

Executive Committee Minutes
January 24, 2019
3:00 – 5:05, Academic Affairs Conference room

Abstract

Agenda – Approved. Minutes of 12/6/18 – Approved. Chair Report. President Report. Follow up on Faculty Retreat. Statewide Senator Report. Reassigned time for '19 – '20. President's Climate Change Commitment – approved to present to Senate. Faculty Eligible for Emeritus Status – approved for Senate consent calendar. Discontinuance: Edu TESOL concentration – approved as business for the Senate agenda. Vice Chair Report. Vice President of Administration and Finance Report. EPC Report. Associated Student Report. APARC Report. Senate Agenda approved. FSAC Report. SAC Report. SEC Ex Com Rep report.

Present: Laura A. Watt, Melinda Milligan, Carmen Works, Damien Wilson, Jeffrey Reeder, Mark Perri, Jenn Lillig, Rita Premo, Ron Lopez, Laura Krier, Carlos Torres, Judy Sakaki, Wm. Gregory Sawyer, Elias Lopez for Lisa Vollendorf, Tyson Hill for Joyce Lopes

Absent: Erma Jean Sims

Guests: John Dunstan, Judith Ford, Claudia Luke, Craig Dawson

Approval of Agenda – Approved.

Approval of Minutes of 12/6/18 – Approved.

Chair Report – L. Watt

L. Watt reported on the faculty retreat and appreciated the attendance of so many faculty and administrators. She discussed the neo-nazi group who left flyers around campus on MLK day and asked how the campus intended to respond. T. Hill indicated he would address the question in his report.

President Report – J. Sakaki

J. Sakaki reported on the recent Board of Trustees meeting. She highlighted the Chancellor's remarks noting that tuition increases were off the table and that the graduation initiative was working well. She appreciated the positive and uplifting tone of his speech. It was important to advocate for the money in the budget to remain as it goes through the legislature. The BOT heard reports on the associate degree for transfer, student financial aid as well as presentations on donor support across the system. The Wang awards and a new commendation for police officers were presented. The President said she was sitting on the Honorary Degree committee and the Admissions council. She noted her new chief of staff would begin on Monday. She reviewed other personnel changes. She reported that the GMC won an award based on advancement achievements. A member asked about the student

financial aid presentation and if there was any new information. The President responded that the BOT has presentation on issues that they have questions about and some to help educate the BOT on campus issues. A member asked about a meeting she became aware of for the name readers at commencement. The President said she wanted to hear from previous name readers at commencement about their thoughts of doing the name reading in a different way. The meeting was just an informal listening session. The President stressed that a decision had not been made and that she was still fact-finding.

Follow up on Faculty Retreat

L. Watt said she thought a good conversation was started at the Retreat and appreciated the talk by Dr. Kezar. She noted how important it was to keep management and shared governance separated. She suggested that the three potential models for shared governance be sent to the Councils of Department Chairs to find out what people think our model is now and what they would like it to be. This would provide some data about how to proceed in faculty governance on this topic. She would like S&F to compile the responses and report back to Ex Com. She asked for any other comments from the Ex Com on the Retreat. A member suggested sending the models to the faculty governance committees. It was suggested to make the models a discussion item at the Senate. The President thought it would be helpful to know where we are now, and also to know how we can be better. She noted that time pressures sometimes make it more difficult to consult and she wanted to improve that. The Chair stressed that a good starting point was to find agreement on the models and/or clear definitions of consultation and such. A member argued for clear guidelines for decision-making for faculty and administrators. A member suggested that after the discussion of the models among faculty, then to look at how the workings of the model will happen in practice for clear understandings. She also stressed the importance of communicating how decisions are made. The Secretary was tagged to provide wine for these kinds of conversations. There was discussion about decisions in search committees. There was concern raised about decisions already being made and even when faculty do a lot of work. The Chair suggested that the Chair of the Faculty and a Dean of one of the Schools have seats on the President's cabinet. This would ensure two-way communication and also help faculty governance communicate with Deans. The student rep expressed shared governance concerns from the student perspective. A member suggested better documentation of policy implementation. The President suggested that the faculty leadership and herself and the Provost meet soon to follow up.

