty Association (Merrifield)**

No Report

## AVP – Vice Provost for Academic Affairs (Barnard)

■ Absent – no report

#### **BUSINESS**

## 1. Proposed Change to Spring 2012 Academic Calendar

Proposal to change Spring, 2012 session to start earlier in January and end earlier in May. Exact dates and proposal attached.

#### Details Discussed:

- Intersession in winter would move to May.
- There will be a compressed grading period between fall and spring semesters. Rather than having grades due at the beginning of January, they will be due earlier.
- Financial aid deadlines are also impacted as they are connected to finish grades
- Students passed a resolution supporting this change. Their concern has involved obtaining summer employment opportunities.
- Academic Senate approves the guidelines for the calendar, but does not approve the calendar.
- Senate has the option to waive the current calendar guidelines to expedite this change.
- This proposal is before ExComm (Senate Executive Committee). Feedback is requested before the next Senate meeting.

## Input from FSAC:

- Is the loss of prep time in between sessions a concern for faculty?
- How might this impact departments in getting lecturer contracts in place in time?
- Why the need to rush? Should this be postponed until 2013?
- Performing Arts concern: Since performances already scheduled this may have a negative impact on the program. The schedule has already been set for next spring.
- Intersession in winter would move to May. Questions arose about limiting students since this would back up against summer sessions. Need clarity on this.
- Requested that this be sent out through Senate Talk.
- FSAC members requested to share this proposal with their Schools to gain feedback.

# 2. AVP Faculty Affairs Job Description (Senghas)

In reviewing the description several questions arose regarding the organizational structure and changes to the existing structure.

## Discussion and Input from FSAC:

- Why the shift from Vice Provost to Associate Vice President? The call for a search committee was for a Vice Provost position. Concerns and questions raised about the role and expertise needed. Where is the focus on academics, research and graduate programs? Priorities?
- Organizational reporting lines have changed. What does the new org chart look like? Why the changes? Why was this change not made explicit to the campus?
- Chief Research Officer role has been moved to Provost–There is a need to have someone with experience in this area.
- Graduate programs: Under whose jurisdiction do they fall?
- Discussion about the need for a doctoral degree. Discussion about meaning of "terminal degree."
- Position has already been posted therefore, what can be done to address the concerns?
- Suggest fostering a broader discussion/awareness to understand this significant shift.
- Recommend FSAC Chair raise these issues with ExComm and/or Senate.
- Concern about the nature of this 'consultation.' Perhaps a letter to the faculty representatives on this committee.

# Future Items;

Sabbatical Policy
Disruptive Classroom Behavior
Intellectual Property Rights

#### FOR THE GOOD OF THE ORDER

Meeting adjourned 2:45 p.m.