

Senate Minutes

October 11, 2001

Abstract

Agenda modified and approved. Minutes approved. Report from Chair. Special guest Mayor Jake Mackenzie of Rohnert Park. New Math courses consent item approved. First reading for Living Wage Principles proposal from P. Phillips. Resolution for Lecturer's compensation removed from table. Reports from Vice President of Administration and Finance, Chair of Structures and Functions and Associated Student President.

Present: Rick Luttmann, Noel Byrne, Peter Phillips, Susan McKillop, Victor Garlin, Wanda Boda, Debora Hammond, Catherine Nelson, Dale Trowbridge, Derek Girman, Robert Girling, Edith Mendez, Gillian Parker, Heather Smith, Leilani Nishime, Perry Marker, Raye Lynn Thomas, Robert Coleman-Senghor, Susan Garfin, Scott Miller, Sunil Tiwari, Steve Wilson, Birch Moonwomon, Helmut Wautischer, Ruben Armiñana, Larry Furukawa-Schlereth, Remy Heng, Travis Tabares, Laura Sund, Art Warmoth, Michael Little, Susan Moulton

Absent: Phil McGough, Charles Merrill, Heidi LaMoreaux, Renee Deorsey, Steve Winter, Tim Wandling, William Poe

Guests: Rose Bruce, Elaine Sundberg, Judith Hunt

Proxies: None

Meeting began 3:12

Report of the Chair of the Senate - Rick Luttmann

R. Luttmann - I'd first like to welcome our new members. Robert Girling will be our representative for Business and Economics, and of course, our 3 new lecturers. I'd like to welcome them and introduce them. Birch Moonwomon-Baird, Steve Wilson and Helmut Wautischer. Because of our special guest let's go straight to that part of our agenda. May I introduce Jake Mackenzie, Mayor of Rohnert Park. Those of you on the Senate last year will remember him. Jake is in his 2nd year of his four year term and this year he holds Mayorship which council members hold for one year.

Special Guest: Mayor Jake Mackenzie of Rohnert Park

J. Mackenzie - Thank you to the Chair and to the Senate for having me back. We've been moving through an interesting month with no knowledge of what's yet to come. This has been on people's minds on this campus. Both formal and informal activities have been done with participation of citizens of Rohnert Park. I won't dwell on it further. It has been possible to see some rays of hope for humankind as we have gone through this. One of the things most touching to me is how people have been reaching out to one another and treating each other in a more civilized manner.

It is my pleasure as Mayor of Rohnert Park to endorse the Teach-In on October 23 and I'll make sure there is a formal letter sent to the appropriate place by myself as mayor.

Let me speak to the ongoing life of the city of Rohnert Park and its relationship to its neighbors SSU and Cotati, Petaluma and Santa Rosa, and counting that other school, the Rohnert Park-Cotati school district. This year and next year and for a number of years to come there will be a lot of fuss wrestling with the changing shape and size of California and the number of people we expect to inhibit this state and our own geographic region. There are a plethora of meetings going on - the Bay Area Sustainability meeting on October 22, where we will find out how to establish an appropriate ecological footprint for our area; the Russian River council will discuss distribution of scarce water resources and threaten species in that watershed; Sonoma County Transportation is meeting with Marin County on transportation; we are meeting as a contractor with the Sonoma County water agency to supply potable drinking water. You are part of this problem as you draw from the aquifer under you. There are wastewater issues, housing issues. I'm involved in an effort to establish a study to see how to deal with encroachment issues on valuable land. Every week you can, in fact, attend a meeting for either the county or city or another regional body. They are asking for input from citizens of Sonoma county, how shall we shape it and how will we deal with the increase in population. As a city council we continue to work on the way services are delivered, fire and police, recreational activities, does water come through tap, and all of these have to be paid for. The decision of the Rohnert Park city council to bring in a Costco big bucks store on the west side of Rohnert Park, might go against everything I talk about. But the prospect of a check for \$4 million and up to \$750,000 year tax revenues, we shouldn't pass that by. To balance the general fund budget we will be selling a number of sites that were owned by the city - abandoned well sites, sites that got lost in the shuffle, current city hall site which we are selling to our selves - to our community development agency, will become part of the affordable housing aspect of our city. 20-40 affordable housing units will be built on that site. The budget is balanced on the sale of some of our resources. The city of Rohnert Park could not pass up the opportunity to have Costco, I couldn't and other council members couldn't. It is a problem - how to fund local government. The limits on property tax since Proposition 13 are problematic. Cities have to look at sales taxes and hotels taxes, there is no other relief at this time. We will have a balanced budget with no reduction in staff this year. We are looking towards economic development where we can see it happen, sales tax dollars are the most attractive to us at this time. I hope the economy will remain healthy.