Statewide Senator Report – J. Reeder

J. Reeder reported on the recent Statewide Senate meetings. The Intersegmental Committee, made up of the CSU, UC and Community Colleges will be working with the Legislative Analyst's office and the Office of Finance to provide more stable funding for higher education in California. He noted that Chancellor was very optimistic about the budget outlook. A committee on housing and food insecurity issued a report. Many students (40% with food insecurity last year) reported housing and food insecurity. Food insecurity correlated to first-year students, Pell

grant students, LGBT+ students, and foster youth. Housing insecurity correlated to GPA. A committee on online education and academic technology will be creating definitions for online education and recommend how to evaluate online education. In Academic Affairs, they worked on making Cal grant A and Cal grant B more aligned to catch students who fall through the cracks. He said WestEd has been looking at EO 1110 and surveyed CSU's for grade information from this past year and this past semester. They were particularly looking at students who did not qualify for entry level math and looked at whether they did better having remediation courses or took credit bearing courses. The analysis found that students taking credit bearing courses and receiving at least a C were within one point of students who took remediation courses. The sample size was large, 7000, students, and they heard from 23 of the 24 campuses. The student rep asked how the CSU will address food and housing insecurity. J. Reeder said the CSU had set up a website to show how these issues are being addressed and most CSU's now have a food bank. <https://www2.calstate.edu/impact-of-the-csu/student-success/basic-needs-initiative/Pages/campus-resources.aspx>.

Reassigned time for '19 –'20

The committee reviewed the potential proposal for reassigned time for faculty governance positions. The Chair voiced concern about the lack of units for the Past Chair and argued that the GE subcommittee Chair would need units for the next three years as the new GE revision is implemented. She suggested one course release each semester. She noted the proposal showed the range of units for each position instead of showing everyone at 4 unit courses. The Chair of EPC supported the units for the GE subcommittee chair. She also suggested looking at another model for reassigned time, such as salary instead of courses. A member suggested that Statewide Senators show 0 - 1 course release. A member noted that the CFA contract does not say 12 units is a full workload. The contract just uses the term a "reasonable workload." A member suggested a good conversation about what workload actually means. A member suggested talking about how this translates to non-disciplinary faculty. The Chair said this item will return after she has a discussion with the Provost.

President's Climate Change Commitment – J. Ford, C. Luke, C. Dawson

J. Ford provided an overview of the President's Climate Change Commitment. She said this commitment was created a couple of decades ago. (<https://secondnature.org/signatory-handbook/the-commitments/>) This commitment has become *the* higher education commitment to address climate change. The SEC (Sustainability Executive Committee) put together a working group to assess how this commitment might proceed on our campus. There are three pillars to the commitment: Carbon, Resilience, and the Student Experience. She described the timelines and stressed that "what" and "how" is defined by the school. She noted that C. Dawson was tasked with working on Carbon pillar. The information on the handout was about the academic portion of the commitment. It is up to the campus to decide how the campus will integrate sustainability and climate change understandings into the student experience. The idea is to build on what we are already doing. The commitment gives us three years before we have to

report anything. There are a lot of best practices we can draw on given that the commitment has been moving forward for the past 20 years. Chico and Northridge have made the most progress on this so far. C. Luke noted that SB100 will be pushing the CSU in this direction anyway. J. Ford noted that they thought this was implementation of the university strategic plan about sustainability. M. Perri voiced support for the commitment and he hoped the Senate could pass a resolution recommending that the President sign the commitment. A member asked if there were any downsides to the commitment. J. Ford responded that most people have concerns about the resource needs. She noted that the request to sign the commitment was responding to issues that were already being addressed and might require some re-prioritizing of resources. C. Dawson reviewed his responsibilities as the Sustainability Director that related to the commitment. J. Ford noted this commitment would also provide funding opportunities for the academic aspect. She did not really see any downsides to the commitment. T. Hill noted that he saw potential savings by the implementation of sustainable practices. The Chair suggested adding to the handout that the GE revision is likely to include a sustainability overlay and noted that SSU is a member of the Resilience Studies Consortium. **It was approved as a presentation for the Senate.** A resolution asking the President to sign the commitment may follow the presentation.

