

MINUTES OF THE PERSONNEL COMMITTEE
CALIFORNIA STATE UNIVERSITY, FRESNO
5241 N. Maple Ave., M/S TA 43
Fresno, CA 93740-8027

Office of the Academic Senate
Ext. 8-2743

November 20, 2014

Members Present: B. Tsukimura (Chair), A. Alexandrou, A. Cowgill, J. Pitt, A. Radford, M. Caldwell (ex-officio),

Members Excused: K. Forbes, P. Kingsford (student rep)

Members Absent:

Visitors:

The meeting was called to order by Chair Tsukimura at 9:10 a.m.

1. Agenda - MSC to approve agenda
2. Minutes - MSC to approve the Minutes of 11/13/14.
Amend C&A to shorter summary
3. Communications and Announcements
 - A. CBA contract ratified by Unit 3 and by CSU trustees. Retroactive pay and salary increases will happen between February and March
 - B. Fresno State Chapter of CFA contacted by M. Caldwell, on behalf of President Castro, to develop program on Equity (\$1M)
 - C. APM 367, APM 370 and APM 393 removal will necessitate the establishment of reporting lines for discrimination in the region of the APM of the EO's.
 - D. APM 322a, b, c and 324a are on the Exec. Comm consent calender
4. New Business –
 - A. APM 114 – Policy on Faculty Consultation and Voting:
 - i. V.E.1 – Only permits tenure and Tenure-track faculty to nominate chairs.
 - ii. V.E.5 – Full-time Lecturers are ineligible

- iii. APM 125 Policy on Department Chairs:
- iv. Dept of Communications have two lecturers that were granted the right to vote
- v. Must come up with a policy to cover them all

B. APM 354 – Policy on Assigned time – Role in future service

5. APM 322 - Postponed

6. APM 337 – Policy on Faculty Workload –

MSC – to add new language from CBA 20.1.C
Updates language about performing duties online

7. APM 360 – Policy on Sabbatical and Difference in Pay (DIP) Leaves

MSC – to add language from CBA 27.8 (pg 119) – updates language regarding limitations on denials for sabbatical leaves

8. APM 361 – Policy on Faculty Leaves of Absence

No changes related to CBA 23.1 (pg 104)
CBA 23.19, (page 106) update language to include Emergency leaves due to violent crimes, domestic violence and/or sexual assault

Agenda for the meeting 12/4/14, Meeting in Thomas 117

- 1. Approval of the Agenda.
- 2. Approval of the Minutes of 11/20/2014
- 3. Welcome new member: Fariborz Tehrani (Civil and Geomatics Engineering)
- 4. Communications and Announcements
 - A. Movement of APM 322a, 322b, & 322c to appendices were approved on consent calendar at Senate 12/1/14
 - B. Executive Committee: MSC
 - i. APM 367, APM 370 and APM 393 for removal and recommendation to Senate
 - ii. APM 358 & APM 321 for removal and recommendation to Senate
 - iii. Executive Comm had discussion of Boyer Model
- 5. New Business
- 6. APM 361 – Policy on Faculty Leaves of Absence: Address changes in document
Update language from CBA 23.6 (pg 104) and 23.19 (page 106)

7. APM 337 – Faculty Workload: Policies and Procedures
Addition of language from CBA 20.1.c
8. APM 322 – Policy on the Assessment of Teaching Effectiveness
Discussion of language from 15.14 (pg 55) and 15.18 (pg 56)
9. APM 306 – Policy on Temporary Faculty
Discussion of language from CBA 15.30 (pg 59) to Section IV