

Called to order at 3:04

- Puspa Amri introduced as replacement for Mark Perri, who is on sabbatical.
- **Present:** Michael Visser (MV), Laura Krier (LK), Kathy Morris (KaMo), Puspa Amri (PA), Sean Place (SP), Daniel Soto (DS), Beth Warner (BW), Jason Gorelick (JG), Karen Moranski (KM), Laura Lupei (LL), Laura Watt (LW), Merith Weisman (MW)
- **Absent:** Tim Wandling, Elias López

Chair's Report

- March 13th meeting will be a special meeting of PBAC
- Will include case study from Provost & AVP Lopez about transitioning of Academic Affairs budget model
- Spoke to Laura Lupei about additional presentations regarding budget model, including Mike Ogg on business process improvement initiatives
 - "Streamlining"

Agenda approved unanimously.

Minutes not circulated yet.

Business:

- Update on Governor's budget from Laura Lupei
 - Support Budget Request: \$282,900,00/Governor's Budget: 92,100,000
 - To be presented at next Academic Senate meeting
 - Philosophical question of what the value of an education is in California
 - Current model of budgeting is not practical, or sustainable
 - Lobbying regarding this in Long Beach
 - KM: Is there a government relations person at Chancellor's Office? At SSU?
 - LL: Typically handled by Advancement here.
 - KM: Would be prudent to develop some talking points for advocacy and lobbying
 - KM: deficit will affect GI, achievement gap, equity goals
- David Crozier on EOC "stuff"
 - Focus: costs incurred during fire, how we will recover those costs
 - Total losses from University: 1,466,234/Total losses from Enterprises: 347,031
 - Most costs are sunk. Might recover from FEMA claim.
 - Some costs for air sampling, cleaning services– money out the door, to be mostly covered by insurance.
 - Mitigation and cleanup– incurred overtime for facilities folks.
 - Hourly employees working during closure, recovered from insurance
 - EOC: emergency response, Mitigation and Cleanup: preparation to open up.

- We all pay in CSU risk mgmt authority, which buys insurance from other insurers, who are the folks paying the claim
- “Unable to provide services”: meal plans(182,000), housing (680,000) refunded. To be covered by insurance. Additionally, parents weekend, misc. Events on campus and at GMC
- Total \$1.8M incurred costs, out of pocket costs should be covered for most part.
- MV: in theory, we could come out cash positive
- Not unlikely that we might end up cash neutral. Opening activities such as welcome back, nomacaress likely will not be covered.
- “Hopefully two big fat checks will show up, and I’ll be done with all this.” - Dave
- KaMo: are our costs commensurate with SRJC?
- LL: Purchasing department makes those evaluations when choosing contracts.
- KM: Would be hard to assess– difficult to compare financials with another institution
- MV: May be able to compare with CSUCI, as it is in the same system.
- Priority Recommendations
 - MV: we are supposed to be ready to shop these recommendations around with University Leadership, eventually move them up governance chain. Now is the chance to see if these points need to be significantly altered, see if everybody is on board– not to say that we can’t make more minor changes before we begin to shop these around.
 - MV: “We are in a planning vacuum right now”– no strategic plan in place yet, hard to prioritize without a larger plan to inform those priorities
 - KM: Can be informed by WASC recommendations.
 - LW: Will there be specific attention to gender equity regarding pay, in light of discussions permeating larger culture right now.
 - MV: Has not heard discussion of gender equity– at least in regards to salary issues. However, confident that this will be addressed. Perhaps this document is not the right one to address that, but it will be had
 - LK: Putting it on the document will strongly call attention to it.
 - KaMo: Under Armiñana, no women received early promotion– while now ancient history, that still has created historic precedent, built structures that make gender equity in pay difficult to achieve.
 - Gender equity added as an issue.
 - PA: Is there evidence to support this?
 - LA: Salaries are public– many many instances, including personal experience. When new faculty, difficult to learn these things.
 - What is our benchmark?
 - KM: WASC: improve assessment, implement strategic plan, implement tools such as dashboard, add IT strategic plan, diversity plan
- LMS Project Scope and Timeline.
 - Canvas pilot this semester, ~15 faculty testing.

- Externally hosted Moodle system to reduce difficulties with outages, content transfers yearly
- Project timeline included in packet. In late spring/summer, ATIS should make recommendation
- By Spring of '19, all classes on next generation LMS. That summer will be drop-dead date of the renewal of Moodle contracts
 - Technically cheaper than Canvas, but is it worth all the legwork?
 - Additionally, too much strain on bandwidth, IT infrastructure.
 - Regardless, wide consensus that status quo is not working for us.
- However, who gets to decide that timeline, who is empowered to make recommendations on behalf of the faculty? Not ATIS, not APARC– but would be appropriate for those recommendations to feed up to food chain to eventually be voted on in Senate.
- LW: Will the folks who are piloting be able to recommend to ATIS before end of semester?
- DS: as pilot member, that's early.
- KaMo: Note that this is only 16 courses out of the THOUSANDS that are run every semester...however, with current timeline, that's no longer a pilot, but just an on-ramp.
- LW favors recommendation in fall, full semester for pilot, shorter on-ramp.
- MV: Calendar problems with respect to when IT can and can't do things involving summer.
 - "I think we're really in a pickle on this one."
- BW: How do we know if the switch will fix problems we face?
 - DS: User experience should remain similar, but updates should be more readily available. Everybody has a lot of faith that off-campus provider will make it more reliable. In line with industry.
- State is putting pressure on CSU to streamline LMS– citing economies of scale, ease of transfer. MV: "I'm of the opinion that the writing is on the wall."
- MV: There is one person who has said they will literally host their own version of Moodle in the case of a switch. Largest concern is content transfer.
- LW: Don't call something a pilot if it's not a pilot. If legislature is creating pressure, tell it like it is. Otherwise faculty might feel undue pressure.
 - KM: This was begun in good faith. Legislature put out this request quite recently
- MW: If we switch to Canvas or outsource Moodle, what happens to staff who support moodle?
 - MV: There's no shortage of work for IT to do, in fact spread too thin. Such a switch would be timely, in light of WASC recommendation for IT strategic plan
 - MW: Great answer
- MV: So let's stop calling it a pilot and start referring to it as a transition

- KaMo: What if there were a transition on campus where faculty felt supported? Calling for a deep-dive on transition plan– for proactive support
- BW: Transition plan for students needed as well
- LW: Lack of consultation feels like EO 1100
- MW: In her experience, Canvas is very intuitive, students will not need much support
- SP: Is the writing on the wall, or is there a chance that we could hold off and go with an outsourced Moodle?
 - MV: Do I think that's a good idea? Do I think it could happen? I don't know if I could answer those the same way– but if it's two years, and we get a directive, we might as well to save ourselves the trouble.
 - LK: If pilot is unsuccessful, that gives us grounds to push back.
 - KM: However, faculty mostly positive on Canvas– to what degree will we trust those faculty?
- MV: Financial strength of Canvas is VERY questionable.
 - DS: However, they are operating like every other Silicon Valley company, hemorrhaging cash