

CALIFORNIA STATE COLLEGE, BAKERSFIELD
Office of the Vice President

FACULTY INFORMATION BULLETIN
15 January 1986

ADMINISTRATIVE FELLOWS PROGRAM 1986/87

The Trustee's Budget includes funds for continued support for the CSU Administrative Fellows Program. Although the Trustee's request must still go through review by the legislative and executive branches of the State, there is at this time no reason to think that the Legislature will not support this program, fully or in part.

It is essential, however, that all applicants understand that appointments will be contingent on funds being provided in the final Budget which will not be signed until June 30, 1986.

Full details of the program and application materials may be obtained from the Vice President's Office for Academic personnel and from the Personnel Office for Administrative staff personnel.

Purpose of the Program

The purpose of the program is to provide an opportunity for upward mobility especially aimed at ensuring that women and persons from ethnic minority backgrounds are given equal opportunities for career development leading eventually to placement and advancement in administrative, managerial and executive positions in the CSU.

Applicants

Application for the Administrative Fellows Program is open to academic and administrative personnel who desire to prepare themselves for a career option in administration or management. Final selection of fellows and operation of the program will be on a nondiscriminatory basis.

The Administrative Fellows who are selected will normally be assigned to a campus other than their own. Assignments at the home campus are possible where relocation would impose an undue personal hardship and where the fellowship experience would be clearly enhanced by remaining at the campus. In instances where fellows remain at their home campus, assurances should be made by appropriate campus staff, that such an arrangement will be supported as a new assignment, clearly distinguished from the current responsibilities of the selected candidates.

The fellowship is for the Academic Year, 1986-87. Fellows will receive their regular salary, vacation and retirement benefits as if they were in their regular position at their home campus.

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Timetables

Following is the timetable for the 1986-87 selection and appointment process:

February 7, 1986

Announcement of the Program will be made by all campuses. Campuses are encouraged to announce the program much earlier if possible.

March 14, 1986

Deadline for applications to be filed.

March 28, 1986

Campus selection committees make their recommendations to the respective Presidents.

April 11, 1986

President sends ranked recommendations to the Chancellor. President submits list of recommended mentors to the Chancellor.

April 22, 1986

Administrative Fellows Selection Committee reviews recommendations.

April 28-29, 1986

Administrative Fellows Selection Committee interviews or conducts background checks on finalists and makes recommendations to the Chancellor.

May 16, 1986

Offers of appointment are made to the fellows after consultation with Presidents of host campuses.