This is not going to be monologue, but I do want to talk to a couple of other issues. One is the shape of the city of Rohnert Park since we last meet. For the next 20 years population growth will be 1%. This basically codified what citizen voted on in the last election in the urban growth boundary initiative. We expect people who have interest in land around the city - fairly soon those different developers will be approaching the city council in the next 3 months to start the dialogue our ordinance requires for specific plans for specific areas. The ordinance policy is for lots of open space in the NW Rohnert Park quadrant. We are looking forward to working with the Green foundation, the Sonoma Land Trust and plans for Green Music Center. We continue to have people interested to maintain open spaces. We are close to signing an agreement with the Board of Supervisors on Canyon Manor which has 200 plus lots. Once the agreement is signed they will then be able to sell bonds and proceed with provisions for drinking water, wastewater and rudimentary roads in that area. We are moving very rapidly to submit a general plan and EIR to the local commission to expand 1300 acres more and expand our boundaries. SSU falls within that plan. We have set our formal letter to LAFCO, you should have been formally notified and if not considered

yourself notified, I'll make sure you get a hard copy. Traffic woes continue. There was a historical meeting of Marin and Sonoma County supervisors to pursue the goal of a coordinated transportation plan for the two counties. In 2002 both counties will have ballot measures. Both are self funded expansions of local rail ways in our sub region. We're committed to working together with the university and Cotati as both expand to make sure there are traffic mitigation measures.

We've started a new dialogue with the Associated Students. Your rep here, Travis, just appeared in front of us in the city council. We expect to meet with him again and look forward to meeting with President Armíñana and his cabinet and this Senate. Finally by saying these words as my term as mayor comes to the end, I will encourage vice mayor Flores to maintain these close connections and I as council member will maintain close contact. Rohnert Park will never be the most friendly, but seems to me that as we develop the university district north it will surely be the beginning of new era and with this campus and Rohnert Park. Any questions or dialogue I'm here.

R. Luttmann - I open the floor for questions for Mayor Mackenzie.

P. Phillips - Thanks for coming and I appreciate you taking the time to be with us. We asked last time about the state law for affordable housing. Could you update us on that status?

J. Mackenzie - Not only were we supporting the ordinance, we updated our own housing element. We hope and believe that in updating the housing element we will get it approved by the State Department of Housing and Community Development. We had been sued by Sonoma county housing advocates and we've stipulated settlement of that suit. They agreed to settle. With the sale of city hall we are also looking to provide affordable units. So we are hopeful to get approval and will be able to start providing these new areas with some affordable housing as well as working within city limits to provide that too.

S. Moulton - Has the climate for renting to students improved in Rohnert Park? When the university student population increases does that impact on your 1% growth?

J. Mackenzie - Our new deputy manager has started a series of meetings with landlords and we've also developed, as a result of work done by us working with city attorney, a local ordinance about co-signers. The city attorney is nervous about us entering into legislation in this area. State law in cases of discrimination could take the place of anything we could do. We're not allowed to make laws where the state already has legislation. We are waiting for the city attorney to come back to us on that. I've not heard from returning students if they have found a difference. The pressures being brought to bear are not quite so great.

T. Tabares - Several of the businesses dropped the co-signer. We have a little leeway now.

J. Mackenzie - We did make an effort and were working with students. I encourage the Associated Students to come back in front of us. You have a formal place on our agenda really need to keep pressure on us. The 1% - the thing about state law is that in terms of affordability it does not come under our growth cap. As we see what is proposed in the higher area of the university district our hope is that we will be able to help.

