

Attending: Carlos Ayala, Carol Blackshire-Belay, Paula Hammett (recorder), Maria Hess (Chair), Sunil Tiwari, Beth Warner, Helmut Wautischer, Victor Garlin (guest)

Agenda: approved

Minutes approved, as amended:

Reports:

1. Chair of FSAC -- Hess:

- a. We will have a full agenda for Fall 2008, including:
 - i. Working with APC to evaluate the \$1 million in professional development money with the core academic principals
 - ii. Revising the Excellence in Teaching Awards criteria.
 - iii. Developing salons, workshops, and trainings for Department RTP criteria.

2. Vice Provost for Faculty Affairs – Blackshire-Belay:

- a. APC is looking into the best way to provide oversight and administration of programs such as First Year Experience, General Education, and Educational Mentoring Teams. CB-B and the Provost agree that a position is needed, filled by someone from the faculty, who would report to the Vice-Provost. A call will go out to faculty sometime this summer. This position will be different from and in addition to the FYE Coordinator. APC is proposing that the position would be more like a Dean of Undergraduate Studies, although it wouldn't necessarily have that title.
- b. CB-B is meeting with faculty from several venues to discuss concerns about the replacement of the Director and AVP position of ORSP. A national search will be posted this summer for the director administrative position. If the AVP position is not filled there would also be the need to create a position that could be filled by a faculty member, perhaps in the capacity as Senior Director of ORSP, who would provide academic perspective and CSU representation, possibly filling the role of the Associate Vice President for Research and Sponsored Programs which has been left unfilled. It has also been suggested that in the restructuring of Academic Affairs a combined position of AVP for Graduate Studies and Research and Sponsored Programs could be created, given the demonstrated need.

3. Academic Freedom Subcommittee

- a. HW reported that Tryon Woods had been appointed by the Dean of Social Sciences to the AF committee to replace Diana Grant. He also agreed to chair the committee next year. A few procedural issues were raised in FSAC.
- b. VG commented that Deans can not appoint faculty to Senate committees; they must convene the school elections committee for the purpose of holding an election. MH will email Dean Leeder regarding this procedural issue.

- c. Discussion on the wisdom of faculty in their first or second year chairing committees. Does it put them at a disadvantage since primary focus should be on their teaching and research. Decision should not be based on what looks good on a RTP document but rather on the needs of the committee and what is best for the University.

4. Professional Development Subcommittee

- a. Janejira will be on PDS next year so she can be our liaison from that committee.

Business:

1. Chair for 08-09

- a. After careful consideration Sunil Tiwari agreed to chair FSAC next year.

2. RTP transitional date for department criteria deadline

- a. The newly approved RTP policy will go into effect at the start of fall 2008 semester, with the exception of the requirement for approved departmental criteria. The calendar and structure of the new policy will be implemented, while the implementation of departmental criteria needs a transition year.
- b. Departmental criteria will be developed or reviewed by departments during Fall semester 2008 and due to FSAC for review by December 2, 2008. FSAC will review the criteria and respond to departments during Spring semester 2009.

3. RTP charge re workshops for the development of departmental criteria.

- a. A subcommittee of FSAC will host workshops, forums, or salons for departments in the fall to discuss the development of departmental criteria. Departments need to be flexible and sensitive during this transition to not put candidates at a disadvantage. Criteria will apply forward and not backward.
- b. CB-B will ask Deans to announce changes, timelines, and workshop dates at the fall school meetings.
- c. A subcommittee of FSAC (CA, CB-B and PH) will meet in June to look closely at the new policy and draft the new RTP calendar for fall 2008.
- d. Faculty Affairs will collect existing departmental policies to use as examples of how different departments approach the topic.

4. Academic Freedom Policy

- a. Will go before the senate again today. Concerns expressed at last senate meeting were whether or not the policy follows AAUP guidelines for academic freedom, and defining what is or is not academic freedom.
- b. Much discussion was had in AFS about whether to keep the policy general or to do a laundry list of what is covered. The decision was to keep it general enough to provide broad coverage of the principles set out by AAUP and not get lost in listing what is specifically covered or not.