Faculty Eligible for Emeritus Status

Faculty eligible for emeritus status as of the spring semester was **approved for the Senate consent calendar** – David Bero, Judy Navas, Nancy Shaffer, Robert Wilson.

Discontinuance: Edu TESOL concentration – J. Lillig

J. Lillig reported that EPC unanimously recommends discontinuance of the TESOL concentration in Education. There are no more students in the program. Education finds that there is too much competition from online programs and other programs locally for their program to be viable. They did not hear any comments from the campus or the public, so EPC does not think any more needs to be done. **It was approved as a business item for the Senate agenda.**

Vice Chair Report – M. Milligan

M. Milligan reported on the recent calls for search committees. She reminded the members that on February 8th the design/build teams for the Stevenson Hall remodel will be presenting Schulz 3001 from 11 – 12; 12 -1 and 1 -2. The committee that will make the decision would appreciate feedback.

Vice President of Administration and Finance Report – T. Hill for J. Lopes

T. Hill reported on the Stevenson Hall remodel teams as well. The Stevenson Hall remodel construction is scheduled for October 2020. If everything is on track, the move back in will be in 2024. He updated the members on the Petaluma housing property. SSE is taking names of people on campus who are interested in the apartments. A&F has done their strategic plan and are working on the tactics. He discussed new hires and recruitments in the A&F area. He noted that the Title IX

process might change in the future. He noted T. Kenber will be leaving the campus for the Chancellor's office. He discussed Identity Evropa which was the group responsible for the alt-right flyers and provided some background on the organization. He noted that the campus had decided not to put out a message or give them any publicity, because that is what they look for and they are seeking to get more media attention. (<https://www.splcenter.org/fighting-hate/extremist-files/group/identity-evropa>) The Chair asked why the Bias Response Team had been disbanded. G. Sawyer provided an update on the status of such a team that could be linked to the Care Team. There was continued discussion.

EPC Report – J. Lillig

J. Lillig reported that the academic calendar typically goes through EPC and EPC reviewed the issue about Monday start dates. She noted that next fall, they had to move the instruction start date to a Tuesday again. She voiced concern about the calendar deadline imposed by the Chancellor's office. She discussed other concerns about the academic calendar. She stressed that EPC will keep working on the issues voiced. She reported that EPC is still moving forward with GE reform. She said she (she said she...) will send out an email with all the documents to all faculty in the near future. She noted that the discussions in EPC were coming around to what GERS is recommending. She encouraged everyone to stay open minded. She reported on other business EPC is considering.

Motion to extend meeting 5 mins. Second. No objection

Associated Student Report – J. Dunstan

J. Dunstan reported that they were happy to hear that tuition increases are off the table. He noted that when logging into SSU for students, they are seeing a notice about CALFRESH, which is great.

APARC Report – M. Perri

M. Perri said APARC will hear a report about the potential change from Outlook to Gmail. It was noted there is a website that looks like this is a done deal, but a contrasting message suggests that is not the case. They continue to review scheduling modules and will discuss assessing strategic budgeting.

Senate Agenda

AGENDA

Report of the Chair of the Faculty – Laura A. Watt
Approval of Agenda
Approval of Minutes – emailed

Consent Items: Faculty Eligible for Emeritus Status – emailed

Business

1. President's Climate Leadership Commitment presentation – J. Ford – TC: 3:30
2. From EPC: Discontinuance Education TESOL program – First Reading – J. Lillig

Approved.

FSAC Report - R. Premo

R. Premo reported that FSAC's priorities in the Spring will be finishing up edits to the Emeritus policy, reviewing the Excellence in Teaching Award, and gathering up departmental RTP criteria. FSSP will be changing their name and charge to expand on what they do. PDS is recommending that an Ombuds person be hired.

SAC Report – R. Lopez

R. Lopez reported that SAC will continue to revise their charge. A member asked if SAC had heard about any students affected by the government shutdown. R. Lopez said he had not heard anything, but would report it if he did.

SEC Ex Com Rep

SEC is considering changing their name and it needs to be clarified that they are not part of faculty governance.

Adjourned.