V. Garlin - Would you comment on the state of the police - community relations particularly as it relates to the student body? The campus newspaper is periodically full of stories and letters of students complaining of over policing. Could you give us your perspective?

J. Mackenzie - It may seem to be a small thing, but we make sure we see copies of the Star. First of all we're at an interesting stage now internally in the city. The chief of our public safety office resigned. We have an interim chief at the moment. Clearly a number of issues were brought to the attention of the vice mayor. We are looking at the way we are funding police. Our combination of police and fire - all our officers are cross trained. In the event of a fire, officers on the beat also have fire fighting equipment in their squad cars. It is a somewhat unique organization. Not once have I had anyone come to me or report to me any problems of over policing of students in specific. I think that there are always discrimination issues. But the only specific story I have is pretty positive. Are there any regular complaints or is it more sporadic?

T. Tabares - I think there is a lot that does go on, but it is not expressed to those who can do something about it. The AS needs to give opportunities for student to speak their mind. Confrontation is not always the easiest thing. We are working with schools to get different opinions. Nothing has been brought to our committee. We hear it as hearsay. I wish that we could get more students to talk and do something about it.

J. Mackenzie - The one example I have is skateboard harassment at the university shopping center. If you go on the weekends, you have both parents with skateboard gear and it is a magnet for all kids on skate boards. There were a whole series of allegations that their kids were being harassed by police. There was a huge community dialog and out of that we decided that a skateboard park should be constructed behind the medical offices. We did do an open house with public safety for skateboarders and their families. It was an opportunity for some of those kids to see if there could be some dialogue. There might be some opportunity for police - student community dialogue if there's interest. There is a lot of self-examination going on in the department.

R. Luttmann- One of the unfortunate consequences of the terrorist attacks have been hate crimes against certain citizens. Has this been a problem in Rohnert Park?

J. Mackenzie - The Monday after I bicycled around and talked to folks and schools. Our office was really concerned wondering if there was anger under the surface what wasn't in the newspaper. Nothing as terrible as the shooting in Reedley. I've not heard or been told of crimes of hate in our community. The high school was doing a lot of in house teaching. It seems you've had very positive experience on campus.

S. McKillop - Is some of this development you are talking about taking in the driving range area and is anything going east of Petaluma Hill road?

J. Mackenzie - Nothing east of Petaluma Hill road. That one area we hope there will be a series of conversations about easements by the Land Trust or however we work it out. We are already seeing permanent protection in this area. The driving range is already in our sphere of influences. The planning assessment will take in 230 lots when water and sewer are provided. At that point Canyon Manor will apply for annexation to city of Rohnert Park.

Mayor Mackenzie was then presented with a gift from the Senate in appreciation of his visit.

J. Mackenzie - I will recommend that next mayor continue this tradition.

Approval of the Agenda -

P. Phillips - The living wage coalition asked that this body endorse their principles. I'd like to add that to the Agenda.

S. Wilson - I move that we put compensation for lecturers back on table.

Agenda with these changes *approved*.

Approval of the Minutes - *Approved with minor changes noted.*

R. Luttmann- You may have heard that the School of Natural Sciences wants to change its name to the School of Science and Technology. There has been some concern about the name change and hopeful we can come to some agreement to having a wider forum to look at the issues. I was informed yesterday by Dr. Rahimi that there is a document for procedures for changing a school's name.

R. Armiñana - I'm not sure about that. I believe that it applies for a naming opportunity, i.e. the Luttmann School of Science and Technology.

R. Luttmann - I will try to get agreement for a faculty group to have input. Regarding skateboards, there is a policy in the works for skateboards and small vehicles by the Campus Planning Committee. It doesn't prohibit them being used in a responsible way. There was some concern that people use them for transportation. This policy does provide for that. It does give safety people the authority to see that people do not act recklessly.

B. Coleman-Senghor - I request that the Chair provide the policy for name changes to this body.

P. Phillips - It was passed by the Trustees about two years ago. The name of people have to be approved. They have to be donors. It's probably on the CSU website.

Consent calendar - math courses - *Approved*

BUSINESS

Living Wage Coalition Principles - handout was passed out at the meeting - first reading

P. Phillips - I move that the Senate approve principles 1-5 and forward our endorsement to the Living Wage coalition.

D. Girman - Are we voting on specific numbers?

P. Phillips - No, just the principles, basically that is what they are asking for.

C. Nelson - May we have a brief history of the Living Wage Coalition?

P. Phillips - The Living Wage Coalition was organized about two years ago. They are moving toward creating a living wage ordinance in Sonoma County. SEIU, homeless coalitions and a number of activists make up the coalition.

R. Girling - When this comes for the second reading - how would this impact student workers on this university? Is this something that has been addressed in other counties?

P. Phillips - We're just endorsing the principles, we're not saying that we should get a living wage at SSU. That needs more research.

R. Girling - It's one thing to support and another to think of the implications.

V. Garlin - I haven't researched this topic, but I'm pretty sure many of our employees who might be covered by this are covered by collective bargaining. Students are not covered by this. A local ordinance cannot dictate university conduct.

D. Hammond - It does seem it might effect jobs for students in the community.

Lecturer's compensation for Senate Service

R. Luttmann - This was tabled at our meeting last time.

S. Wilson - I move to remove this from the table

Seconded

R. Coleman-Senghor - I have objections to this. We are waiting for the kind of information that would be provided to us that we need. We do not have that information in hand that could be studied. The spirit of tabling was that we were uninformed. We are not in that place. It is not appropriate to bring it to the table being in exactly same position.

S. Wilson - Legitimate concerns that are found in the minutes can be dealt with. I'm extremely pleased with FSAC's proposal that assigned time for lecturers come of the top of Senate allocations and I'm not surprised with the snags. We can deal with concerns without tabling it indefinitely. I will say we will be asked to chose what is right and what is easy. Tabling is easy. Concerns rightly discerned by the Senate and should be brought up and discussed.

Vote - In favor of removing motion from the table - Approved = 13; Opposed = 9; abstentions = 4

(later in the meeting the following discussion was ruled out of order)

S. Wilson - The concerns that I found in minutes were that people who have already gotten assigned time this year would be unfairly affected so I propose that any consideration of units for lecturers wait till next fall when the Executive Committee could possibly shuffle the units they have. If they couldn't shuffle units around, I would think that would be superior than the thing being tabled indefinitely. **I propose a further resolve that the Executive Committee begin assigning WTU's in fall 2002 if such WTU funding is available.**

R. Coleman-Senghor -The major issue is not assigned time, but sufficient funding, the Executive Committee being involved in those decisions, and unfunded mandates. I do not hear a response to those issues.

V. Garlin - The position of lecturers differs structurally. Only lecturers sit at this table without compensation. In my judgement this is an inequitable situation. One possible remedy, is that they can attempt to get compensation, and if denied, they could grieve. We must find a way to pay the lecturers. If this body endorsed the payment of the lecturers that would be helpful to the lecturers for their request for assigned time. One reason why I would ask this body to endorse compensation for lecturers is that it is within the authority of the university in terms of money to compensate them for being here. This body should try to lay the foundation for this. If it cannot be remedied in terms of the university, they also have the grievance process. If we don't endorse this it makes it more difficult to make the case that they are entitled to pay.

P. Phillips - This is a very important to us, if we are having people on the Senate and lecturers are teaching large numbers of classes they need to be compensated for being here. How we do that and when - we have until next fall to work that out. The issues Bob brought up could be discussed.

R. Luttmann- (reads FSACs original motion)

Compensation for Lecturers elected to the Academic Senate

Whereas typically full time faculty are assigned three Weighted Teaching Units (WTU's) of indirect instructional activity in recognition of service that is not direct instruction while part time faculty are typically assigned WTU's solely for direct instruction.

Therefore be it

Resolved that the Academic Senate recommends that service by a lecturer elected to the Academic Senate be recognized by the assignment of one WTU compensated at the same rate as the lecturer's direct instructional assignment, provided that such assignment not result in a total WTU assignment to the lecturer exceeding fifteen WTU's.

Resolved that the Academic Senate recommends that the WTU's assigned for Academic Senate service to Lecturers elected to the Academic Senate be administered by the Executive Committee of the Academic Senate.

Resolved that the Academic Senate recommends that the pool of WTU's administered by the Executive Committee be increased to recognize the assignment of WTU's to Lecturers.

C. Nelson - If Bob wants specific information about the Executive Committee authority to make choices and allocations, perhaps the Executive committee could put together a written history for authority. The Vice-President/Provost discretionary money, it has indeed shown up, we talked about it in the budget committee. About specific options, the way I understand the original resolution is that if we passed first resolved we are obligated. Does this addition resolve contradict the first resolve?

R. Luttmann- There is a little bit of ambiguity in first statement and this would clarify it.

S. McKillop - Anyone can say what they want at the table. We tried at Statewide Senate doing union business or not doing union business. I don't think we should take that kind discussion in to account there. That makes us a vehicle for the union and that's not the right way to go.

E. Mendez- One piece of information I would like to know is what goes on statewide. Are we on par with arguments for having lecturers compensated. Are they on other senates?

R. Luttmann - We did do some research.

L. Holmstrom - Where senates do have lecturer seats they are not compensated.

R. Luttmann - It also appears that 54 units is a high for the system.

R. Girling - I'm swayed by the argument for equity. If they are going to be effective lecture representatives, they need to spend a lot of time contacting lecturers. How much do we make contact with our constituencies? Getting this information and getting out and consulting adequately with their areas, there are more ways of doing that. My point is that on the issue of equity, my concern is how do you fund this? I would feel more comfortable with proposal if there was a clause, if funded in such and such a way, that will not impact instruction.

S. Wilson - In response to Catherine Nelson. As I read that the first resolved it says recommend. My interpretation is that it is a non-binding recommendation. The intent here was to take away the binding part of it and deal with Bob Coleman's concern about unfunded mandates. It's not a mandate so it is not an unfunded mandate. The way units are administered - it is the Executive Committee that allocates them. If it is the duty of Executive Committee to dispense the units, I think it would be best to avoid putting in restrictions on how they end up doing it. If more units were to become available or the Executive Committee looked at the priorities of the units and could allocate to place this as the highest priority, that is the spirit of the amendment.

V. Garlin - I'd like to clarify the situation. The CFA doesn't sue the university. It assists members in contract grievances against the university. It represents members and non members alike. My point is that lecturers are the only who are not paid. I'm already getting 3 units. It's not an issue of getting more. When the Senate says yes we want to have lecturers here and have a vote of campus and the Presidents had to approve it, then lecturers have good claim contractually to get paid for sitting at the table. It will reinforce the lecturers to get paid. We ought to try to help them get paid. Enacting this resolution will help them get paid.

R. Coleman-Senghor - Contract negotiations are for any one who gets paid. Our duties and obligations are not a choice, it a choice for lecturers. I'm very much in support of lecturers participation in this body and for 30 years I have advocated for their improvement. There are no constitutional grounds for the Executive Committee to make this determination. The Senate approves the allocations. I don't think there is anyone here that doesn't want equity to be achieved, but let's make sure that everyone gets compensation. People in departments - how are they going to get paid? Let's have the allocation come from the level of the

schools. Let's make sure we have the money allocated. Let's get the money in place and then make the determination as a body. We should not put a policy in place without a substantial mechanism for it to be realized in the best manner.

H. Wautischer - I have a question about the assigned time of Senate. Are there any other responsibilities, duties or privileges that we would recognize being different for lecturers seats than other seats?

R. Luttmann- I wouldn't be aware of any.

A. Warmoth - I support the idea of compensation for lecturers in service of the Senate and appreciate the kindness of the Senate for the amendment. I'm troubled by the concerns Bob has raised. The Executive Committee does have authority. Does the Senate want to take that way out instead of working through the body as a whole? Tabling does not mean it is permanently tabled.

R. Girling - I suggest we take a look at the 54 units of faculty governance. Are there units that could be used for lecturers?

R. Luttmann - (reads)

<u>Office</u>	<u>WTU's for Fall and Spring</u>
Chair	12
Chair – Elect	6
Secretary	3
Chair of APC	6
Chair of EPC	6
Chair of FSAC	6
Chair of SAC	6
Chair of RTP	3
Chair of Scholarship	3
Chair of Sponsored Programs	3

C. Nelson - A point of clarification. Are we on the first or second reading on this resolution?
Bob Coleman-Senghor - First.

R. Luttmann - I rule that we are on the second reading.

R. Coleman-Senghor - When it is tabled on the first reading it stays on first reading.

Vote in favor of overruling chair - Approve = 21, Opposed = 1; Chair overruled.

V. Garlin - If this is the first reading, then I call the question. If it is the first reading the amendment is out of order. Unless the chair suggests we go to a committee of the whole.

R. Luttmann - The motion to amend is out of order. Accepted as first reading.

REPORTS

President of the University - (R. Armiñana) -

No report.

Provost/Vice President, Academic Affairs - (B. Goldstein)

No report.

Vice President/Admin. and Finance - (L. Furukawa-Schlereth)

L. Furukawa-Schlereth - I have three items to talk briefly about - CRC issues - I hope many professors are interested in the Baseline Technology Services funding. BATS funds the faculty workstation program, all student assistants computers, student labs, academic software, and refreshment of various types of media services. It has come on a one time basis annually for last 5 or 6 years, and I don't see permanent money coming this year. I'm presenting a strategy at the CRC tomorrow. The second issues is some one time money that President Armiñana has been instrumental in bringing to campus. It is a relatively small amount of money and I'm recommending how we might utilize it for classroom renovations. Finally I will be giving a fairly detailed financial presentation on the status of the Green Music Center, if any of you have interest in how we're financing it, where the money comes from, it will be fairly comprehensive. I will give it also at the PBAC and since you have reps on both, if you think it is of interest to the Senate, I could give it here.

C. Nelson - Can you confirm that the BATS money includes funding for faculty workstations.

L. Furukawa-Schlereth - Yes, it does include that.

C. Nelson - At what point would the money become available?

L. Furukawa-Schlereth - November or December.

W. Boda - Where and when is the CRC meeting?

L. Furukawa-Schlereth - The meeting is from 12-4 tomorrow in the Harvest room in Zinfandel dining room. Not sure of any time certains. All meetings are open.

R. Thomas - I would like to request the presentation on the Green center.

R. Luttmann - Provost Goldstein will be giving an academic presentation at the next Senate.

L. Furukawa-Schlereth - You can follow along on the web on a quarterly basis.

R. Girling - One concern people have expressed to me is that the cost of technology over the last decade has eroded the amount of money for the academic side. Is that something that the CRC could look at? Are there alternative ways to deliver a certain quality of technology on campus? Are there more expense and less expensive ways for doing that. In the Business department, we look at alternative ways of delivering service.

L. Furukawa-Schlereth - I'm not sure if the CRC is the best. Maybe the Information Technology committee. There has been great growth in technology over the years. I will talk with Bernie and see if they can deal with the macro issue.

W. Boda - I'd like to note of the National Education Foundation (NEF) CyberLearning, and their bridging the Digital Divide grants - there's always extra money. I'm not sure if it is only geared for Natural Sciences, but there does seem to be money for that. It's source that goes untapped.

President of the Associated Students - (R. Heng)

R. Heng - The CFA resolution of the Teach-In has been tabled for Oct 15. We need a lot more information. I want to thank Victor Garlin and Rick Luttmann for coming and talking to the Associated Students board. I defer the rest of my time to Travis.

T. Tabares - We've seen support for the university forums and peace rallies. Our take on it is to take a share of money out of the budget for donations. At the BBQ we raised \$280 and at the benefit concert we raised \$1500 which will be going to the Red Cross next week.

Chair-Elect of the Senate - (N. Byrne)-

N. Byrne - I have several actions from the Structures & Functions Committee. We are resurrecting the academic freedom committee, looking at an orientation for committee chairs, and requiring a week before the last senate meeting progress reports from the standing committees. On the Enterprise board Lynn Cominsky's term ended and Victor Daniels has been recommended and the President has approved this.

Statewide Senators - (S. McKillop, P. McGough)

Passed.

Chairs, Standing Committee - All Passed

Items from the Floor - None

Good of the Order - None

Adjournment 5:07

Respectfully submitted by Laurel Holmström

